

Adopted
Municipal Operating Budget
Fiscal Year 2015-2016
July 1, 2015 - June 30, 2016

Prepared By:

City Manager's Office
Finance Department



June 15, 2015

In accordance with the provisions of the N.C. General Statutes, the City Manager's 2015-16 Proposed Budget was presented to the City Council on May 4, 2015. The City Council conducted a public hearing on the budget on May 18, 2015 and held a budget work-session on June 11, 2015.

The 2015-16 Operating & Capital Budget and other funds were adopted by the Statesville City Council on June 15, 2015 with the following changes from the proposed budget:

	<u>Amount of Change</u>
<u>General Fund Revenues</u>	
-Reduce property tax revenue by \$548,352 to \$11,241,216. Council voted to maintain the current tax rate of \$0.41 per \$100 of assessed value.	(\$548,352)
-Increase general sales tax revenues by \$37,665 to \$2,667,665 and increased local sales by \$48,835 to \$3,458,835.	\$37,665 \$48,835
-Increase appropriated fund balance to \$1,838,714	<u>\$553,614</u>
Total	\$91,762
<u>General Fund Expenditures</u>	
-Increase street lighting to \$648,000	\$86,500
-Add back the position of Assistant Facility Manager	\$29,132
-Reduce Mayor and Council to \$21,000	(\$5,000)
-Reduce Human Resources pay study to \$25,000	(\$15,000)
-Reduce 5 th Street Shelter Ministry to \$4,000	(\$1,000)
-Reduce Iredell Museum, Inc. to \$3,570	(\$2,430)
-Reduce Counseling Center of Iredell County to \$9,560	<u>(\$440)</u>
Total	\$91,762

Electric Fund Revenues

-Increase appropriated fund balance	\$34,625
-Decrease reconnection fee	<u>(\$34,625)</u>

Total \$0

Adopted Budget by Fund:

General Fund	\$28,498,982
Airport Operating Fund	367,000
Electric Fund	50,878,983
Water & Sewer Fund	11,068,443
Civic Center Fund	860,791
Health Insurance Fund	3,632,480
Property & Casualty Fund	805,062
Occupancy Tax Fund	<u>900,000</u>

Total \$97,011,741

Highlights:

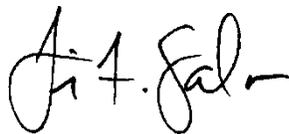
The Budget Ordinance holds the current property tax rate of \$0.41 per \$100 of assessed valuation with no change next year.

The Budget Ordinance creates an Airport Operating Fund to account for airport revenues and expenditures separate from the General Fund.

The Budget Ordinance includes a no increase in retail electric rates to until such time the results of ElectriCities refinancing of its long term debt that may result in a wholesale rate decrease.

Also included is a 3.0% increase in water and sewer rates to provide for operations and capital, as well as the necessary debt service in the coming years for a major expansion to the Third Creek Wastewater Treatment Plant. These rate increases will be effective July 1, 2015.

Sincerely,



Lisa F. Salmon
Finance Director

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

City of Statesville

North Carolina

For the Fiscal Year Beginning

July 1, 2014

A handwritten signature in black ink, appearing to read "Jeffrey R. Egan".

Executive Director

**ELECTED OFFICIALS
THE MAYOR AND STATESVILLE CITY COUNCIL**

Mayor..... Constantine H. Kutteh

Mayor Pro Tem/Council Member - Ward 4..... Michael H. Johnson

Council Member – At Large..... William P. Morgan

Council Member – At Large..... Michael H. Schlesinger

Council Member – Ward 1..... Roy C. West, Jr.

Council Member – Ward 2..... C.O. Johnson

Council Member – Ward 3..... Jarrod M. Phifer

Council Member – Ward 5..... Arnold W. Watt

Council Member – Ward 6..... G. Keith Williams

APPOINTED OFFICIALS AND STAFF

City Manager..... Larry P. Pressley

City Attorney..... Edmund L. Gaines

City Clerk..... Brenda J. Fugett

Electric Utility Director..... Franklin "Kent" Houpe

Finance Director..... Lisa F. Salmon

Fire Chief..... Dennis A. Hutchens

Parks and Recreation Director..... James B. Cornelison

Assistant City Manager/Human Resources..... R. Lynn Smyth

Planning Director..... David H. Currier

Police Chief..... Thomas A. Anderson, Jr.

Public Works Director..... Aaron"Scott" Harrell

Water Resources Director..... L.F. Hudson, Jr.



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BUDGET MESSAGE

2015-2016

May 4, 2015

The Honorable Mayor and Members of City Council
City of Statesville

Dear Mayor and Council Members:

It is with great pleasure that staff presents the proposed budget for the 2015-16 fiscal year.

This budget proposal recommends a two-cent (\$.02) increase in the property tax rate to replace the loss of \$493,000 in revenues next year due to the real property reappraisal and the State's repeal of privilege license taxes.

The County's quadrennial real property reappraisal resulted in a 1% decline in the City's property tax base; a likely consequence of the major economic recession a few years ago. This will result in a loss of approximately \$118,000 in property tax revenues.

Effective July 1, 2015, the State Legislature repealed cities' authority to levy a privilege license tax on businesses, except for beer and wine sales. This action is estimated to cost cities across the state \$62 million annually. The City of Statesville will lose approximately \$375,000 next year unless the State provides a replacement revenue source.

A more detailed look at the proposed 2015-16 budget proposal follows:

BUDGET SUMMARY

In accordance with the provisions of North Carolina General Statutes, your staff presents the 2015-16 Proposed Municipal Operating and Capital Budget.

The budget proposal of \$91,582,437 contains five operating funds as follows:

General Fund	\$28,407,220
Electric Fund	50,878,983
Water and Sewer Fund	11,068,443
Civic Center Fund	860,791
Airport Operating Fund	<u>367,000</u>
	\$91,582,437

In addition to the recommended operating budget, proposals are included for other annually appropriated funds as follows:

Health Insurance Fund	\$ 3,632,480
Property and Casualty Liability Fund	805,062
Occupancy Tax Fund	<u>900,000</u>
	\$ 5,337,542

REVENUE-NEUTRAL PROPERTY TAX RATE

State law requires that local governments publish a revenue-neutral tax rate in the budget immediately following the completion of the general reappraisal of real property. The purpose of the revenue-neutral tax rate is to provide comparative information.

The revenue-neutral tax rate, as defined by G.S. 159-11(e), is the rate that is estimated to produce revenue for the next fiscal year equal to the revenue for the fiscal year prior to revaluation if no reappraisal had occurred. The rate is then adjusted by a growth factor equal to the average annual percentage increase in the tax base since the last general reappraisal.

The reappraisal produced a tax base of \$2,856,000,000 for Statesville. The tax levy for fiscal year 2014-15 is \$11,750,600, and the growth factor since the last general reappraisal is -1.00%. Using the formula mandated by state law, the revenue-neutral tax rate for Statesville is 41.14 cents. The proposed property tax rate for fiscal year 2015-16 is 43.0 cents, which represents an increase in the current property tax rate. This means that some of Statesville's taxpayers will pay higher taxes than last year due to higher property values and a higher tax rate, and some taxpayers will pay lower taxes due to lower property values.

The reappraisal produced a tax base of \$111,011,000 for the Downtown Municipal Service District. The revenue-neutral tax rate for the service district is 09.09 cents and 10.0 cents and is being proposed in this budget.

CITYWIDE PROPERTY TAXES

We are recommending increasing the property tax rate from \$.41 to \$.43 due primarily to two factors: 1) a 1% decline in property values in the 2015 revaluation will result in a loss of approximately \$118,000 in property tax revenues, and 2) the repeal by the State in cities' authority to levy special privilege licenses, resulting in a loss to the City of Statesville in \$375,000 in revenues; the equivalent 1.37 cents on the property tax rate.

The ad valorem property tax revenues of \$11,789,568 being recommended are based on estimated property values of \$2,856,000,000, a property tax rate of \$.43 per \$100 in assessed valuation, and a collection rate of 96%. One penny on the tax rate generates \$274,176 in revenues.

DOWNTOWN PROPERTY TAX RATE

Assessed values for the downtown service district increased by 10% from last year to \$111,011,000. We are recommending maintaining the Downtown Service District tax rate at \$0.10 per \$100 assessed valuation. Revenues are estimated at \$106,570 based on a collection rate of 96%. One penny on the service district tax rate generates \$10,657.

WOODS DRIVE DAM TAX DISTRICT

In April 2015, City Council approved the creation of the Woods Drive Dam Municipal Service District effective July 1, 2015 for the purpose of providing funds for routine maintenance and periodic repair of the dam. The tax rate is \$0.21 per \$100 in assessed valuation and is estimated to generate approximately \$3,600 per year. As required by law, any unspent funds on maintenance of the dam each year will be reserved for future repairs to the dam.

AIRPORT OPERATING FUND

Staff is recommending the creation of an enterprise fund to account for the operations of the airport. The acceptance of federal grant funds obligates the City to demonstrate that all revenues generated by the airport are expended for the capital or operating costs of the airport, and not for any other purpose. This requirement can be accomplished in a more apparent way by accounting for airport operations in a separate fund from the General Fund. If revenues exceed expenditures in any given year, the excess will remain in the fund for future use at the airport. The General Fund will continue to support excess expenditures over revenues should the need arise.

The Airport Operating Fund will include the lease and fuel flow revenues of the airport. Property taxes are not included as airport revenue and will remain in the General Fund for the support of general governmental services.

RECREATION FEES

In reviewing the current fees, the Recreation & Parks Director recommends holding the line on most recreation fees. However, staff is recommending implementation of new fees at the Bentley Community Center.

The Bentley Community Center opened in January of 1996 and has served the community well over the years. With input from the community, we are making changes at the center that will better serve the needs of the community. One frequent request is for more health and wellness opportunities, such as a fitness room. Included in the 2015-16 budget is funding for several pieces of cardio and strength training equipment to be used to create a fitness room at the Bentley Community Center. Also included is a user fee rate structure for the fitness room, which is based on feedback we have received.

A detailed list of the proposed fees for Bentley Community Center is located at the end of this budget message.

ELECTRIC FUND

This budget proposal includes no change in retail or wholesale electric rates at this time. Staff plans to present a recommendation at a later time based on the following items.

The power agency's (NCMPA1) 2015-2016 retail rate study includes a 6% reduction in wholesale rates effective July 1, 2015 resulting from the full debt restructuring plan recommended by the Rate Committee. However, there are additional approvals required to implement this wholesale rate plan, including the Local Government Commission (LGC). These approvals may not be received prior to the City's need to complete its 2015-2016 budget. Given this timing uncertainty, Electricities is suggesting that cities not lower retail rates immediately to avoid having to raise them back due to lack of approval or change in capital markets.

Also, the City is in the process of having a retail rate study conducted by an outside consultant. Staff plans to make a later recommendation regarding retail electric rates after reviewing the results of the rate study in combination with final approved wholesale rates.

WATER AND SEWER FUND

We are recommending a 3.0% increase in water and sewer rates to provide for operations and capital, as well as the necessary debt service in the coming years for a major expansion to Third Creek Wastewater Treatment Plant. The last rate increase was in July, 2014.

While the City's 10-year financial analysis originally projected a 2% rate increase would be necessary in next year's budget, revenues have not grown at the level anticipated; therefore, staff is recommending a 3% rate to mitigate this point and provide an adequate level of revenues.

The 2015-16 budget includes the first debt payment for the \$20,933,900 loan that financed the Third Creek expansion project. The payment is estimated at \$1,432,108; the final amount will be set when the project is completed and the final loan amount is known. The loan carries an interest rate of 2.00% and a term of 20 years.

CIVIC CENTER FUND

Rental rates for the rooms and/or combination of rooms at the Civic Center were adjusted by an across-the-board 5% increase on July 1, 2014. This increase in rental rates also included the non-profit rates, which are honored currently Sunday thru Friday. Due to the high demand for rentals on Saturdays, the rental rate policy was amended in July 2005 to eliminate this discounted fee for Saturday's only.

The table below shows the current rental rates that were approved for adoption July 1, 2014.

Room	Fees	Non-Profit Fees	Non-Profit Discount
A	\$276	\$166	-\$110
B	\$276	\$166	-\$110
A & B	\$552	\$332	-\$220
C	\$634	\$414	-\$220
A, B & C	\$1,186	\$746	-\$440
D	\$276	\$166	-\$110
E	\$276	\$166	-\$110
D & E	\$552	\$332	-\$220
C, D & E	\$1,186	\$746	-\$440
Great Room	\$1,739	\$1,077	-\$662
Media	\$166	\$110	-\$56
F or G	Max. \$110	Max. \$83	-\$27
F & G	Max. \$166	Max. \$110	-\$56
Hallway	\$110	\$110	N/A
Entire Bldg.	\$2,181	\$1,408	-\$773
Perm. Tenant	N/A	\$40 per mtg.	N/A
Hourly F or G	\$30	\$25	-\$5
Hourly F & G	\$60	\$50	-\$10

The Director recommends eliminating the non-profit discounted rates on Fridays, beginning July 1, 2015. Essentially, all rentals on Friday's and Saturday's would pay the regular rates. The non-profit rates will still be offered Sunday thru Thursday to those organizations that provide a copy of their 501(c)3 documentation. Usage on Friday evenings has been in considerable demand for many years and we do not anticipate a reduction of usage due to this change.

BUDGET DEVELOPMENT

In preparing the proposed budget, the City continued its base budgeting approach. In general, the base budget philosophy requires departments to use the current year's budget as the foundation for realistic budget requests. New or expanded services or programs are presented separately as a "decision package." Departments prepare decision packages summarizing and justifying new or expanded services and related operational and capital expenditures. When properly executed, the base budget approach allows Council and the public to concentrate their attention on changes or enhancements in services.

BUDGET HIGHLIGHTS

PERSONNEL

A 3.5% Standard Performance Pay Increase (SPPI) is standard Council policy. This program awards a 3.5% pay increase to employees performing at an "expected" level. An SPPI is being recommended next year.

A Classification and Pay Study is being recommended next year at an estimated cost of \$40,000. The last pay study was completed in 2008.

POSITIONS

— \$25,000 is included in the Main Street budget for the Downtown Statesville Development Corporation (DSDC) to hire a part-time Marketing Coordinator. This appropriation is supported by General Fund revenues rather than downtown property taxes. This increases General Fund supported payments to DSDC from \$23,812 to \$48,812 per year; the equivalent of 4.6 cents on the downtown tax rate.

The Marketing Coordinator will assist in coordinating promotional events in the Downtown Municipal Service District, manage and update the Downtown Statesville website and all downtown social media accounts to promote events and further exposure for downtown merchants and stakeholders, and other marketing efforts. This position is not included in the City's staffing count.

- Add Airport Manager Position - \$106,159
This position was recently approved by City Council and is funded with a starting salary of \$83,000 plus fringe benefits.
- Eliminate two firefighter positions - (\$91,096)
These positions were previously funded with a grant and were eliminated through attrition.
- Eliminate Assistant Center Director at Fitness & Activity Center – (\$49,132)
This position has been frozen and is being eliminated next year.
- Add Substation Technician in Electric Department - \$50,677
This position was previously eliminated but is recommended to be added back due to operational need.

GENERAL FUND SUMMARY

The proposed General Fund budget of \$28,407,220 reflects an overall decrease of \$336,030 or 1.2% from the prior year.

General capital reserve and fund balance appropriations are recommended as follows:

From General Capital Reserve:	
Fire Station #4 Debt Service	\$ 221,631
*Streetscape/City Hall Debt Service	<u>740,425</u>
	\$ 962,056
From General Fund Balance:	
Same as prior year	\$ 286,000
*Streetscape debt service	33,688
Police Record Mgmt. System	558,000
Other Capital Equipment	<u>407,412</u>
	\$1,285,100

**In 2010, \$4,039,000 was reserved in the General Capital Reserve Fund for debt service on the Streetscape/City Hall debt for five years through Dec. 2015, and \$740,425 is the remaining balance; these funds and \$33,688 in General Fund Balance is being appropriated together with a federal interest subsidy of \$60,637 to provide for the 2015-16 debt payment. Future debt payments (after 2015-16) will require funding.*

Major Revenues

- Current Ad Valorem Taxes are estimated at \$11,789,568; an increase of 4.5% from the prior year. See previous discussion above.
- Local Option Sales Taxes are estimated at \$6,040,000; an increase of \$495,000 or 9% based on current year collections.
- Sales Tax on Electricity & Natural Gas are estimated at \$1,550,000; an increase of 7% based on current year collections.
- Powell Bill revenue is estimated at \$740,000; an increase of \$6,000.
- Special Privilege License revenues were repealed by the State legislature effective July 1, 2015, except for beer and wine sales. Next year's budget reflects the elimination of \$360,000 for privilege licenses and \$15,000 in penalties for late payment. See discussion above for additional information.
- Recreation revenues are budgeted at \$633,930; a slight decrease from the prior year due primarily to a reduction in the amount estimated for employee fitness memberships.

Major Capital

This budget proposal includes the following major capital items:

- Police Record Management Computer System - \$558,000
- Marked Police Vehicles (4) - \$172,408
- Street Paving & Improvements - \$600,000

Other

- A 5% increase in funding to \$114,180 is included for the Statesville Regional Development Corporation.
- Increases in funding for special appropriations are recommended as follows:
 - \$5,000 to Chamber of Commerce; total \$15,000
 - \$440 to Barium Springs Counseling; total \$10,000
 - \$1,000 to Fifth Street Ministries; total \$5,000
 - \$2,430 to Iredell Museums; total \$6,000
- The costs of property and liability insurance in each operating fund is being increased by 15% to cover the amount of fund balance used last year in the Property & Liability Fund. The total increase in costs is \$104,539 with \$83,029 of

this amount in the General Fund. The last change in premium in this fund a few years ago was a decrease of around 6.5%

- The City's 10-year economic incentive agreement with Lowes Companies ended with the final payment in 2014-15. The average payment by the City was approximately \$185,000. Lowes Companies is the City's top taxpayer with a total assessed valuation of over \$140 million.

AIRPORT OPERATING FUND SUMMARY

The proposed budget for the Airport Fund is \$367,000. The operational expenses of the airport are funded primarily with lease and fuel flow revenues generated from the operation of airport. No General Fund support is required this year. Iredell County has pledged \$22,000 toward the expense of hiring an Airport Manager.

An Airport Manager position is included for a total cost of \$106,159, which includes a salary of \$83,000 plus fringe benefits. A \$22,000 vehicle for use by the airport staff is included. All other operational expenses previously budgeted in the General Fund for airport maintenance and groundskeeping are also included.

ELECTRIC FUND SUMMARY

The proposed budget for the Electric Fund of \$50,878,983 is balanced with no change in retail or wholesale electric rates. See the earlier discussion regarding a later recommendation for retail electric rates.

Major Revenues

Electric Sales account for the majority of revenues in this fund and are estimated at \$46,042,000; an increase of 1% from the prior year for possible growth in consumption.

Wholesale purchased power costs of \$41,310,000 are up 1.5% from the previous year.

Major Capital

- System Improvement & Expansion - \$667,000
- Fiber Optic Project, Phase 2E & 2F - \$182,500
- Bucket Truck with Utility Body - \$220,000

WATER & SEWER FUND SUMMARY

Next year's water and sewer consumption/flow is estimated to remain relatively flat based on current year trends. The budget proposal of \$11,068,443 is balanced with a 3.0% increase in water and sewer rates. A fund balance appropriation of \$809,585 and \$115,000 from the Capital Reserve Fund are also included.

Major Revenues

- Water Sales are estimated at \$3,711,000; a slight increase of 0.9% over the prior year.
- Sewer Fees are estimated at \$5,885,000; an increase of 0.6% over the prior year.

Major Capital

We are recommending \$198,779 in capital outlays this year to address some of the most critical needs. We are recommending that \$560,000 be transferred to the Water & Sewer Capital Reserve Fund for future water and sewer maintenance projects, as well as any system development fees collected. The following is the breakdown:

\$310,000	System Development Fees (actual amount collected will be transferred)
125,000	Sewer Line Rehabilitation
<u>125,000</u>	Water Line Rehabilitation
\$560,000	

CIVIC CENTER FUND SUMMARY

The proposed budget for the Civic Center is \$860,791; a 4.7% decrease from last year. This is due primarily to new wallpaper, carpeting, and light fixtures funded last year.

Major Revenues

Civic Center fees are estimated at \$285,000; a slight increase from last year. See discussion above regarding elimination of the Friday discount for non-profit organizations. Transfers from occupancy tax receipts are projected at \$569,791 to balance the budget. Any excess collections of occupancy taxes will be reserved for future capital and/or debt service for the facility.

Distinguished Budget Presentation Award

For the fourteenth consecutive year, the Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Statesville, North Carolina for its annual budget for the fiscal year beginning July 1, 2014. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

Conclusion

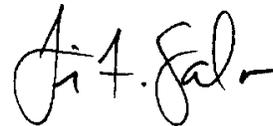
We would like to take this opportunity to thank the staff of the Finance Department and other departments of the City for their assistance in preparing the 2015-16 budget proposal.

We appreciate the consideration of the City Council in reviewing the budget and providing us with the tools to provide quality services to the citizens of the City of Statesville. We look forward to reviewing this budget proposal with you and receiving your instruction.

Respectfully submitted,



Larry P. Pressley
City Manager



Lisa F. Salmon
Finance Director

2015-2016 Proposed Budget

Bentley Membership Rates		
Individual (18-54)	Resident	Non-Resident
Annual	\$80	\$120
Monthly	\$10	\$15
Daily	\$1	\$2
Youth (16 &17)	Resident	Non-Resident
Annual	\$50	\$75
Monthly	\$5	\$10
Daily	\$1	\$2
Seniors (55+)	Resident	Non-Resident
Annual	\$50	\$75
Monthly	\$5	\$10
Daily	\$1	\$2



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**CITY OF STATESVILLE
BUDGET TEAM CUTS
Fiscal Year 2015-2016**

This document lists the cuts that were made by the Budget Team to the requested budgets submitted by each department. The basis for these cuts are typically either the financial incapacity to fund these items or the budget team determines that the requests lack the merit necessary to justify recommendation for funding.

DEPARTMENT	DESCRIPTION	AMOUNT
General Fund:		
City Clerk	Operating Cuts	(1,300)
Finance-Information Technology	Meter Reader Vehicle	(20,000)
Finance-Information Technology	PC for Laser fiche	(1,000)
Human Resources	Operating Cuts	(3,500)
Planning	Operating Cut	(169,601)
Planning	Ford Fusion	(22,000)
Police	Remove Domestic Violence Position	(94,534)
Police	Operating Cut	(47,992)
Police	Generator for Depot	(8,000)
Police	HVAC Units (2)	(19,000)
Police	Communications Consoles	(70,000)
Police	Carpet Replacement	(42,000)
Police	Police Vehicles (12)	(517,224)
Police	Back-up Generator for Depot	(4,910)
Fire	Operating Cut	(18,307)
Fire	Generator Station 3	(30,000)
Fire	Generator Station 1	(44,000)
Fire	Rescue tools for Engine 11	(12,000)
Fire	3/4 Ton Pick Up w/ Utility Bed	(35,000)
Fire	Mobile Data Terminal/ Copier	(4,900)
Fire	Ricoh Copier	(4,200)
Engineering	Large Format Plotter	(7,500)
Engineering	Admin Vehicle	(22,000)
Garage	1/2 ton Pick Ups (2)	(47,000)
Street	Operating Cut	(17,000)
Street	Motor grader #343	(150,000)
Street	Compact Track Loader & Trailer	(80,500)
Street	Asphalt Patch Truck #305	(210,000)
Street	Pick Up Truck #311	(42,000)
Street	Sign Truck #307	(50,000)
Street	Sidewalk, Curbs, Gutters	(150,000)
Street Construction	Street Improvements	(225,000)
Warehouse	Warehouse Paving	(83,000)

**CITY OF STATESVILLE
BUDGET TEAM CUTS
Fiscal Year 2015-2016**

DEPARTMENT	DESCRIPTION	AMOUNT
General Fund (continued):		
Public Grounds & Cemeteries	Operating Cut	(23,670)
Public Grounds & Cemeteries	Curbing in Oakwood	(35,050)
Public Grounds & Cemeteries	Front Mount Mower w/Blower Attachment	(30,250)
Public Grounds & Cemeteries	Tractor w/Hydraulic Remotes	(35,000)
Public Grounds & Cemeteries	Z Plug w/46' Head/Spray System/Seeder	(14,000)
Public Grounds & Cemeteries	Zero Turn Mower w/Peco System	(16,920)
Public Grounds & Cemeteries	Straw Blower	(10,200)
Public Grounds & Cemeteries	1 Ton Crew Cab Pickup Truck	(33,000)
Public Grounds & Cemeteries	3/4 Ton Pickup w/Utility Bed	(37,500)
Public Grounds & Cemeteries	Car	(25,000)
Public Grounds & Cemeteries	Front Mount Leaf/Debris Blower	(4,950)
Public Grounds & Cemeteries	Agi-Metal Bale Blower	(4,980)
Public Grounds & Cemeteries	Drywall Sander/Dust Extractor	(2,801)
Public Grounds & Cemeteries	Heavy Duty Combination Hammer	(1,120)
Sanitation	Operating Cut	(23,280)
Sanitation	Leaf Machines #437 & #440	(46,000)
Sanitation	Leaf Machines #434 & #436	(46,000)
Sanitation	Automated Leaf Collection Truck	(155,000)
Sanitation	Rear Load Garbage Truck (2)	(356,000)
Sanitation	Knuckle Boom Truck #412	(160,000)
Sanitation	Flat Bed Truck	(75,000)
Recreation-Administration	Operating Cut	(1,500)
Recreation-Administration	Greenway	(100,000)
Recreation-Athletics	Tennis Court Resurfacing	(150,000)
Recreation-Programs	Operating Cut	(10,000)
Recreation-SFAC	Cable Motion Dual Adjustable Pulley	(4,800)
Recreation-SFAC	Cable Columns (2)	(1,750)
Recreation-SFAC	Lobby Furniture	(3,800)
Recreation-Parks	Operating Cut	(44,727)
Recreation-Parks	Park Entrance Signs (3)	(15,000)
Recreation-Parks	Soccer Park Maintenance Bldg.	(50,000)
Recreation-Parks	Maintenance Facility Road Paving	(25,000)
Recreation-Parks	Wood Chipper	(28,000)
Recreation-Parks	Front Mount Mower	(24,000)
Recreation-Parks	Pesticide Sprayer	(33,000)
Recreation-Parks	Utility Vehicle	(10,000)
Recreation-Parks	Skid Steer	(76,000)
Recreation-Parks	Water Wagon	(9,500)
Recreation-Parks	Commercial Landscape Truck	(49,000)
Recreation-Parks	Park Improvements	(50,000)
Recreation-Parks	Kimbrough Park Playground	(30,000)

**CITY OF STATESVILLE
BUDGET TEAM CUTS
Fiscal Year 2015-2016**

DEPARTMENT	DESCRIPTION	AMOUNT
General Fund (continued):		
Airport	Operating Cut	(1,300)
Airport	Vision 100	(8,334)
Airport	Local Match (AIP Funds)	(205,556)
Airport	Slope Mower	(56,900)
Airport	17' Tri-Fold Finishing Mowers (2)	(36,300)
Airport	4 X 4 Utility Vehicle	(11,000)
General Expense	Operating Cut	<u>(110,000)</u>
Total General Fund		(4,534,656)
Electric Fund:		
Electric	Operating Cut	(13,400)
Electric	Operating Cut	(8,700)
Electric	Operating Cut	<u>(1,350,000)</u>
Total Electric Fund		(1,372,100)
Water and Sewer Fund:		
Sewer Maintenance	Operating Cut	(10,250)
Sewer Maintenance	Sewer Rehabilitation (\$125,000 to C.R.)	(250,000)
Sewer Maintenance	Backhoe #515	(115,000)
Sewer Maintenance	Pick up Truck #502	(30,000)
Sewer Maintenance	1-1/2 ton Diesel Truck w/service body	(83,000)
Sewer Maintenance	Dump Truck	(85,000)
Water Maintenance	Operating Cut	(9,700)
Water Maintenance	Water Line Rehabilitation (\$125,000 to C.R.)	(200,000)
Water Maintenance	2.5" Boring tool	(12,000)
Water Maintenance	Pick-up Truck 4x4 #501	(30,800)
Water Maintenance	1 1/2 Ton Utility Truck #507	(52,000)
Water Purification	Operating Cut	(234,987)
Water Purification	Load Bank	(25,000)
Water Purification	1/2 Ton Pickup Truck #1108	(23,000)
Water Purification	Security Camera System at Lookout Shoals	(2,000)
Water Purification	Security Camera System South Yadkin	(2,000)
Water Purification	Reservoir Level Indicator	(4,900)
Water Purification	Utility Trailer	(2,000)
Water Purification	Ultrasonic Level Indicators for Bulk Tanks	(7,800)
Third Creek WWTP	Operating Cut	(7,480)

**CITY OF STATESVILLE
BUDGET TEAM CUTS
Fiscal Year 2015-2016**

DEPARTMENT	DESCRIPTION	AMOUNT
Water and Sewer Fund (continued):		
Fourth Creek WWTP	Operating Cut	(4,559)
Fourth Creek WWTP	Aeration Basin Aerators	(166,000)
Fourth Creek WWTP	Back up Generator @ Commerce Blvd.	(121,670)
Fourth Creek WWTP	Commercial Zero Turn Mower	(19,550)
Fourth Creek WWTP	Load Bank for Main Generator	(25,000)
Fourth Creek WWTP	Snack Vending Machine	(3,000)
Fourth Creek WWTP	Ductless Heat Pump	(3,200)
Total Water and Sewer Fund		(1,529,896)
Civic Center Fund		
Civic Center	Purchase Property	(90,000)
Total Civic Center Fund		(90,000)
Total Budget Adjustments		<u><u>\$ (7,526,652)</u></u>

**CITY OF STATESVILLE
LISTING OF DECISION PACKAGES
FOR THE BUDGET YEAR 2015-16**

Departments present "decision packages" summarizing and justifying new or expanded services and related operational and capital expenditures being requested. Requests for new or expanded services are evaluated by the Budget Team based on their merit and/or the City's financial capacity to fund them.

Department	Description	Requested Amount	Adopted Amount
General Fund:			
Finance-Administration	Accounting Clerk to 30 Hours Per Week	5,050	5,050
Finance-Information Tech	Support Desk & Monitoring for IBM i system (AS400)	4,500	4,500
Finance-Information Tech	Backup Internet Feed	15,800	15,800
Finance-Information Tech	Implement Microsoft Exchange Online	15,600	15,600
Finance-Information Tech	Outsource Utility Bill Printing, Processing, and Mailing	9,800	9,800
Finance-Information Tech	IT Master Plan	30,000	30,000
Finance-Information Tech	Fiber Cable Run to Bentley Center	12,000	-
Finance-Purchasing	Reclassify Warehouse Technician	5,989	-
Finance-Purchasing	Reclassify Warehouse Stock Clerk	866	-
Human Resources	Classification & Pay Study	40,000	40,000
Human Resources	Physical Capacity Testing - Public Safety	10,000	10,000
Human Resources	Employee Picnic - Annual Event	15,000	15,000
Human Resources	Employee Assistance Program Enhancement	5,000	-
Planning	Historic Structures Stabilization	20,000	-
Main Street	Marketing Coordinator	38,727	25,000
Main Street	Lightinmg (small deco trees) Trees Lights	12,300	1,900
Police	*Reclassification of Police Officer	8,720	-
Fire	*Reclassification of Fire Marshal position	6,789	6,789
Fire	Comprehensive Physical and Fitness Evaluation	6,665	6,665
Public Grounds & Cemeteries	Reclassify Building Maintenance position	44,695	-
Recreation-Athletics	Athletic & Aquatic Coordinator	5,196	5,196
Airport	Private Contract for Lighting Maintenance	22,000	22,000
Special Appropriations	Chamber of Commerce	5,000	5,000
Special Appropriations	Iredell County Rescue Squad	8,500	-
Special Appropriations	Counseling Center of Iredell	440	440
Special Appropriations	5th St Shelter Ministry	1,000	1,000
Special Appropriations	Iredell Museums, Inc.	2,430	2,430
Total General Fund		352,067	222,170
Electric	Substation Technician Position	50,677	50,677
Total Electric Fund		50,677	50,677
Third Creek	Senior Operator	49,222	-
Fourth Creek	Electronics Technician	71,163	-
Fourth Creek	Custodian	32,706	-
Fourth Creek	Skilled Laborer	36,694	-
Total Water/Sewer Fund		189,785	-
Total Decision Packages		592,529	272,847

* Council Approved

A Shared Vision for Statesville

The Statesville City Council adopted a vision statement in 2001 that has served the city well. Many of the policies, ordinances and budgets were heavily influenced by these goals, guiding the City in developing a recreation master plan and greenway system, helping establish a new land use plan and unified development ordinance, and funding a downtown marketing study. Much of the City’s annual budget was developed by tying department programs to specific vision elements.

One of the recommendations of the 2001 study was to revisit this vision statement in five years to make sure the elements remain a fresh and true representation of the desires of this community. Following the Greater Statesville Chamber’s 2006 retreat, where discussion of developing a shared vision for the community was held, a group of stakeholders began the process of reviewing and revising the 2001 vision statement.

A new Vision Statement was developed from the work of 12 strategic partners and the input of Statesville citizens in hopes that it will become a part of the planning process for all community organizations, governmental agencies, citizen groups and businesses. In 2008, the Statesville City Council unanimously adopted the Vision Statement. As Statesville prepares to grow, this Shared Vision will help it grow together.

Identity Component

Statesville will be recognized as the premier city in the region by embracing growth while retaining the unique charms of a small city. Statesville will continue to build a vital city center to serve as the hub of the city, county and region.

Economic Development Component

Statesville will take advantage of its unique strategic location to recruit and retain business, commerce and industry that will assist in continuing the advantageous balance between residential and commercial components of the tax base. Community leaders will continue to be cooperative and business friendly and strive to maintain a self sustained economy.

Social Issues and Values Component

Statesville will show that it values its diversity by encouraging an attitude of “Many cultures, One Community” that embraces all people, acknowledges hard issues and demonstrates the courage to deal with them.

Healthy Lifestyle Component

Statesville will be a community that provides high quality facilities and resources for optimal wellness, disease management and overall fitness to create an environment that encourages positive, responsible health practices.

The Recognition Component

Statesville will be recognized regionally and at the state and national levels as a city of the future where citizens can live, work and play; where the educational opportunities are excellent; where the greening of the community is significant to all its citizens; where entrepreneurial spirit abounds; where arts, cultural events and cultural awareness are important; and, where all its people can achieve success.

Government Support and Communication Component

Statesville will be a model of effective and efficient government, continually looking for partnership opportunities with community organizations and governmental entities, encouraging citizen involvement and improving communications with its residents and other governmental agencies.

The City of Statesville’s adopted annual operating and capital budget is developed in several stages. Although the budget is presented to the Mayor and City Council in May and adopted in June for the upcoming fiscal year (July 1- June 30), its preparation begins several months prior. It is during this process that departments and management have the opportunity to reassess goals and objectives and resources needed to accomplish them.

Financial Policies and Goals

The City of Statesville follows the statutory provisions of the Local Government Budget and Fiscal Control Act in developing its annual budget for raising and spending money for specified programs, functions, activities or objectives during a fiscal year. An annual balanced budget ordinance is adopted and administered in accordance with general statutes in which the sum of estimated net revenues and appropriated fund balance is equal to appropriations.

The City Council has adopted a Vision Plan for the City of Statesville as outlined in this budget document that addresses long-term goals and objectives of the City. The annual budget is developed including programs, functions, and objectives that align with the Vision Plan and incorporate the following policies:

1. The budget will be developed in accordance with the North Carolina Local Government Budget and Fiscal Control Act.
2. Current operating expenditures during the fiscal year will generally be limited to the current resources.
3. Debt proceeds will not be used to finance current operations.
4. The City will maintain a capital reserve fund to accumulate resources for major capital outlays.
5. The City will maintain a risk management program to provide protection against loss and a reduction in exposure to liability.

Other financial policies of the City of Statesville are as follows:

1. The City will maintain accounting systems in accordance with the Local Government Budget and Fiscal Control Act.
2. Full disclosure will be provided in the annual financial statements.
3. An annual audit will be performed by an independent public accounting firm, which will issue an official opinion on the annual financial statements, with a management letter detailing areas that need improvement if required.
4. The City will strive to maintain an available fund balance in the General Fund above the minimum level recommended by the North Carolina Local Government Commission of 8% of expenditures at the end of the fiscal year. Available fund balance as of June 30, 2014 in the General Fund was \$20,315,639 or 73.40% of operating expenditures.

Capital Budget Development Phase

The City’s capital improvement program (CIP) is a six-year plan for capital equipment and improvements. During the months of October and November each year, departments review and update capital outlay needs for the planning period. Each department then meets with the Budget Team (comprised of the city manager, finance director, and assistant finance director) to review capital outlay requests.

The City avoids borrowing for capital outlays by maintaining a pay-as-you-go policy. Multi-year planning enables the City to continue the pay-as-you-go basis of providing for capital outlay needs. Therefore the operational impact of capital funding can be included in the various applicable departmental budgets for the current year.

Following the pay-as-you-go policy, a listing of proposed capital purchases for the 2015-2016 budget can be found in the budget summary section of this document. In a separate document, the six year capital improvement program is available.

City Council Planning Phase

The City Council’s goals and directives set the tone for the development of the budget. At its annual planning retreat, usually held in January or February, the Council meets to identify priorities, issues, and projects impacting the next year’s budget. The Council identifies key policy issues that will provide the direction of the budget.

Departmental Budget Development Phase

During January and February, departments examine current departmental service levels, goals and objectives and revise them to better meet the needs of citizens, the priorities of City Council, and directives of the City Manager. In addition, they review and update capital requests for the upcoming year. From this process, they develop departmental budget requests.

Departmental operating budgets are prepared using the base budget philosophy. In general, the base budget philosophy is defined as the department’s budget for the current year, plus inflationary increases, minus major one-time expenditures.

When properly executed, the base budget approach allows elected officials to concentrate their attention on changes or enhancements in services. In order to qualify as a base budget, the expenditure side of the equation must be conservative, yet realistic and consistent from department to department. For example, all departments must use the same inflation factor for a given category of expenditures. Such standardization (applied with common sense and good judgment) lets City Council and the public review spending parameters without reviewing each and every line item.

New or expanded services or programs are presented separately as a “decision package.” Departments prepare decision packages summarizing and justifying new or expanded services and related operational and capital expenditures.

Budget Team Review and Development of Proposed

Budget

The Budget Team is comprised of the City Manager, Finance Director, and Assistant Finance Director. Department Directors meet with the Budget Team in March to review departmental operating and capital budget requests. New programs, service enhancements, and decision packages are evaluated based on their relation to City Council priorities and the City’s financial capacity to fund them with current resources.

Budget Adoption Phase

During May and June, the budget adoption phase is completed. The City Manager presents a balanced budget proposal to City Council. According to the provisions of the North Carolina Budget and Fiscal Control Act, the City Council holds a public hearing to receive public comment on the budget. The Council then conducts a series of budget work sessions to discuss the City Manager’s budget proposal.

The proposed budget is revised as directed by the Council. Once this step is completed, the City Council adopts the budget ordinance by July 1 as required by state law.

Budget Amendments

After the budget ordinance is enacted, the City Council may amend it at any time during the fiscal year. Each amendment must continue to adhere to the balanced budget requirement and may in no way alter the property tax levy or a taxpayer’s liability. The adopted budget ordinance authorizes the budget officer (City Manager) to approve budget revisions within a departmental budget not affecting the total departmental appropriation. The budget officer may also transfer amounts between departments of the same fund with an official report on such transfers to City Council.

October – November

- Six year capital improvements program updated and reviewed by departments and Budget Team.

January – February

- Mayor and City Council hold planning retreat.
- Departments review goals and objectives and prepare departmental operating and capital budget requests.

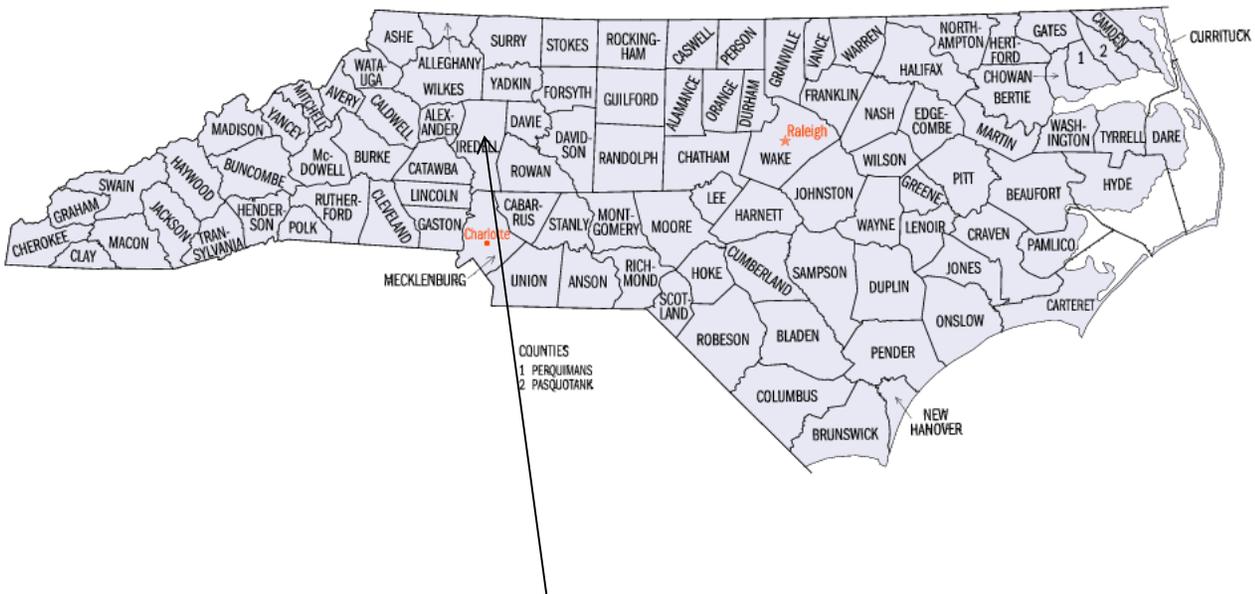
March – April

- Budget Team reviews departmental budget requests, develops revenue estimates, and prepares citywide proposed budget and Capital Improvement Plan.

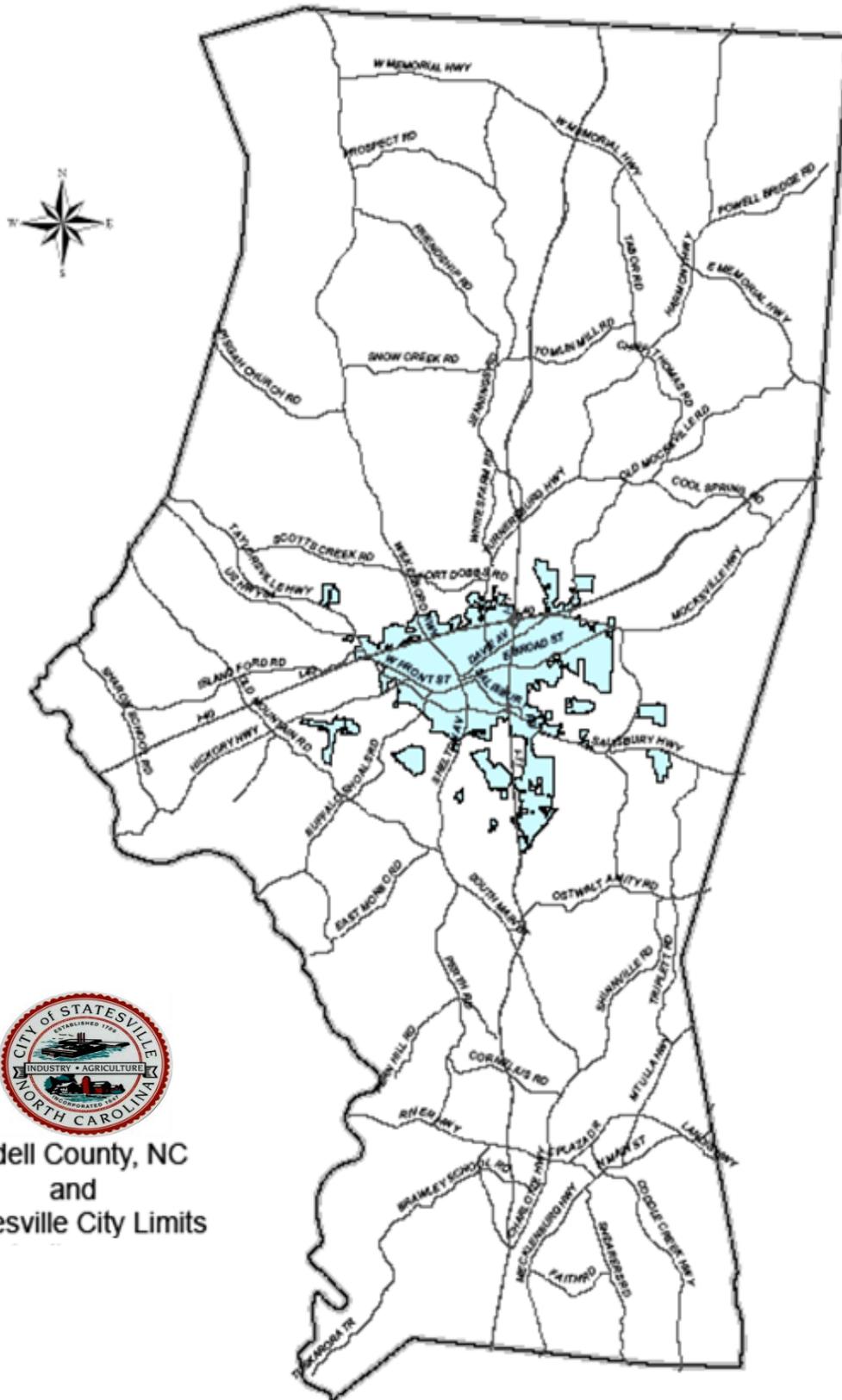
May – June

- City Manager presents budget proposal to the City Council.
- City Council holds public hearing on budget.
- City Council holds budget work sessions to review budget proposal.
- City Council adopts the budget ordinance and approves Capital Improvement Plan.

STATE OF NORTH CAROLINA



CITY OF STATESVILLE, NORTH CAROLINA



Iredell County, NC
and
Statesville City Limits

Statesville has a unique and interesting history in its more than 200 years of existence. On December 19, 1789, the North Carolina General Assembly created the Town of Statesville primarily because of its central location in Iredell County and in western North Carolina. The City was formally incorporated on January 9, 1847 as the area began to grow in number and prosperity.

History surrounds the residents of Statesville. Four historic residential districts represent housing that dates back as old as the mid-1800's. The downtown retail district is listed on the National Register of historic places. Statesville's commitment to revitalization and growth in the downtown retail district has resulted in a beautiful, vibrant Main Street city.

Having exceptional transportation access with Interstates 77 and 40 intersecting in Statesville, and with close proximity to neighboring big cities Charlotte and Winston-Salem, an abundance of opportunities for growth exist. Statesville is the county seat of Iredell County and the county's second largest city.

Statesville has operated under the Council-Manager form of government since 1949. The mayor and eight council members are elected on a non-partisan basis with six council members elected from wards and two elected at-large. All nine elected officials serve four-year staggered terms. City Council, which acts as the City's legislative and policy-making body, selects the City Manager, who is the City's chief administrator and implements the policies and programs adopted by City Council.

STATISTICAL INFORMATION:

<u>Population</u>		<u>Size (square miles)</u>	
Statesville	24,981	Statesville	24
Iredell County	165,241	Iredell County	597
<u>Climate</u>		<u>Fire Protection</u>	
Average Annual Rainfall	49 inches	Number of Stations	4
Average Annual Snowfall	8 inches	Number of Firefighters	69
Average Annual Temperature	59 F	<u>Police Protection</u>	
Average Annual High Temperature	70 F	Number of Stations	2
Average Annual Low Temperature	44 F	Number of Police Officers	78
<u>Number of City Personnel</u>	395	<u>Utilities</u>	
<u>Culture and Recreation</u>		Electric Customers	12,829
Statesville Fitness Center	1	Water Customers	11,397
Leisure Pool	1	Sewer Customers	10,399
Community Centers	2		
Parks and Playgrounds	17		
Tennis Courts	10		

North Carolina's Office of Management Budget Demographic Information

Population						
2008	2009	2010	2011	2012	2013	2014
26,704	27,039	24,532	24,633	24,680	24,710	24,981

Median Age						
2008	2009	2010	2011	2012	2013	2014
37.1	37.1	38	37	39	40	40

(* The 2010 Official Census. All other Department of Revenue Estimated Census)

Employment Information (Source Employment Security Commission as of June of each year)

Unemployment rate as of December 2014 for Iredell County:

Rate						
2008	2009	2010	2011	2012	2013	2014
6.1%	12.9%	12.6%	11.6%	10.1%	9.2%	6.5%

City of Statesville Racial Composition

White	51.3%
Black	35.0%
Hispanic	10.3%
Asian	1.5%
Other/Multi	1.9%
	100%

Iredell County Age

2019 Proj Median Age	40
2014 Proj Median Age	40
2014 Proj Total Pop 0-19	43,444 26.3%
2014 Proj Total Pop 20-29	19,546 11.8%
2014 Proj Total Pop 30-39	19,938 12.1%
2014 Proj Total Pop 40-49	24,839 15.0%
2014 Proj Total Pop 50-59	24,550 14.9%
2014 Proj Total Pop 60+	32,924 19.9%

¹ City data web site

² Source: N. C. Department of Commerce

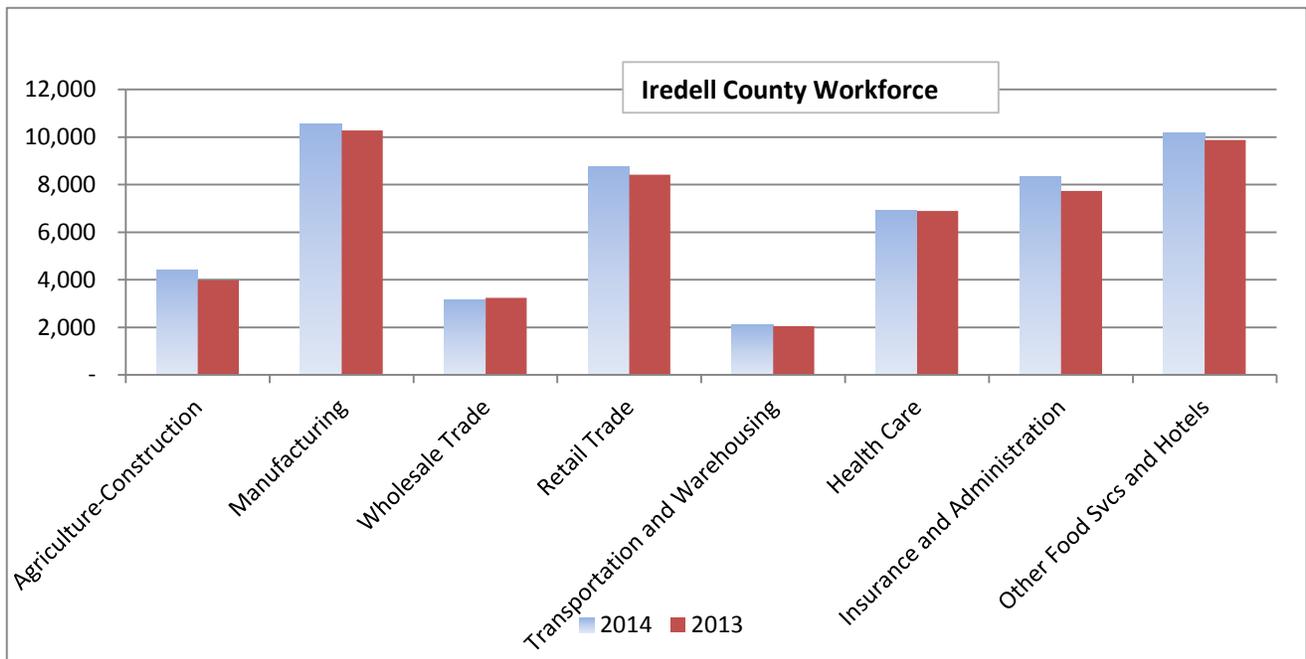
TOP TEN STATESVILLE'S EMPLOYERS AS OF JUNE 30, 2014

Iredell Statesville Schools	2,600
Iredell Memorial Hospital	1,550
Iredell County Government	1,326
Lowe's Regional Distribution	823
Piedmont Healthcare	815
JC Penney Distribution	620
Asmo of NC, Inc	510
Davis Regional Medical Center	505
Doosan Infracore	500
Engineered Sintered Components	475

¹ Source: Statesville Regional Development Corporation

Iredell County Employment/Wages by Industry

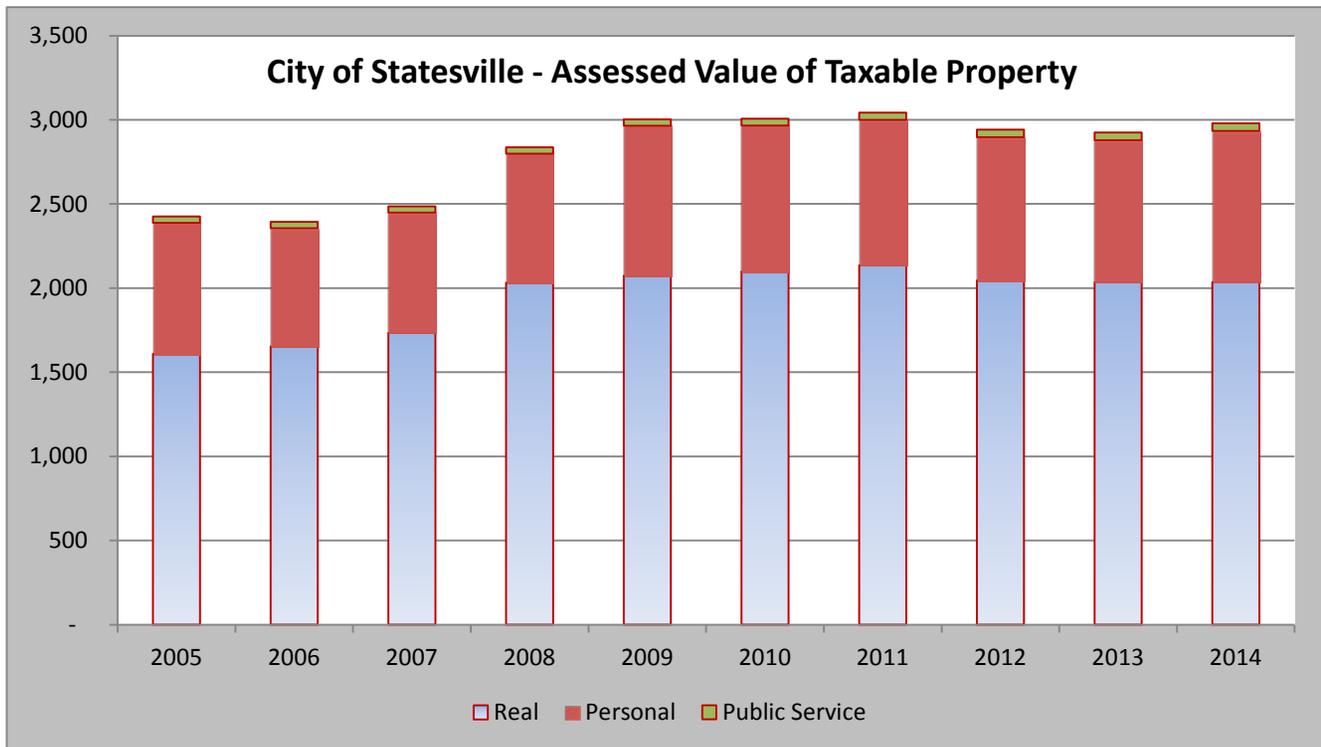
	2014 2nd Qtr Employment	2013 Annual Employment	Increase (Decrease)	2014 2nd Qtr Weekly Wages	2013 Weekly Wages
Total All Industries	67,964	65,400	2,564	\$ 801	\$ 808
Total Government	8,711	8,523	188	720	734
Total Private Industry	59,253	56,877	2,376	813	819
Agriculture and Forestry	443	415	28	698	738
Mining	29	39	(10)	830	688
Utilities	249	235	14	1,317	1,348
Construction	3,707	3,285	422	765	766
Manufacturing	10,564	10,271	293	973	956
Wholesale Trade	3,176	3,241	(65)	948	977
Retail Trade	8,740	8,413	327	505	499
Transportation and Warehousing	2,109	2,053	56	773	722
Information	458	486	(28)	677	647
Finance and Insurance	1,158	1,107	51	967	979
Real Estate and Rental and Leasing	561	533	28	697	700
Administrative and Waste Services	4,430	3,931	499	577	625
Educational Services	1,321	1,228	93	601	608
Health Care and Social Assistance	6,904	6,897	7	817	780
Arts, Entertainment and Recreation	1,946	1,855	91	954	1,006
Accommodation and Food Services	6,563	6,379	184	271	264
Other Services Ex. Public Admin	1,677	1,647	30	464	454
Public Administration	433	445	(12)	851	881



Source: N.C. Department of Commerce

Principal Taxpayers (June 30, 2014)

<u>Taxpayer</u>	<u>Type of Business</u>	<u>Assessed Valuation</u>	<u>Total Assessed Valuation</u>
Lowe's	Home Improvement Retailer	\$ 140,831,191	5.55%
Providencia USA, Inc.	Non-Woven Plastic Materials Mfg.	124,473,896	4.91%
Asmo NC, Inc.	Electric Motor Mfg.	53,796,038	2.12%
GS Statesville Green Land	Real Estate	27,320,310	1.08%
Statesville HMA, Inc.	Health Care Facility	20,733,700	0.82%
Newell Rubbermaid	Home & Office Products, Tool Mfg.	18,180,179	0.72%
Centro NP Holdings	Real Estate	17,630,860	0.69%
Pratt (Jett Corr) Inc	Corrugated Container Mfg.	14,271,943	0.56%
Venture Properties I LLC	Commercial Development	14,202,960	0.56%
Statesville Shoppes Corp.	Real Estate	12,751,410	0.50%
Ten largest taxpayers		444,192,487	14.90%
All other taxpayers		2,537,030,696	85.10%
Total assessed value		\$ 2,981,223,183	100.00%



Source: Iredell County Tax Administration

City of Statesville, North Carolina
Organizational Chart

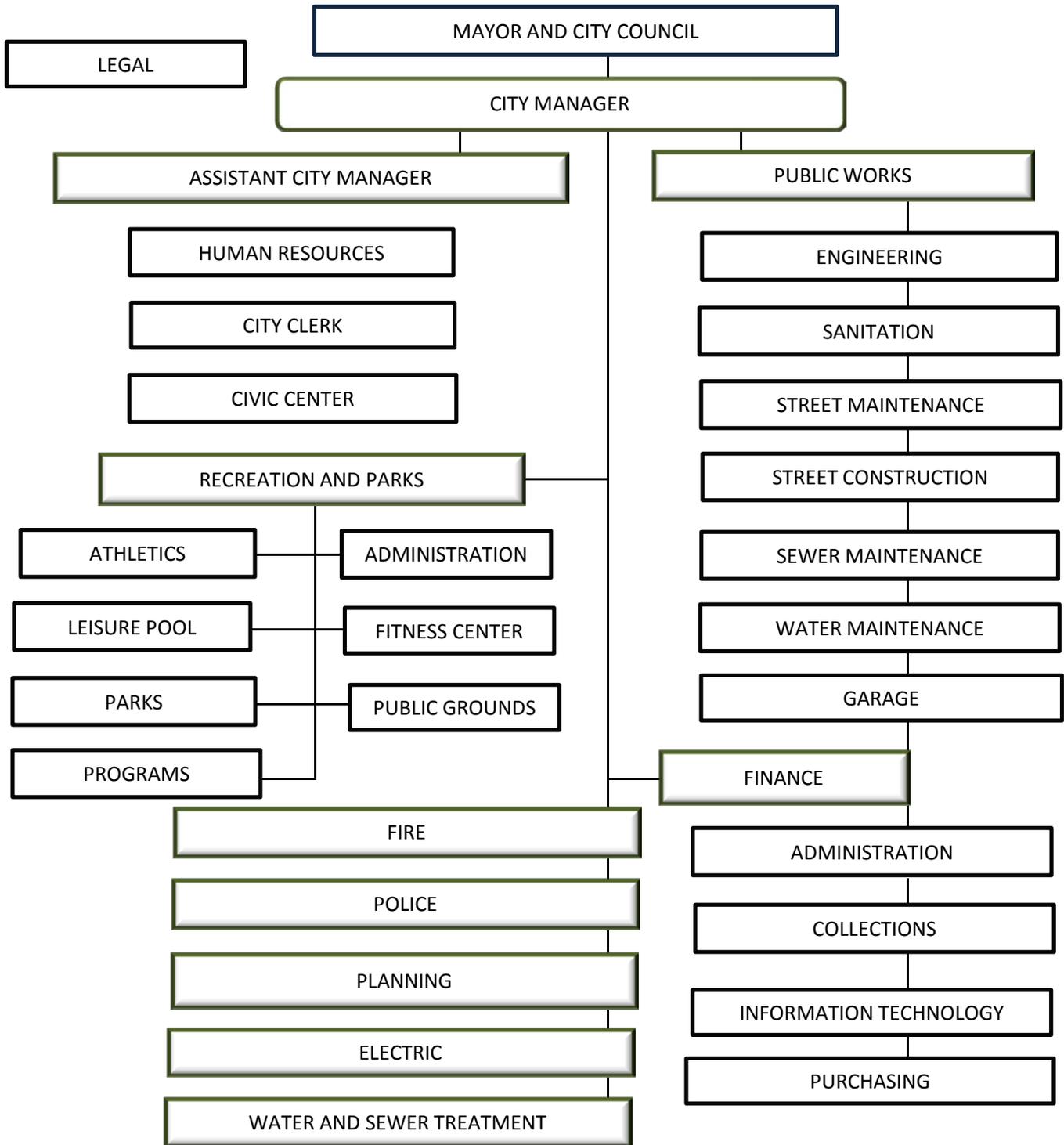


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The accounts of the City of Statesville are organized on the basis of funds. The operations of each fund are accounted for with a separate set of self-balancing accounts comprised of assets, liabilities, fund equity, revenues, and expenses. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

The City develops its budget as required by the North Carolina Local Government Budget & Fiscal Control Act. All budgets are prepared whereby revenues are recognized when measurable and available and expenses are recognized when a liability is incurred. During the year, the City's accounting system is maintained on the same basis as the adopted budget. At year-end, the City's Comprehensive Annual Financial Report (CAFR) is prepared on the basis consistent with generally accepted accounting principles. For the most part, this is consistent with the way the City prepares its budget, except that funds are adjusted to the full accrual basis for financial statement presentation. The main differences between budget and CAFR for funds are 1) capital outlay and debt service principal payments are recorded as expenditures for budgetary purposes as opposed to adjustments of balance sheet accounts in the financial statements, and 2) depreciation is not recognized for budgetary purposes and is recorded as an expense in the CAFR.

The City of Statesville adopts annual budget ordinances for the City's General, Enterprise, Internal Service, and certain Special Revenue Funds. According to state law, the City operates on a fiscal year beginning on July 1 and ending on June 30. All annual appropriations lapse at fiscal year end.

GOVERNMENTAL FUNDS

General Fund

The general fund is the principal operating fund of the City. It is used to account for all financial resources and expenses, except those required to be accounted for in another fund, that are traditionally associated with government. The primary revenue sources are ad valorem taxes and state-shared revenues. The primary expenses are for public safety, streets and highways, sanitation, parks and recreation, and general government services.

Special Revenue Funds

A special revenue fund is used to provide full budgetary accountability for restricted revenues. A special revenue fund is established when required by legal mandate or sound financial management practices. These funds are as follows:

- Home Program Grant Funds
- Home Consortium Fund 97-98
- Drug Enforcement Fund
- Occupancy Tax Fund
- Home Consortium Fund
- General Capital Reserve Fund
- Economic Development Fund
- Domestic Violence Grant Fund

The City has one special revenue fund that is annually appropriated: Occupancy Tax Fund.

Occupancy Tax Fund

This fund is used to account for receipts of a local hotel/motel occupancy tax that are restricted to the operation of the City's Civic Center and the promotion of travel and tourism.

Capital Projects Funds

Capital Project Funds are used to account for financial resources used for the acquisition or construction of major capital improvements. Frequently capital projects extend over more than one fiscal year. These funds are as follows:

- Warehouse Construction
- Airport Improvement Fund
- Streetscape Construction

PROPRIETARY FUNDS

Proprietary Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of City Council is that the costs of providing goods or services to the general public be financed or recovered through user charges, or that periodic determination of net income is appropriate for accountability purposes. The City has three enterprise funds: Electric, Water and Sewer, and Civic Center Funds.

Electric Fund

This fund is used to account for the activities of the City's electric utility, which provides electric service to the residents of the City. The fund is fully self-supporting from various user charges and electricity sales.

Water and Sewer Fund

This fund is used to account for the activities necessary to furnish water and sewer treatment, water distribution, sanitary sewer collections, and related bonded debt service. This fund is fully self-supporting from various user charges for its service.

Civic Center Fund

This fund is used to account for the operations of the City's Civic Center, which opened in January, 2000. This operation was accounted for in the General Fund in prior year's budgets. Beginning with fiscal year 2001-2002, Civic Center activities are accounted for in a separate enterprise fund. Resources that fund this operation are from facility user charges and hotel/motel

Airport Operating Fund

This fund is used to account for the City's Airport operations. Its revenue source is direct receipts from its operations such as airport leases and fuel flow fees.

Enterprise Reserve Funds

Enterprise reserve funds are used to provide full budgetary accountability for restricted revenues. An enterprise reserve fund is established when required by legal mandate or sound financial management practices. These funds are as follows:

- Electric Utility Capital Reserve Fund

- Electric Rate Stabilization Fund
- Water and Sewer Capital Reserve Fund

Capital Project Funds

Capital Project Funds are used to account for financial resources used for the acquisition or construction of major capital improvements. Frequently capital projects extend over more than one fiscal year. There is one Capital project fund as follows:

- Third Creek Wastewater Treatment Plant
- Fourth Creek Wastewater Treatment Plant

INTERNAL SERVICE FUNDS

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City on a cost-reimbursement basis. The City has two internal service funds: Health Insurance Fund and Property and Casualty Liability Insurance Fund.

Health Insurance Fund

This fund is used to account for the operations of the City's employee health insurance plan and wellness program.

Property and Casualty Liability Insurance Fund

This fund is used to account for the City's premiums and retained loss portion of its Property and Casualty Liability, Municipal Equipment and Boiler Machinery.

FIDUCIARY FUNDS

The City maintains two fiduciary funds where the City hold funds for the benefit of qualified individuals. They are:

- Law Enforcement Separation Fund - supplement for retirement police officers
- Utility Donation Fund - donations for the aid of utility customers.

TOTAL REVENUES - ALL FUNDS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
General Fund	30,363,840	29,184,822	28,743,250	28,498,982	-0.85%
Electric Fund	47,246,037	48,519,139	50,295,600	50,878,983	1.16%
Water and Sewer Fund	9,939,531	9,747,098	10,155,197	11,068,443	8.99%
Civic Center Fund	893,864	866,445	903,404	860,791	-4.72%
Airport Operating Fund	-	-	-	367,000	N/A
Health Insurance Fund	3,569,394	3,494,543	3,664,916	3,632,480	-0.89%
Property & Casualty Liab Ins Fund	701,666	705,256	792,924	805,062	1.53%
Occupancy Tax Fund	804,396	819,650	815,000	900,000	10.43%
Total Revenues	\$93,518,728	\$93,336,953	\$95,370,291	\$97,011,741	1.72%

TOTAL EXPENDITURES - ALL FUNDS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
General Fund	\$27,625,683	\$29,959,139	\$28,743,250	\$28,498,982	-0.85%
Electric Fund	45,609,606	48,261,029	50,295,600	50,878,983	1.16%
Water and Sewer Fund	9,532,285	10,707,801	10,155,197	11,068,443	8.99%
Civic Center Fund	1,344,686	768,611	903,404	860,791	-4.72%
Airport Operating Fund	-	-	-	367,000	N/A
Health Insurance Fund	3,524,475	3,232,993	3,664,916	3,632,480	-0.89%
Property & Casualty Liab Ins Fund	758,079	763,299	792,924	805,062	1.53%
Occupancy Tax Fund	802,400	739,137	815,000	900,000	10.43%
Total Expenditures	\$89,197,214	\$94,432,008	\$95,370,291	\$97,011,741	1.72%

**TOTAL REVENUES - ALL FUNDS
Fiscal Year 2015-2016**

	Total	General Fund	Electric Fund	Water & Sewer Fund	Civic Center Fund	¹ Other Funds
Ad Valorem Taxes	\$ 11,798,886	\$11,798,886	\$ -	\$ -	\$ -	\$ -
Other Taxes & Licenses	11,830,040	7,708,500	3,221,540	-	-	900,000
Unrestricted Intergovernmental	716,000	716,000	-	-	-	-
Restricted Intergovernmental	946,972	946,972	-	-	-	-
Permits & Fees	1,537,475	362,100	560,375	330,000	285,000	-
Sales & Services	61,354,990	857,448	46,022,000	9,671,000	-	4,804,542
Investment Earnings	326,000	145,000	100,000	75,000	6,000	-
Other Revenue	986,100	20,000	912,500	53,600	-	-
Reimbursements and PILOT	3,157,564	3,143,306	-	14,258	-	-
Transfers	1,674,790	962,056	27,943	115,000	569,791	-
Fund Balance	2,648,299	1,838,714	-	809,585	-	-
Total Revenues	\$ 96,977,116	\$28,498,982	\$50,844,358	\$11,068,443	\$860,791	\$5,704,542

**TOTAL EXPENDITURES BY AREA - ALL FUNDS
FY 2014-2015**

	Total	General Fund	Electric Fund	Water & Sewer Fund	Civic Center Fund	¹ Other Funds
Personnel Services	\$24,229,551	\$18,201,767	2,295,803	\$3,159,128	\$408,824	\$164,029
Operating	64,275,831	7,359,376	47,219,480	4,448,211	451,967	4,796,797
Capital Outlay	3,299,407	1,714,928	1,363,700	198,779	-	22,000
Debt Service	3,780,743	1,078,418	-	2,702,325	-	-
Transfers	1,149,284	19,493	-	560,000	-	569,791
Contingency and Future Capital	276,925	125,000	-	-	-	151,925
Total Expenditures	\$97,011,741	\$28,498,982	\$50,878,983	\$11,068,443	\$860,791	\$5,704,542

1. Other funds are the following:

- Airport Operating Fund
- Occupancy Tax Fund
- Group Health Internal Service Fund
- Property and Casualty Liability Internal Service Fund

TOTAL REVENUES - ALL FUNDS

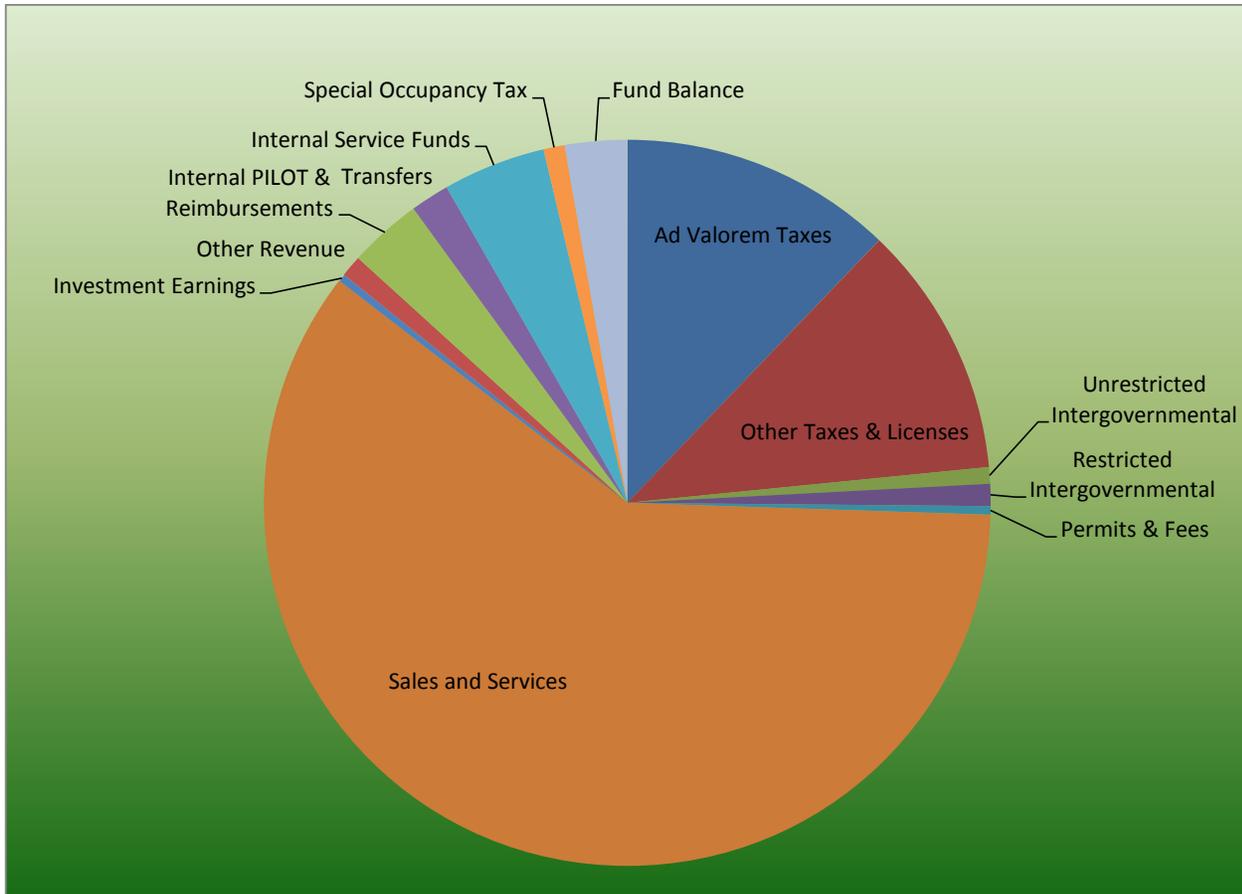
	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
OPERATING FUNDS					
General Fund					
Ad Valorem Taxes	\$12,139,952	\$12,403,940	\$11,819,898	\$11,798,886	-0.18%
Other Taxes & Licenses	6,097,590	6,299,278	7,397,000	7,708,500	4.21%
Unrestricted Intergovernmental	2,412,792	2,316,788	720,000	716,000	-0.56%
Restricted Intergovernmental	926,812	1,044,385	966,504	946,972	-2.02%
Permits & Fees	439,269	447,208	398,100	362,100	-9.04%
Sales & Services	1,783,519	1,670,424	1,366,530	857,448	-37.25%
Investment Earnings	123,504	275,724	125,000	145,000	16.00%
Other Revenue	449,104	124,049	20,000	20,000	0.00%
Reimbursements and PILOT	2,989,879	3,063,985	3,237,723	3,143,306	-2.92%
Transfers	3,001,419	1,539,040	1,693,750	962,056	-43.20%
Fund Balance	-	-	998,745	1,838,714	84.10%
Total General Fund	30,363,840	29,184,822	28,743,250	28,498,982	-0.85%
Electric Fund					
Utility Taxes	1,047,763	961,070	3,185,000	3,221,540	1.15%
Fees	1,127,009	663,096	595,000	560,375	-5.82%
Electric Sales	43,950,390	45,919,158	45,500,000	46,022,000	1.15%
Services	60,684	67,781	60,000	60,000	0.00%
Pole Attachment Rental	161,030	159,381	146,000	146,000	0.00%
Investment Earnings	93,240	165,480	100,000	100,000	0.00%
Other Revenue	805,921	583,174	709,600	706,500	-0.44%
Transfers	-	-	-	27,943	N/A
Fund Balance	-	-	-	34,625	N/A
Total Electric Fund	47,246,037	48,519,139	50,295,600	50,878,983	1.16%
Water & Sewer Fund					
Inside Charges	60,367	62,874	67,000	75,000	11.94%
Sewer Fees	5,695,473	5,613,796	5,852,600	5,885,000	0.55%
Water Sales	3,591,982	3,554,414	3,678,100	3,711,000	0.89%
Services	128,669	168,640	333,000	330,000	-0.90%
Rent	31,740	34,385	31,740	-	N/A
Investment Earnings	75,746	151,093	80,000	75,000	-6.25%
Other Revenue	99,404	134,598	99,002	53,600	-45.86%
Reimbursements	13,741	14,807	13,755	14,258	3.66%
Transfers	242,409	12,492	-	115,000	N/A
Fund Balance	-	-	-	809,585	N/A
Total Water & Sewer Fund	9,939,531	9,747,098	10,155,197	11,068,443	8.99%

TOTAL REVENUES - ALL FUNDS (Cont.)

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
OPERATING FUNDS					
Civic Center Fund					
Fees	259,388	294,096	281,000	285,000	1.42%
Investment Earnings	5,253	10,878	5,000	6,000	20.00%
Other Revenue	1,722	605	-	-	N/A
Transfers	627,501	560,866	617,404	569,791	-7.71%
Fund Balance	-	-	-	-	N/A
Total Civic Center Fund	893,864	866,445	903,404	860,791	-4.72%
Airport Operating Fund					
Investment Earnings	-	-	-	-	N/A
Operating Revenues	-	-	-	367,000	N/A
	-	-	-	367,000	N/A
INTERNAL SERVICE FUNDS					
Health Insurance Fund	3,569,394	3,494,543	3,664,916	3,632,480	-0.89%
Property & Casualty Liability Fund	701,666	705,256	792,924	805,062	1.53%
Total Internal Service Funds	4,271,060	4,199,799	4,457,840	4,437,542	-0.46%
SPECIAL REVENUE FUNDS					
Occupancy Tax Fund	803,829	818,612	815,000	900,000	10.43%
Investment Earnings	567	1,038	-	-	N/A
Total Special Revenue Funds	804,396	819,650	815,000	900,000	10.43%
TOTAL REVENUES-ALL FUNDS	\$93,518,728	\$93,336,953	\$95,370,291	\$97,011,741	1.72%

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Ad Valorem Taxes	\$12,139,952	\$12,403,940	\$11,819,898	\$11,798,886	-0.18%
Other Taxes & Licenses	7,145,353	7,260,349	10,582,000	10,930,040	3.29%
Unrestricted Intergovernmental	2,412,792	2,316,788	720,000	716,000	-0.56%
Restricted Intergovernmental	926,812	1,044,385	966,504	946,972	-2.02%
Permits & Fees	439,269	447,208	398,100	362,100	-9.04%
Sales and Services	56,657,481	58,014,279	57,733,230	58,152,823	0.73%
Investment Earnings	298,310	604,212	310,000	326,000	5.16%
Other Revenue	1,548,921	1,036,191	1,006,342	926,100	-7.97%
Internal PILOT & Reimbursements	3,003,620	3,078,792	3,251,478	3,157,564	-2.89%
Transfers	3,871,329	2,112,398	2,311,154	1,674,790	-27.53%
Internal Service Funds	4,271,060	4,199,799	4,457,840	4,437,542	-0.46%
Special Occupancy Tax	803,829	818,612	815,000	900,000	10.43%
Fund Balance	-	-	998,745	2,682,924	168.63%
Total Revenues	\$93,518,728	\$93,336,953	\$95,370,291	\$97,011,741	1.72%

**Total Revenues - All Funds by Revenue Source
\$97,011,741**



BUDGET SUMMARY

EXPENDITURES

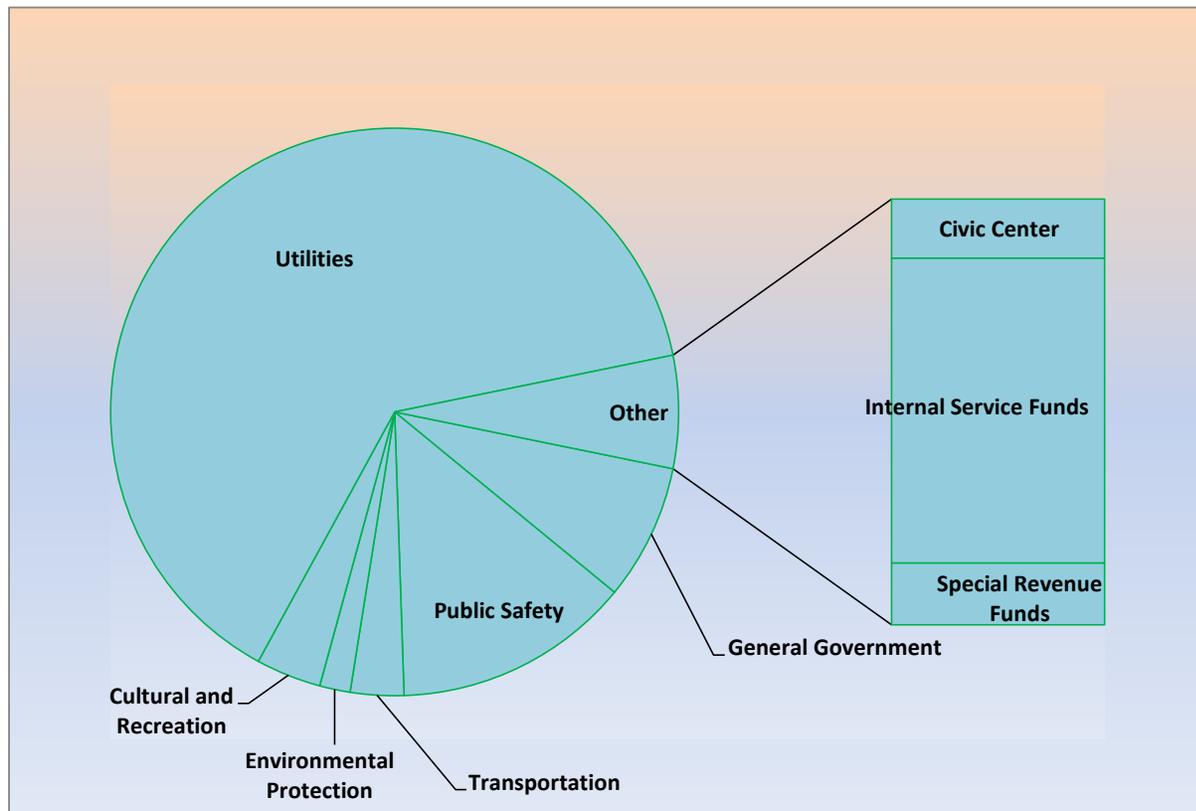
TOTAL EXPENDITURES - ALL FUNDS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
OPERATING FUNDS					
General Fund					
General Government	\$8,350,715	\$10,613,407	\$7,901,755	\$7,524,502	-4.77%
Public Safety	11,936,156	11,856,787	12,335,867	13,122,254	6.37%
Transportation	2,112,701	2,720,466	2,630,672	2,576,634	-2.05%
Environmental Protection	1,918,625	1,755,305	2,391,349	1,686,243	-29.49%
Cultural and Recreation	3,307,486	3,013,174	3,483,607	3,589,349	3.04%
Total General Fund	27,625,683	29,959,139	28,743,250	28,498,982	-0.85%
Electric Fund					
Electric Utility	45,609,606	48,261,029	50,295,600	50,878,983	1.16%
Total Electric Fund	45,609,606	48,261,029	50,295,600	50,878,983	1.16%
Water & Sewer Fund					
Sewer Maintenance	641,250	1,013,836	944,227	559,386	-40.76%
Water Maintenance	1,247,268	1,307,457	1,109,623	1,154,047	4.00%
Water Purification	4,977,188	5,762,728	5,435,397	6,564,520	20.77%
Third Creek Wastewater Treatmen	879,093	976,213	901,080	917,542	1.83%
Fourth Creek Wastewater Treatme	1,787,486	1,647,567	1,764,870	1,872,948	6.12%
Total Water & Sewer Fund	9,532,285	10,707,801	10,155,197	11,068,443	8.99%
Civic Center Fund					
Civic Center	1,344,686	768,611	903,404	860,791	-4.72%
Total Civic Center Fund	1,344,686	768,611	903,404	860,791	-4.72%
Airport Operating Fund					
Airport Operating	-	-	-	367,000	N/A
Total Airport Operating Fund	-	-	-	367,000	N/A
Health Insurance Fund					
Health Insurance Fund	3,524,475	3,232,993	3,664,916	3,632,480	-0.89%
Property & Casualty Liability Fund					
Property & Casualty Liability Fund	758,079	763,299	792,924	805,062	1.53%
Total Internal Service Funds	4,282,554	3,996,291	4,457,840	4,437,542	-0.46%
Special Revenue Fund					
Occupancy Tax Fund	802,400	739,137	815,000	900,000	10.43%
Total Special Revenue Funds	802,400	739,137	815,000	900,000	10.43%
TOTAL EXPENDITURES - ALL FUNDS	\$89,197,214	\$94,432,008	\$95,370,291	\$97,011,741	1.72%

TOTAL EXPENDITURES - ALL FUNDS (Cont.)

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
OPERATING FUNDS					
Expenditures by Function:					
General Government	\$8,350,715	\$10,613,407	\$7,901,755	\$7,524,502	-4.77%
Public Safety	11,936,156	11,856,787	12,335,867	13,122,254	6.37%
Transportation	2,112,701	2,720,466	2,630,672	2,943,634	11.90%
Environmental Protection	1,918,625	1,755,305	2,391,349	1,686,243	-29.49%
Cultural and Recreation	3,307,486	3,013,174	3,483,607	3,589,349	3.04%
Utilities	55,141,891	58,968,830	60,450,797	61,947,426	2.48%
Civic Center	1,344,686	768,611	903,404	860,791	-4.72%
Internal Service Funds	4,282,554	3,996,291	4,457,840	4,437,542	-0.46%
Special Revenue Funds	802,400	739,137	815,000	900,000	10.43%
Total Expenditures	\$89,197,214	\$94,432,008	\$95,370,291	\$97,011,741	1.72%

Fiscal Year 2015-2016
 Total Expenditures - All Funds by Expenditure Function
 \$97,011,741



CAPITAL OUTLAY AND NON-DEPRECIABLE EQUIPMENT LISTING

<u>Fund/Department</u>	<u>Description</u>	<u>Requested 2015-16</u>	<u>Adopted 2015-16</u>
GENERAL FUND:			
General Government			
Finance-Administration	Replacement Copier	10,950	10,950
Finance-Administration	Electronic Direct Deposits Notices	3,300	3,300
Finance-Administration	Office Furniture	2,000	2,000
	Total	<u>16,250</u>	<u>16,250</u>
Finance-Information Tech	Server for domain controller	11,000	11,000
Finance-Information Tech	Cisco network switch	6,000	6,000
Finance-Information Tech	Mitel phone system upgrade	15,000	15,000
Finance-Information Tech	Controller for Rogue Detection	14,000	14,000
Finance-Information Tech	Meter reader vehicle	20,000	-
Finance-Information Tech	PC for Laser fiche	1,000	-
Finance-Information Tech	Backup Internet Feed-Total Cost \$15,800	6,000	6,000
		<u>73,000</u>	<u>52,000</u>
Planning	Ford Fusion	22,000	-
	Total	<u>22,000</u>	<u>-</u>
Public Works-Engineering	Large Format Plotter	7,500	-
Public Works-Engineering	Admin Vehicle	22,000	-
Public Works-Engineering	Color Laser Printer / Copier	8,500	8,500
	Total	<u>38,000</u>	<u>8,500</u>
Public Works-Garage	1/2 Ton Pickup (809)	23,500	-
Public Works-Garage	1/2 Ton Pickup (808)	23,500	-
Public Works-Garage	Bend Pak Quick Jack	1,500	1,500
	Total	<u>48,500</u>	<u>1,500</u>
Warehouse	Warehouse Paving	83,000	-
Warehouse	Awning on Rear of Truck Bldg.	15,000	15,000
	Total	<u>98,000</u>	<u>15,000</u>
Total General Government		<u>295,750</u>	<u>93,250</u>
Public Safety			
Police	Copier Replacement	8,500	8,500
Police	Generator for Depot	8,000	-
Police	HVAC Units (2)	19,000	-
Police	Communication Consoles	70,000	-
Police	Carpet Replacement	42,000	-
Police	Record Management System	558,000	558,000
Police	Police Vehicles (16)	689,632	172,408
Police	Radios (15)	11,000	11,000
Police	Back-up Generator for Depot	4,910	-
	Total	<u>1,411,042</u>	<u>749,908</u>

CAPITAL OUTLAY AND NON-DEPRECIABLE EQUIPMENT LISTING

<u>Fund/Department</u>	<u>Description</u>	<u>Requested 2015-16</u>	<u>Adopted 2015-16</u>
Fire	Station 2 Roof Replacement	30,000	30,000
Fire	Station 3 Gutters and Snow guards	10,000	10,000
Fire	Generator Station 3	30,000	-
Fire	Generator Station 1	44,000	-
Fire	Rescue tools for Engine 11	12,000	-
Fire	3/4 Ton Pickup w/Utility Bed	35,000	-
Fire	Mobile Data Terminal	4,900	-
Fire	Portable Radios (5)	11,000	11,000
Fire	Replacement Copier	4,200	-
	Total	<u>181,100</u>	<u>51,000</u>
Total Public Safety		<u>1,592,142</u>	<u>800,908</u>
Transportation			
Public Works-Street	Motor grader #343	150,000	-
Public Works-Street	Compact Track Loader & Trailer	80,500	-
Public Works-Street	Asphalt Patch Truck #305	210,000	-
Public Works-Street	Pick Up Truck #311	42,000	-
Public Works-Street	Sign Truck #307	50,000	-
Public Works-Street	Sidewalks	200,000	50,000
	Total	<u>732,500</u>	<u>50,000</u>
Street Construction	Street Improvements	825,000	600,000
		<u>825,000</u>	<u>600,000</u>
Total Transportation		<u>1,557,500</u>	<u>650,000</u>
Environmental Protection			
Public Works-Sanitation	Leaf Machines #437 & #440	46,000	-
Public Works-Sanitation	Leaf Machines #434 & #436	46,000	-
Public Works-Sanitation	Automated Leaf Collection Truck	155,000	-
Public Works-Sanitation	Rear Load Garbage Truck	178,000	-
Public Works-Sanitation	Rear Load Garbage Truck	178,000	-
Public Works-Sanitation	Knuckle Boom Truck #412	160,000	-
Public Works-Sanitation	Flat Bed Truck	75,000	-
	Total	<u>838,000</u>	<u>-</u>
Total Environmental Protection		<u>838,000</u>	<u>-</u>
Cultural & Recreation			
Pub Grnds & Cemeteries	Curbing in Oakwood Cemetery	35,050	-
Pub Grnds & Cemeteries	Front Mount Mower with Blower Attachment	30,250	30,250
Pub Grnds & Cemeteries	Front Mount Mower with Blower Attachment	30,250	-
Pub Grnds & Cemeteries	Tractor with Hydraulic Remotes	35,000	-
Pub Grnds & Cemeteries	Z Plug w/46' Head/Spray System/Seeder	14,000	-
Pub Grnds & Cemeteries	Zero Turn Mower with Peco System	16,920	-
Pub Grnds & Cemeteries	Straw Blower	10,200	-

CAPITAL OUTLAY AND NON-DEPRECIABLE EQUIPMENT LISTING

<u>Fund/Department</u>	<u>Description</u>	<u>Requested 2015-16</u>	<u>Adopted 2015-16</u>
Pub Grnds & Cemeteries	1 Ton Crew Cab Pickup Truck	33,000	-
Pub Grnds & Cemeteries	3/4 Ton Pickup w/Utility Bed	37,500	-
Pub Grnds & Cemeteries	Car	25,000	-
Pub Grnds & Cemeteries	Front Mount Leaf/Debris Blower	4,950	-
Pub Grnds & Cemeteries	Agi-Metal Bale Blower	4,980	-
Pub Grnds & Cemeteries	Drywall Sander/Dust Extractor	2,801	-
Pub Grnds & Cemeteries	Heavy Duty Combination Hammer	1,120	-
Pub Grnds & Cemeteries	Self Propelled Aerator	4,207	4,207
Pub Grnds & Cemeteries	Desktop Computer	1,500	1,500
Pub Grnds & Cemeteries	Plasma Cutter	1,900	1,900
	Total	288,628	37,857
Recreation-Administration	Greenway Development	100,000	-
	Total	100,000	-
Recreation-Athletics	Tennis Court Resurfacing	150,000	-
	Total	150,000	-
Recreation-Programs	Security Camera Equipment	14,378	14,378
	Life Fitness Treadmill	7,500	7,500
	Life Fitness Cross Trainer	3,195	3,195
	Life Fitness Fit 3 Multi Gym	4,295	4,295
	Life Fitness Recumbent cycle	2,095	2,095
	Total	31,463	31,463
Recreation-SFAC	Single Tier Lockers	9,500	9,500
Recreation-SFAC	Assisted Chin/Dip machine	3,500	3,500
Recreation-SFAC	Cable Motion Dual Adjustable Pulley	4,800	-
Recreation-SFAC	Cable Columns (2)	3,500	1,750
Recreation-SFAC	Lobby Furniture	3,800	-
	Total	25,100	14,750
Recreation-Leisure Pool	Laptop	2,000	2,000
	Total	2,000	2,000
Recreation-Parks	Park Entrance Signs (3)	15,000	-
Recreation-Parks	Soccer Park Maintenance Bldg.	50,000	-
Recreation-Parks	Maintenance Facility Road Paving	25,000	-
Recreation-Parks	Five Gang Reel Mower	57,000	57,000
Recreation-Parks	Zero turn Mowers (2)	20,000	20,000
Recreation-Parks	Wood Chipper	28,000	-
Recreation-Parks	Front Mount Mower	24,000	-
Recreation-Parks	Pesticide Sprayer	33,000	-
Recreation-Parks	Utility Vehicle	10,000	-
Recreation-Parks	Skid Steer	76,000	-
Recreation-Parks	Water Wagon	9,500	-
Recreation-Parks	Commercial Landscape Truck	49,000	-
Recreation-Parks	Park Improvements	50,000	-
Recreation-Parks	Kimbrough Park Playground	30,000	-

BUDGET SUMMARY

CAPITAL

CAPITAL OUTLAY AND NON-DEPRECIABLE EQUIPMENT LISTING

<u>Fund/Department</u>	<u>Description</u>	<u>Requested 2015-16</u>	<u>Adopted 2015-16</u>
Recreation-Parks	Grapple Implement for tractor	3,100	3,100
Recreation-Parks	Pesticide sprayer	1,600	1,600
Recreation-Parks	Desktop Computer	1,500	1,500
Recreation-Parks	Laptop Computer	1,500	1,500
	Total	484,200	84,700
Total Cultural & Recreation		<u>1,081,391</u>	<u>170,770</u>
TOTAL GENERAL FUND		<u>5,364,783</u>	<u>1,714,928</u>
ELECTRIC FUND			
Electric Utility	Improvement & Expansion	667,000	667,000
Electric Utility	Distribution Automation	75,000	75,000
Electric Utility	Fiber Optic Project - Phase 2E & 2F	182,500	182,500
Electric Utility	Bobcat Skid Steer Loader	65,000	65,000
Electric Utility	Material / Pole Trailer	9,500	9,500
Electric Utility	Fiber Optic Installation/Inspect. Kit	10,000	10,000
Electric Utility	Protection Relay/Fiber Switch	34,000	34,000
Electric Utility	Upgrade Station Battery Chargers	15,000	15,000
Electric Utility	2016 Bucket Truck with Utility Body	220,000	220,000
Electric Utility	2016 SUV 4WD	25,000	25,000
Electric Utility	F-250 XL Super Cab 4WD Ladder Rack	38,000	38,000
Electric Utility	Forklift	13,000	13,000
Electric Utility	Burndy 6 ton Battery Crimp Tools (2)	4,200	4,200
Electric Utility	Digital Voltage Indicator with Kit	1,300	1,300
Electric Utility	Burndy Wedge Tap Gun & Kits (3)	4,200	4,200
TOTAL ELECTRIC FUND		<u>1,363,700</u>	<u>- 1,363,700</u>
WATER AND SEWER FUND			
Sewer Maintenance	Sewer Rehabilitation (Transfer \$125,000 to C.R.)	250,000	-
Sewer Maintenance	Backhoe #515	115,000	-
Sewer Maintenance	Pick up Truck #502	30,000	-
Sewer Maintenance	1-1/2 ton Diesel Truck w/service body	83,000	-
Sewer Maintenance	Dump Truck	85,000	-
Sewer Maintenance	New Computer w/Quad Core Processor	1,500	1,500
Sewer Maintenance	Carport Cover	2,500	2,500
	Total	567,000	4,000
Water Maintenance	Water Line Rehabilitation (Transfer \$125,000 to C.R.)	200,000	-
Water Maintenance	Water Line Upsizing	50,000	50,000
Water Maintenance	2.5" Boring tool	12,000	-
Water Maintenance	Pick-up Truck 4x4 #501	30,800	-
Water Maintenance	1 1/2 Ton Utility Truck #507	52,000	-
Water Maintenance	Diesel ext cab 3/4 ton utility truck #503	42,000	42,000
Water Maintenance	Laptop Computer	2,000	2,000
Water Maintenance	Carport Cover	2,500	2,500
	Total	391,300	96,500

CAPITAL OUTLAY AND NON-DEPRECIABLE EQUIPMENT LISTING

<u>Fund/Department</u>	<u>Description</u>	<u>Requested 2015-16</u>	<u>Adopted 2015-16</u>
Water Purification	Chain Link Fence at Reservoir	42,000	42,000
Water Purification	Load Bank	25,000	-
Water Purification	5 Ton Heat Pump for Lab	7,000	7,000
Water Purification	1/2 Ton Pickup Truck #1108	23,000	-
Water Purification	Chemical Feed Pumps (4)	15,879	15,879
Water Purification	Security Camera System at WTP	4,800	4,800
Water Purification	Security Camera System at Lookout Shoals	2,000	-
Water Purification	Security Camera System South Yadkin	2,000	-
Water Purification	Reservoir Level Indicator	4,900	-
Water Purification	Utility Trailer	2,000	-
Water Purification	Ultrasonic Level Indicators for Bulk Tanks	7,800	-
	Total	136,379	69,679
Third Creek	20 horsepower lift station pump	8,600	8,600
Third Creek	7.5 horsepower lift station pump	5,800	5,800
Third Creek	5 horsepower lift station	5,200	5,200
	Total	19,600	19,600
Fourth Creek	Aeration Basin Aerators	166,000	-
Fourth Creek	Back up Generator @ Commerce Blvd.	121,670	-
Fourth Creek	Commercial Zero Turn Mower	19,550	-
Fourth Creek	Load Bank for Main Generator	25,000	-
Fourth Creek	Snack Vending Machine	3,000	-
Fourth Creek	Ductless Heat Pump	3,200	-
Fourth Creek	Full Size Portable Sampler (3)	9,000	9,000
	Total	347,420	9,000
TOTAL WATER AND SEWER FUND		1,461,699	198,779
CIVIC CENTER FUND			
Civic Center	Purchase Property	90,000	-
TOTAL CIVIC CENTER		90,000	-
AIRPORT OPERATING FUND			
Airport	Administrative Vehicle	22,000	22,000
Airport	Vision 100	8,334	-
Airport	Local Match (AIP Funds)	205,556	-
Airport	Slope Mower	56,900	-
Airport	17' Tri-Fold Finishing Mowers (2)	36,300	-
Airport	4 X 4 Utility Vehicle	11,000	-
		340,090	22,000
TOTAL AIRPORT OPERATING FUND		340,090	22,000
TOTAL CAPITAL EXPENDITURES-ALL FUNDS		8,620,272	3,299,407



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BUDGET SUMMARY**STAFFING**

	<u>Actual 2013-14</u>	<u>Actual 2014-15</u>	<u>Addition (Reduction)</u>	<u>Adopted Budget 2015-16</u>
GENERAL FUND				
General Government				
Mayor & Council	9	9	-	9
City Manager	3	3	-	3
City Clerk	1	1	-	1
Finance Administration	6	6	-	6
Collections	5	5	-	5
Information Technology	8	10	-	10
Purchasing	3	3	-	3
Human Resources	3	3	-	3
Planning	8	7	-	7
Engineering	4	5	-	5
Garage	9	9	-	9
Warehouse	-	-	-	-
General Expense	-	-	-	-
Special Appropriations	-	-	-	-
Total General Government	<u>59</u>	<u>61</u>	<u>-</u>	<u>61</u>
Public Safety				
Police	96	97	-	97
Fire	<u>73</u>	<u>72</u>	<u>(2)</u>	<u>70</u>
Total Public Safety	<u>169</u>	<u>169</u>	<u>(2)</u>	<u>167</u>
Transportation				
Street Department	17	17	-	17
*Airport	<u>1</u>	<u>1</u>	<u>(1)</u>	<u>-</u>
Total Transportation	<u>18</u>	<u>18</u>	<u>(1)</u>	<u>17</u>
Environmental Protection				
Sanitation	<u>28</u>	<u>26</u>	<u>-</u>	<u>26</u>
Total Environmental Protection	<u>28</u>	<u>26</u>	<u>-</u>	<u>26</u>

* Transferred to Airport Operating Fund.
Airport Manager Position added in 2015.

BUDGET SUMMARY**STAFFING**

	<u>Actual</u> <u>2013-14</u>	-	<u>Actual</u> <u>2014-15</u>	-	<u>Addition</u> <u>(Reduction)</u>	-	<u>Adopted</u> <u>Budget</u> <u>2015-16</u>
Cultural and Recreation							
Recreation Administration	3		3		-		3
Athletics	1		1		-		1
Programs	3		3		-		3
Fitness & Activity Center	4		4		-		4
Parks	12		12		-		12
Public Grounds/Cemeteries	5		5		-		5
	<u>28</u>		<u>28</u>		<u>-</u>		<u>28</u>
Total Cultural and Recreation							
	<u>28</u>		<u>28</u>		<u>-</u>		<u>28</u>
TOTAL GENERAL FUND	<u>302</u>		<u>302</u>		<u>(3)</u>		<u>299</u>
ELECTRIC FUND							
Electric Utilities Department	<u>31</u>		<u>32</u>		<u>1</u>		<u>33</u>
TOTAL ELECTRIC FUND	<u>31</u>		<u>32</u>		<u>1</u>		<u>33</u>
WATER AND SEWER FUND							
Sewer Maintenance	6		6		-		6
Water Maintenance	15		15		-		15
Water Purification	12		12		-		12
Third Creek Wastewater Treatment	7		7		-		7
Fourth Creek Wastewater Treatment	15		15		-		15
	<u>55</u>		<u>55</u>		<u>-</u>		<u>55</u>
TOTAL WATER AND SEWER FUND							
	<u>55</u>		<u>55</u>		<u>-</u>		<u>55</u>
CIVIC CENTER FUND	<u>7</u>		<u>7</u>		<u>-</u>		<u>7</u>
AIRPORT OPERATING FUND	<u>-</u>		<u>-</u>		<u>2</u>		<u>2</u>
TOTAL STAFFING	<u><u>395</u></u>		<u><u>396</u></u>		<u><u>-</u></u>		<u><u>396</u></u>

BUDGET SUMMARY

DEBT MANAGEMENT

The North Carolina General Statutes require that the City of Statesville’s general obligation bonded debt issuances are subject to a legal limitation of 8% of the total assessed value of real and personal property. As of June 30, 2014, the City’s gross general obligation debt of all funds was considerably below the legal limit of \$238,497,855.

Computation of Legal Debt Margin

Assessed Value of Taxable Property (net):	\$2,981,223,183
Debt Limit – (8% of assessed Value):	\$238,497,855
Amount of Debt Applicable to Debt Limit (total bonded debt):	\$0
Legal Debt Margin at June 30, 2014:	\$238,497,855

All general obligation bonds are collateralized by the full faith, credit, and taxing power of the City of Statesville. Principal and interest requirements are appropriated when due. The City currently is not indebted for any general obligation bonds. Adequate provisions to accommodate the debt service requirements of the City have been included in the appropriate operating funds in the Proposed 2015-2016 Budget.

The City’s bond rating is reviewed by Moody’s Investors Service and Standard & Poor’s Corporation and the last review was A+ and AA respectively.

The following tables summarize the annual debt service requirements as of December 31, 2014:

**NOTES PAYABLE
General Fund**

Year	Principal	Interest	Total Payment
2016	894,700	183,717	1,078,417
2017	894,700	149,424	1,044,124
2018	894,700	115,130	1,009,830
2019	894,700	80,837	975,537
2020	894,700	46,543	941,243
2021	700,000	12,250	712,250
Total	<u>\$ 5,173,500</u>	<u>\$ 587,901</u>	<u>\$5,761,401</u>

**NOTES PAYABLE - State Revolving Fund
Water and Sewer Fund**

Year	Principal	Interest	Total Payment
2016	2,048,225	654,096	2,702,321
2017	2,048,225	639,618	2,687,843
2018	2,048,225	591,874	2,640,099
2019	2,048,225	544,129	2,592,354
2020	2,048,225	496,386	2,544,611
2021	2,048,225	438,018	2,486,243
2022	2,048,225	400,899	2,449,124
2023	1,898,222	353,156	2,251,378
2024	1,774,822	309,312	2,084,134
2025	1,774,822	269,009	2,043,831
2026	1,774,822	228,707	2,003,529
2027	1,046,695	188,405	1,235,100
2028	1,046,695	167,471	1,214,166
2029	1,046,695	146,537	1,193,232
2030	1,046,695	125,603	1,172,298
2031	1,046,695	104,670	1,151,365
2032	1,046,695	83,736	1,130,431
2033	1,046,695	62,802	1,109,497
2034	1,046,695	41,868	1,088,563
2035	1,046,695	20,934	1,067,629
Total	<u>\$ 30,980,518</u>	<u>\$ 5,867,230</u>	<u>\$ 36,847,748</u>
Total Debt	<u>\$36,154,018</u>	<u>\$6,455,131</u>	<u>\$42,609,149</u>

The City has incurred an authorized but not issued State Revolving Loan for \$4,800,000 interest free that is not included in the above amortization schedule. The loan is for 20 years with an annual principal payment of \$240,000.

BUDGET SUMMARY**FUND BALANCE**

According to North Carolina General Statute, local governments are required to operate under an annual balanced budget ordinance. A budget ordinance is balanced when the sum of estimated net revenues and appropriated fund balances is equal to appropriations. Appropriated fund balance may not exceed the sum of cash and investments minus the sum of liabilities, encumbrances, and deferred revenues arising from cash receipts as those figures stand at the previous fiscal year-end. In other words, appropriated fund balance may not exceed the amount of uncommitted cash available in the fund as of the previous June 30.

the North Carolina Local Government Commission for the general fund is minimum of 8% of the prior year's expenditures. This level of fund balance aids a local government in avoiding cash-flow interruptions, generating interest income, eliminating the need for short-term borrowing, and maintaining investment grade bond ratings.

The following tables indicate the City of Statesville's available fund balance in governmental funds as of June 30, 2014 along with estimates of revenues and expenditures and projected fund balance as of June 30, 2015 and 2016.

The minimum level of fund balance that is required by

General Fund	Original Budget 2014-15	Forecast 2014-15	Adopted Budget 2015-16
Revenues:			
Ad Valorem Taxes	\$11,819,898	\$12,420,216	\$11,798,886
Other Taxes & Licenses	7,397,000	7,959,030	7,708,500
Unrestricted Intergovernmental	720,000	707,232	716,000
Restricted Intergovernmental	966,504	1,063,132	946,972
Permits & Fees	398,100	369,708	362,100
Sales & Services	1,366,530	1,354,495	857,448
Investment Earnings	125,000	139,000	145,000
Miscellaneous	20,000	113,836	20,000
Reimbursements and PILOT	3,237,723	3,237,723	3,143,306
Transfers In	1,693,750	1,682,453	962,056
Fund Balance	998,745	-	1,838,714
Total Revenues	28,743,250	29,046,825	28,498,982
Appropriations:			
General Government	\$5,540,451	5,274,744	\$5,891,591
Public Safety	12,335,867	12,175,766	13,122,254
Transportation	2,630,672	2,785,312	2,576,634
Economic Development	775,000	578,000	410,000
Environmental Protection	2,391,349	2,171,239	1,686,243
Cultural and Recreation	3,483,607	3,080,639	3,589,349
Debt Service	1,448,201	1,448,201	1,078,418
Transfers Out and Contingency	138,103	45,785	144,493
Total Appropriations	28,743,250	27,559,686	28,498,982
Revenues Over/under Appropriations	-	1,487,139	(1,838,714)
Unreserved Fund Balance, Beginning		20,315,639	21,802,778
Estimated Unreserved Fund Balance, Ending		21,802,778	19,964,064
Unreserved Fund Balance as a percent of expenditures		79.11%	70.05%

BUDGET SUMMARY**FUND BALANCE**

Occupancy Tax Fund	Original Budget 2014-15	Forecast 2014-15	Adopted Budget 2015-16
Revenues:			
Occupancy Taxes	\$815,000	\$901,536	\$900,000
Investment Earnings	-	526	-
Total Revenues	815,000	902,062	900,000
Appropriations:			
Reimbursement to General Fund	\$18,150	\$19,015	\$19,000
Distribution to Convention and Visitor Bureau	159,370	176,504	176,200
Transfer to Civic Center	617,404	617,404	569,791
Future Capital and Debt Service	20,076	-	135,009
Total Appropriations	815,000	812,924	900,000
Revenues Over/under Appropriations	-	89,139	-
Restricted Fund Balance, Beginning		179,856	268,995
Estimated Restricted Fund Balance, Ending		268,995	268,995
Unreserved Fund Balance as a % of operating Expense		33.09%	29.89%

City of Statesville
Listing of Major Capital Projects
As of March 31, 2015

This is a listing of the current capital projects for the City of Statesville that are budgeted in Capital Project Funds.

	Estimated Completion Date	Project Authorization Amount	Expenditures Project-to-Date March 31, 2015
General Government			
1. Warehouse Construction	06/30/16	\$ 350,000	\$ -
2. Streetscape Phase II	06/30/15	9,033,410	8,341,682
3. Airport Improvements	Ongoing	<u>4,191,726</u>	<u>2,060,151</u>
Total General Government		<u><u>\$ 13,575,136</u></u>	<u><u>\$ 10,401,833</u></u>
 Water and Sewer Fund			
4. Third Creek WWTP Expansion	07/10/15	\$ 24,181,578	\$ 20,161,041
5. Fourth Creek WWTP Improvements	06/30/16	<u>4,868,044</u>	<u>438,983</u>
Total Water and Sewer Fund		<u><u>\$ 29,049,622</u></u>	<u><u>\$ 20,600,024</u></u>

Funding Sources:

1. Warehouse Construction
2. Streetscape Phase II

4. Third Creek WWTP Expansion-NCDER Revolving Loan authorization for \$23,373,357.
5. Fourth Creek WWTP Improvements. Interest free State Revolving Fund loan authorization for \$4,800,000.

Impact on Operating Budget:

- No impact on operating budget.
- Increase in interest costs, operating supplies and maintenance. Minimal impact.
- Forecast an annual 2% rate increase for debt payments
- Minimal impact

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**Summary of Revenues and Expenditures
For the Fiscal Year Ended June 30, 2015-16**

Summary of Revenues

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Ad Valorem Taxes	\$12,139,952	\$12,403,940	\$11,819,898	\$11,798,886	-0.18%
Other Taxes & Licenses	6,097,590	6,299,278	7,397,000	7,708,500	4.21%
Unrestricted Intergovernmental	2,412,792	2,316,788	720,000	716,000	-0.56%
Restricted Intergovernmental	926,812	1,044,385	966,504	946,972	-2.02%
Permits & Fees	439,269	447,208	398,100	362,100	-9.04%
Sales & Services	1,783,519	1,670,424	1,366,530	857,448	-37.25%
Investment Earnings	123,504	275,724	125,000	145,000	16.00%
Miscellaneous	449,104	124,049	20,000	20,000	0.00%
Reimbursements and PILOT	2,989,879	3,063,985	3,237,723	3,143,306	-2.92%
Transfers	3,001,419	1,539,040	1,693,750	962,056	-43.20%
Fund Balance	-	-	998,745	1,838,714	84.10%
Total Revenues	\$30,363,840	\$29,184,822	\$28,743,250	\$28,498,982	-0.85%

Summary of Expenditures

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Function:					
General Government	\$8,350,715	\$10,613,407	\$7,901,755	\$7,524,502	-4.77%
Public Safety	11,936,156	11,856,787	12,335,867	13,122,254	6.37%
Transportation	2,112,701	2,720,466	2,630,672	2,576,634	-2.05%
Environmental Protection	1,918,625	1,755,305	2,391,349	1,686,243	-29.49%
Cultural and Recreation	3,307,486	3,013,174	3,483,607	3,589,349	3.04%
Total Expenditures	\$27,625,683	\$29,959,139	\$28,743,250	\$28,498,982	-0.85%

General Fund
Detail Schedule of Revenues
For the Fiscal Year Ended June 30, 2015-16

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Ad Valorem Taxes					
Taxes Ad Valorem Budget	\$11,530,781	\$11,848,193	\$11,280,576	\$11,241,216	-0.35%
2nd Prior Year Taxes	261,276	275,894	260,000	260,000	0.00%
3rd Prior Year Taxes	72,721	42,587	50,000	50,000	0.00%
4th & Prior Year Taxes	53,870	37,100	35,000	35,000	0.00%
Downtown Tax District	99,103	99,822	96,822	106,570	10.07%
DSDC Prior Year Taxes	3,962	2,611	2,500	2,500	0.00%
Woods Dam Tax District	-	-	-	3,600	N/A
Tax Pen & Int Current Year	63,075	49,586	45,000	50,000	11.11%
Tax Pen & Int Prior Year	55,164	48,147	50,000	50,000	0.00%
Ad Valorem Taxes	12,139,952	12,403,940	11,819,898	11,798,886	-0.18%
Other Taxes & Licenses					
Taxes/Gross Receipts	34,716	35,382	30,000	30,000	0.00%
Sales Tax	2,276,786	2,391,176	2,400,000	2,667,665	11.15%
Local Option Sales Tax	2,992,671	3,099,977	3,145,000	3,458,835	9.98%
Electric/Gas Sales Tax	-	-	1,445,000	1,550,000	7.27%
Hold Harmless Reimburse	106,066	107,387	-	-	N/A
Special Privilege License	663,023	647,017	360,000	-	N/A
Penalties	21,668	15,982	15,000	-	N/A
Beer & Wine License	2,660	2,358	2,000	2,000	0.00%
Other Taxes & Licenses	6,097,590	6,299,278	7,397,000	7,708,500	4.21%
Unrestricted Intergovernmental					
Payment In Lieu Of Taxes	21,105	29,327	25,000	25,000	0.00%
Franchise	1,669,389	1,599,735	-	-	N/A
Beer	99,645	108,089	112,000	108,000	-3.57%
Telecommunications Sales	322,806	305,299	310,000	310,000	0.00%
Sales Tax-Video Programs	147,510	145,077	143,000	143,000	0.00%
Gasoline	14	22	-	-	N/A
ABC General	102,151	93,189	85,000	85,000	0.00%
ABC Liquor By The Drink	50,172	36,050	45,000	45,000	0.00%
Unrestricted Intergovernmental	2,412,792	2,316,788	720,000	716,000	-0.56%
Restricted Intergovernmental					
Powell Bill	733,454	741,701	734,000	740,000	0.82%
Solid Waste Tax	13,902	15,098	16,000	15,000	-6.25%
NC Governor's Crime Comm	-	-	-	-	N/A
Fire Safer Grant	30,450	-	-	-	N/A
Payments On Behalf- Fire	-	-	25,000	25,000	0.00%
Federal Funds	20,431	113,872	-	-	N/A
Pd Overtime Reimbursement	3,443	11,527	-	-	N/A
Federal Int Subsidy/Debt	125,132	105,131	98,104	82,672	-15.73%
COPS Program for SRO Salary	-	57,058	93,400	84,300	-9.74%
Restricted Intergovernmental	926,812	1,044,385	966,504	946,972	-2.02%

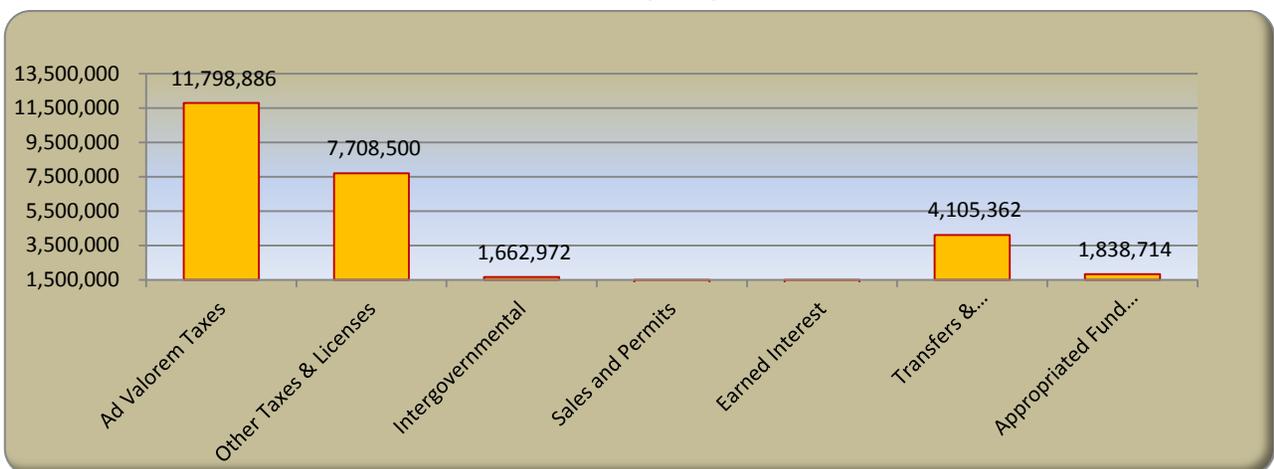
General Fund
Detail Schedule of Revenues
For the Fiscal Year Ended June 30, 2015-16

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Permits and Fees					
Appearance Commission	2,870	500	-	-	N/A
Street Cuts And Permits	75	400	100	100	0.00%
Planning & Zoning Fees	14,071	15,605	15,000	15,000	0.00%
Min Housing Inspect Fees	150	-	-	-	N/A
Court Fees	15,501	5,086	10,000	2,000	-80.00%
Grave Fees	96,950	98,000	80,000	80,000	0.00%
Parking Violations	30,561	80,338	50,000	20,000	-60.00%
Civil Citation	11,880	7,057	10,000	5,000	-50.00%
Nuisance Abatements	6,545	13,194	10,000	10,000	0.00%
Tipping Fees	167,619	145,857	148,000	140,000	-5.41%
Recycling Revenue	15,989	19,775	-	15,000	N/A
Fire Inspection Fees	77,058	61,396	75,000	75,000	0.00%
Permits and Fees	439,269	447,208	398,100	362,100	-9.04%
Sales & Services					
Sale Of Fixed Assets	379,775	21,274	25,000	25,000	0.00%
Handling Charge Bad Check	113	115	-	-	N/A
Interest Street Assessment	-	713	2,700	2,600	-3.70%
Principal Street Assessment	-	101,676	5,500	3,700	-32.73%
Internal Charges	9,845	7,385	7,400	7,400	0.00%
Stvl Housing Authority	33,492	52,290	53,756	53,756	0.00%
School System	151,140	105,235	86,000	76,062	-11.56%
Commerce Blvd Improvement	-	145,589	-	-	N/A
Recreation-General	126,190	97,575	98,930	98,930	0.00%
Fitness & Activity Center	354,672	373,425	355,000	360,000	1.41%
Recreation-Pool Fees	150,442	143,684	141,500	145,000	2.47%
Civic Center Fees	13,660	15,845	15,000	15,000	0.00%
SFAC Employee Membership	-	10,597	25,000	15,000	-40.00%
Airport Rent	180,256	193,750	205,000	-	N/A
Iredell Co-Stvl Airport	178,635	173,190	167,744	-	N/A
Fueling Flow Fees	123,898	144,902	123,000	-	N/A
Sale Of Cemetery Lots	79,025	76,800	55,000	55,000	0.00%
Sale Of Material & Labor	2,376	6,379	-	-	N/A
Sales & Services	1,783,519	1,670,424	1,366,530	857,448	-37.25%
Interest Earnings	123,504	275,724	125,000	145,000	16.00%
Miscellaneous					
Memorial Trees Donations	475	100	-	-	N/A
Misc Revenue	58,846	39,387	20,000	20,000	0.00%
Donated Fixed Assets	238,290	5,400	-	-	N/A
Donations	130,500	2,950	-	-	N/A
Cash Over/Short	29	8	-	-	N/A
Insurance Proceeds	20,964	76,204	-	-	N/A
Miscellaneous	449,104	124,049	20,000	20,000	0.00%

General Fund
Detail Schedule of Revenues
For the Fiscal Year Ended June 30, 2015-16

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	%
					Change
Internal PILOT & Reimbursements					
Electric Pilot	297,542	229,492	281,764	284,268	0.89%
Water & Sewer Pilot	487,780	488,874	502,427	488,402	-2.79%
Civic Center Pilot	20,883	22,361	23,965	24,301	1.40%
Electric	942,038	976,390	1,049,820	940,314	-10.43%
Water & Sewer	1,084,939	1,189,357	1,216,005	1,226,511	0.86%
Civic Center	138,673	139,325	145,642	160,510	10.21%
Occupancy Tax	18,024	18,186	18,100	19,000	4.97%
PILOT & Reimbursements	2,989,879	3,063,985	3,237,723	3,143,306	-2.92%
Transfers					
From Electric	-	28,657	-	-	N/A
From Water and Sewer	-	28,656	-	-	N/A
Fire Station Construction	293,653	-	-	-	N/A
City Hall Renovation	56,588	-	-	-	N/A
Airport Safety Overrun	882,109	-	-	-	N/A
Drug Enforcement Fund	17,290	30,616	-	-	N/A
Traffic Safety Grant	7,731	-	-	-	N/A
General Capital Reserve	1,744,048	1,451,111	1,693,750	962,056	-43.20%
Transfers	3,001,419	1,539,040	1,693,750	962,056	-43.20%
Fund Balance					
Appropriated Fund Balance	-	-	998,745	1,838,714	84.10%
Total Revenues	30,363,840	29,184,822	28,743,250	28,498,982	-0.85%

General Fund Estimated Revenues
Fiscal Year 2015-2016
\$28,498,982



Major Revenue Sources

Three categories of revenues account for 72.82% of General Fund resources as discussed below:

1. Ad Valorem Taxes
2. Other Taxes & Licenses
3. Unrestricted Intergovernmental

Ad Valorem Taxes

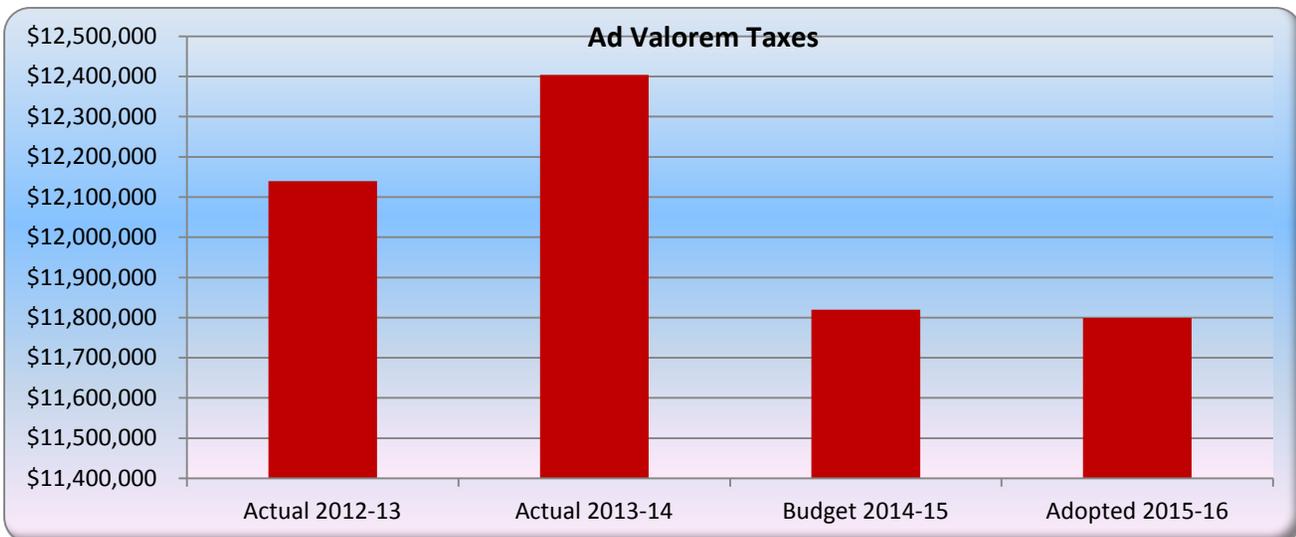
These revenues are the General Fund’s largest resource accounting for approximately 41.15% of total revenues and financing sources. This revenue category is comprised of city-wide current and delinquent property taxes, including property taxes levied for the City’s special downtown tax district. Property taxes are levied each year on the value of real, certain personal, and public utility property that is listed as of January 1 that year. The Iredell County Tax Assessor assesses taxable property values and property taxes are levied based on a tax rate per \$100 valuation. The tax rate is determined each year when the budget is adopted by City Council, and may not, by State law, exceed \$1.50 per \$100 valuation.

The city-wide general property tax rate proposed in the fiscal year 2015-2016 budget is \$0.43 per \$100 valuation. The tax rate proposed for the Downtown Service District is \$0.10 per \$100 valuation. The Iredell County Tax Assessor periodically reappraises real property values to maintain current market values. 2015 has been completed and is the basis for the City's 2015-2016 levy. The Iredell County Assessor follows a quadrennial cycle, to revalue for current market values at 100% of market. The Tax Assessor's

estimated values for the 2014-15 budget was \$2,881,000,000 with a decrease for 2015-16 to \$2,856,000,000.

Fiscal year 2015-2016 Total Ad Valorem Taxes are estimated at \$12,347,238, a increase of \$527,340 from the prior year. The largest revenue in this category, current year ad valorem taxes, is expected to increase from \$11,280,576 to \$11,789,568 accounting for the majority of the increase in this revenue class.

Revenues from current year ad valorem taxes in fiscal year 2015-2016 are based on estimated total assessed values of \$2,856,000,000 at a tax rate of \$0.43 per \$100 valuation and a collection rate of 96%. Revenues of \$106,570 from current year ad valorem taxes in the Downtown Service District are based on estimated assessed values of \$111,011,000 at a tax rate of \$0.10 per \$100 valuation and a 96% collection rate.



Major Revenue Sources

Other Taxes & Licenses

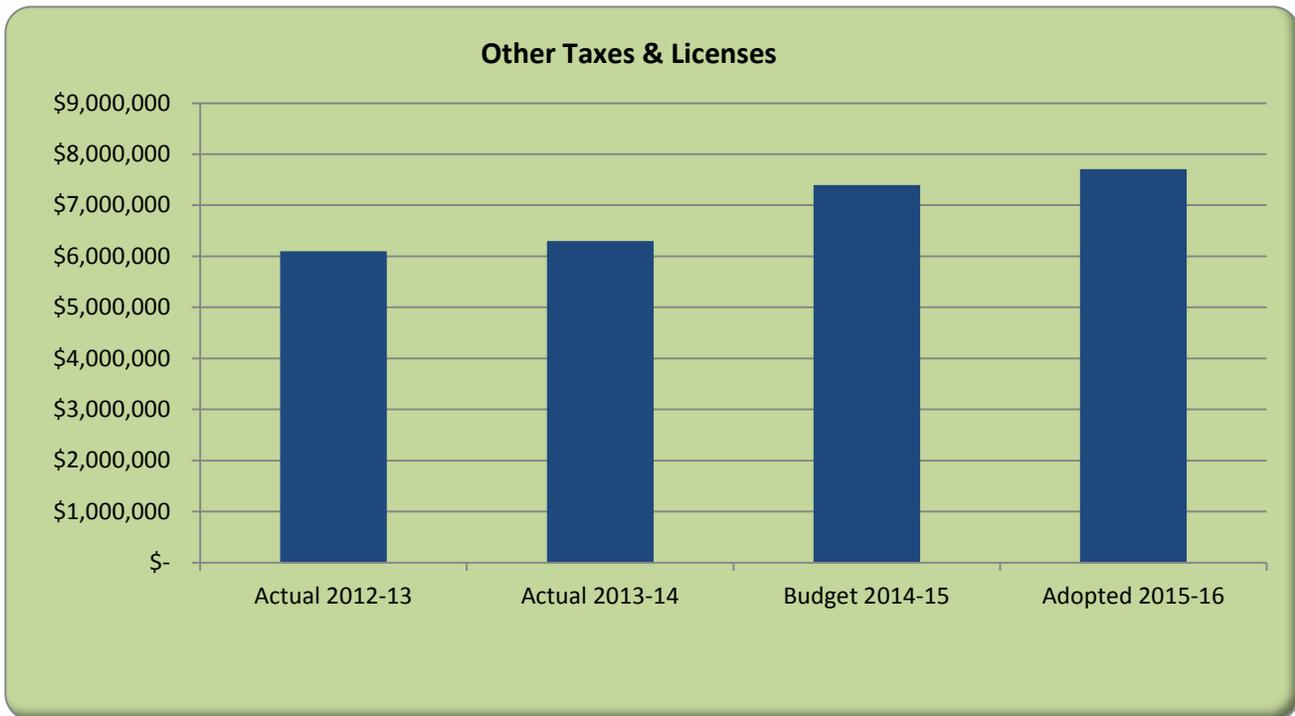
These revenues are the second largest revenue source in the General Fund accounting for approximately 26.83% of total revenues. This revenue category is comprised of local option sales and use taxes, beer and wine taxes, and gross receipts taxes.

Sales tax revenue, by far the largest revenue in this class, is collected by the State of North Carolina and distributed to local governments within 45 days from the end of the collection month. Local sales taxes are levied against retail purchases at a rate of 2½%. Proceeds from 1% sales tax are distributed to the county based on the point of delivery with most sales delivered within the county (in the store) in which the sales take place. Proceeds from the other 1% sales taxes are placed in a statewide pool and allocated among counties based on each county’s population ratio to the total state population. Fiscal year 2015 allocation was based on an estimated population of 24,981.

Once the State has determined each county’s portion of sales taxes, counties may select one of two methods for distributing sales tax revenue to local governments within

the county: by population or by ad valorem tax levy. Iredell County chooses to distribute sales taxes based on population. An additional ½% sales tax authorized effective December 1, 2002, is distributed to the taxing counties half on a per capita basis and half on a point of delivery basis. In summary, the City’s sales tax revenue is based on retail sales activity and population.

Fiscal year 2015-2016 estimated revenues for Other Taxes & Licenses are \$7,622,000, an increase of 3.04% due to a rising trend in sale tax collections. Effective July 1, 2014 State law eliminated the utility franchise tax in exchange for a sales tax on electricity and natural gas. This increase is not an overall increase in revenues for the City. General sales tax revenue are estimated to increase by 8.93% next year based on current year collections.



Major Revenue Sources

Unrestricted Intergovernmental

This revenue class accounts for approximately 2.52% of total General Fund revenues. This revenue category is comprised of state-shared revenues and reimbursements that have no restrictions as to use.

Payment in Lieu of Taxes (PILOT) are transfers from another governmental entity, equivalent to the amount of taxes the City would have received had the operations of those funds been provided by a private firm.

Effective July 1, 2014 the electric and natural gas franchise tax has been reclassified as a utility sales tax and reclassified in the category of other taxes.

Effective January 1, 2002, the franchise tax on telephone companies was repealed and replaced with a telecommunications sales tax. Telecommunications Sales Tax is levied by the State on gross receipts of telephone companies. This tax replaced utility franchise tax on telephone companies effective January 1, 2002. This

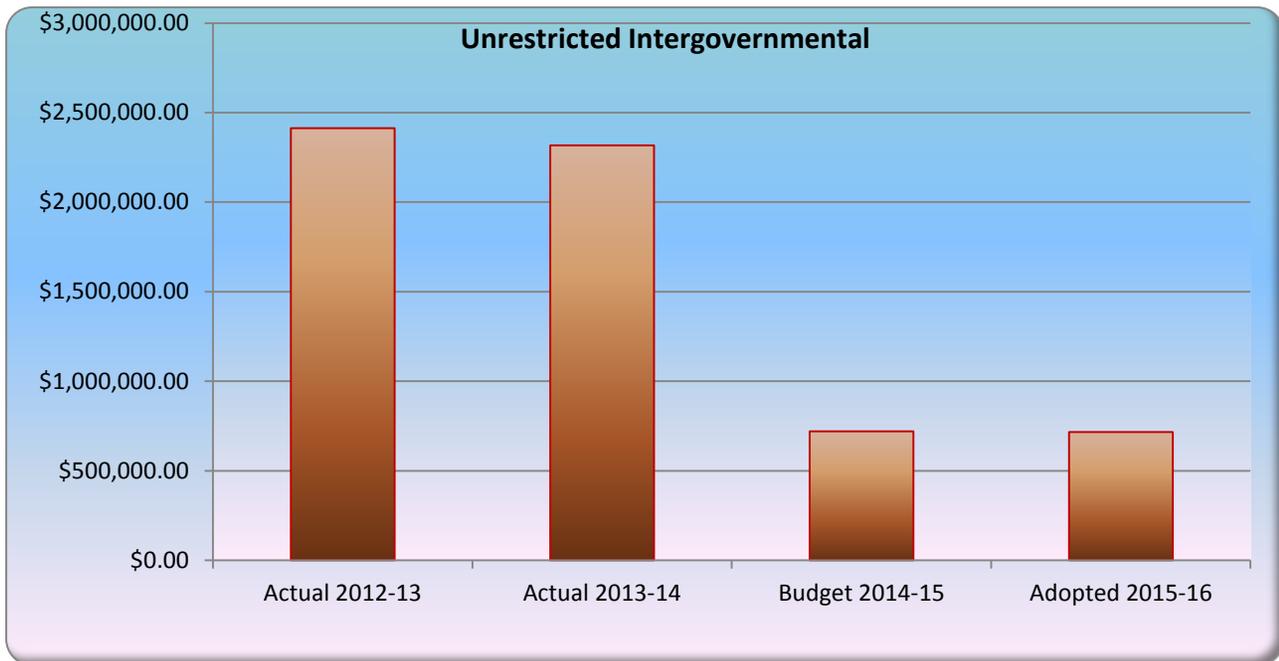
revenue source was budgeted for the first time in fiscal year 2003-2004.

Effective January 1, 2007, State Legislation required that the Department of Revenue collect video programming franchise fees (Cable TV). These revenues in the past were collected by the City and were classified as Permits and Fees.

Beer & Wine Tax is a tax levied on beer and wine sales. The State shares a portion of collections on a per capita basis with cities and counties in which beer and wine are legally sold.

ABC General/Liquor by the Drink revenue is from a portion of net profits from Alcoholic Beverage Control sales in the City of Statesville.

Fiscal year 2015-2016 Unrestricted Inter- governmental revenues are estimated to decrease by \$4,000 or .56% from the original budget





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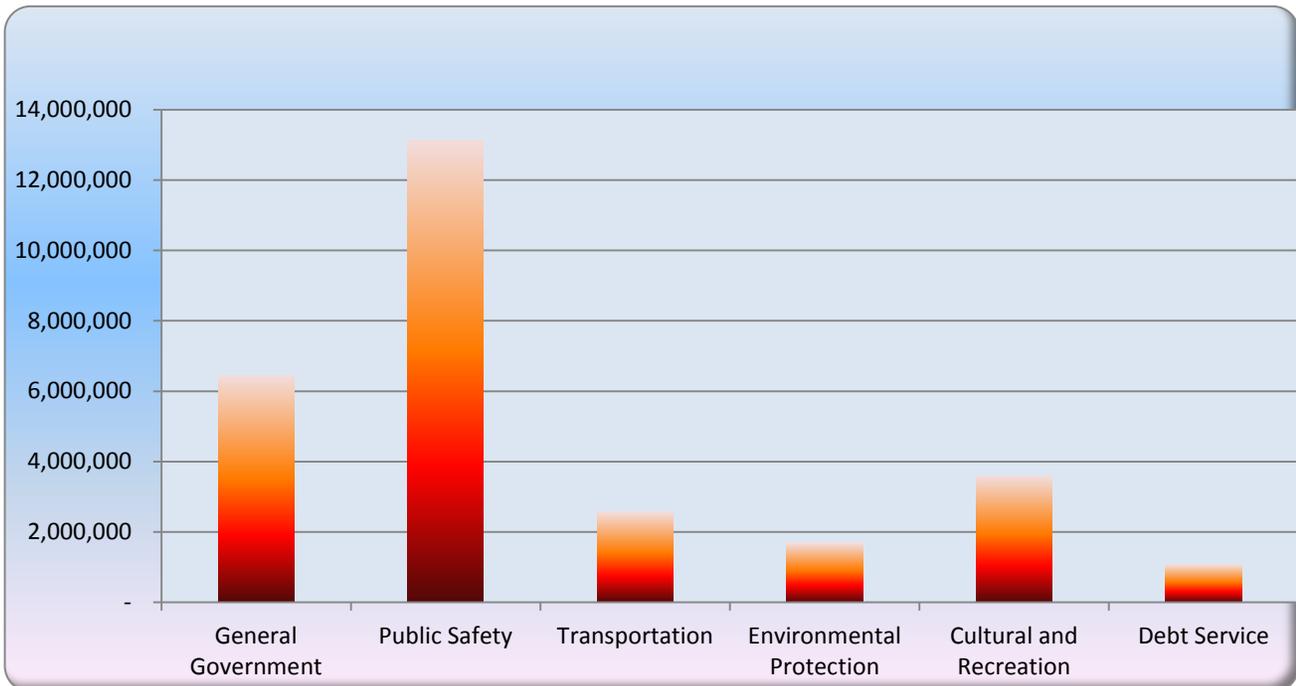
**Summary of Expenditures by Function
For the Fiscal Year Ended June 30, 2015-16**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
General Government					
Mayor & Council	\$158,137	\$178,402	\$181,830	\$216,605	19.13%
City Manager	355,319	323,566	326,444	361,713	10.80%
City Clerk	115,104	136,587	136,851	139,713	2.09%
Finance Administration	708,083	707,169	731,109	777,248	6.31%
Finance Collections	390,234	405,927	401,180	407,382	1.55%
Finance Information Tech.	870,661	756,436	863,880	957,420	10.83%
Finance Purchasing	149,471	154,756	164,418	166,973	1.55%
Human Resources	419,312	535,078	511,595	541,310	5.81%
Legal	88,181	92,198	97,500	97,500	0.00%
Planning	750,514	800,532	780,670	788,636	1.02%
Main Street	149,560	146,091	145,234	175,030	20.52%
Engineering	392,839	355,114	425,751	463,816	8.94%
Garage	529,467	548,528	585,599	588,055	0.42%
Warehouse	77,081	171,712	80,604	121,404	50.62%
General Expense	1,588,709	3,725,141	938,103	570,493	-39.19%
Debt Service	1,538,567	1,493,384	1,448,201	1,078,418	-25.53%
Special Appropriations	69,476	82,786	82,786	72,786	-12.08%
Total General Government	\$8,350,715	\$10,613,407	\$7,901,755	\$7,524,502	-4.77%
Public Safety					
Police	7,072,043	7,082,194	7,536,197	8,207,812	8.91%
Fire	4,864,113	4,774,592	4,799,670	4,914,442	2.39%
Total Public Safety	11,936,156	11,856,787	12,335,867	13,122,254	6.37%
Transportation					
Street Department	1,720,710	1,856,445	1,813,712	1,904,134	4.99%
Street Construction	232,336	684,866	605,500	672,500	11.07%
Airport	159,655	179,155	211,460	-	N/A
Total Transportation	2,112,701	2,720,466	2,630,672	2,576,634	-2.05%
Environmental Protection					
Sanitation	1,918,625	1,755,305	2,391,349	1,686,243	-29.49%
Total Environmental Protect	1,918,625	1,755,305	2,391,349	1,686,243	-29.49%

General Fund
Summary of Expenditures by Function
For the Fiscal Year Ended June 30, 2015-16

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	%
					Change
Cultural and Recreation					
Recreation Administration	\$459,803	\$381,136	\$412,503	\$424,910	3.01%
Athletics	255,386	174,773	197,757	206,048	4.19%
Programs	254,542	261,566	397,971	320,689	-19.42%
SFAC-Fitness & Activity	435,853	403,896	502,109	518,395	3.24%
Leisure Pool	173,890	174,856	181,686	190,736	4.98%
Parks	1,138,261	1,102,773	1,183,416	1,280,959	8.24%
Public Grounds & Cemeteries	589,751	514,172	608,165	647,612	6.49%
Total Cultural & Recreation	3,307,486	3,013,174	3,483,607	3,589,349	3.04%
Total Expenditures	\$27,625,683	\$29,959,139	\$28,743,250	\$28,498,982	-0.85%

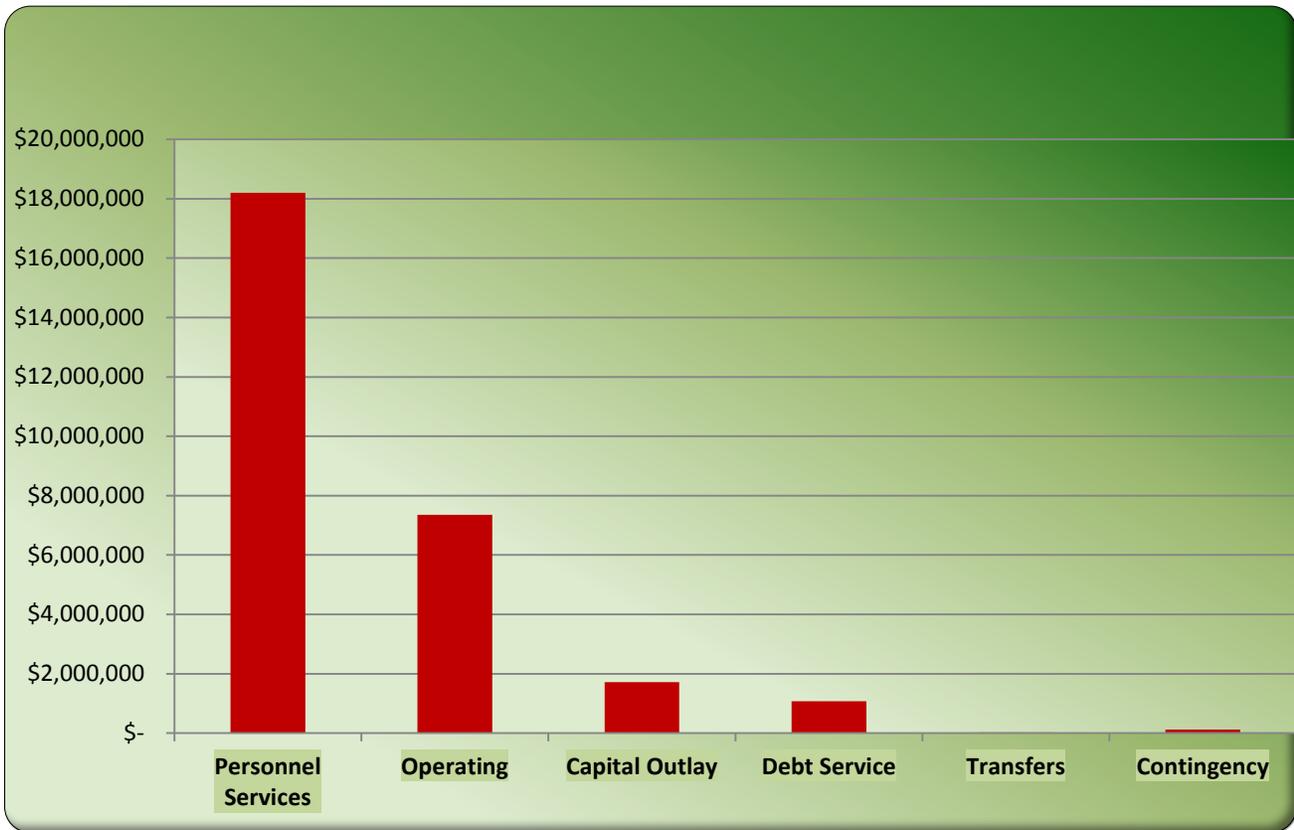
Fiscal Year 2015-2016
Total Expenditures
\$28,498,982



General Fund
Summary of Expenditures by Area
For the Fiscal Year Ended June 30, 2015-16

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	%
	Change				
Expenditures by Area					
Personnel Services	16,928,163	17,090,025	17,941,868	18,201,767	1.45%
Operating	6,402,472	6,460,624	7,405,725	7,359,376	-0.63%
Capital Outlay	2,124,120	2,943,139	1,809,353	1,714,928	-5.22%
Debt Service	1,538,567	1,493,384	1,448,201	1,078,418	-25.53%
Transfers	632,361	1,971,967	24,143	19,493	-19.26%
Contingency	-	-	113,960	125,000	9.69%
Total Expenditures	27,625,683	\$29,959,139	\$28,743,250	\$28,498,982	-0.85%

Fiscal Year 2015-2016
Expenditures by Area
\$28,498,982



MISSION: The Mayor and City Council improves the quality of life for all citizens.

ACTIVITIES: The Mayor and City Council are the duly elected representatives of the citizens of Statesville. The City Council holds semi-monthly meetings to act on matters which come before it, including, but not limited to, the establishment of policies and direction of the annual operating budget, the adoption of city ordinance (laws) and the awarding of contracts. The City Council’s function is to plan and direct the growth and development of the City.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Have all pieces in place to ensure uninterrupted water supply to City well into 21st century.
2. Emphasize crime prevention. Support Community Watch Programs/Support Police Department’s efforts to use new techniques and technologies.
3. Increase police presence in the City.
4. Develop proactive plan for growth by assisting with land use and zoning tools.
5. Develop a greenway system and enhance the City’s visual assets.
6. Raise the Mayor and Council’s presence on Regional Issues.

GOALS FOR THE FUTURE:

1. Coordinate with Council’s established priorities. Incorporate long-range policies into budget planning.

The Mayor and City Council is comprised as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Mayor	98	1	1	-	1
Mayor Pro-Tem	99	1	1	-	1
Council Members	97	7	7	-	7
	Total	9	9	-	9

GENERAL GOVERNMENT**MAYOR AND COUNCIL**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Temporary	\$78,694	\$81,707	\$84,595	\$86,858	2.68%
FICA Expense	6,021	6,252	6,472	6,645	2.67%
Total Personnel	84,715	87,959	91,067	93,503	2.67%
Professional Services	-	12,555	200	15,200	7500.00%
Telephone/Communications	1,271	2,752	4,000	4,000	0.00%
Travel And Training	3,384	5,260	9,000	9,000	0.00%
Maint & Rep/Equipment	4,800	5,300	6,500	7,500	15.38%
Supplies-General	1,337	1,979	4,000	4,000	0.00%
Dues & Subscriptions	27,168	28,746	30,800	39,100	26.95%
Insurance & Bonds	20,263	20,263	20,263	23,302	15.00%
Miscellaneous Expense	11,188	12,590	16,000	21,000	31.25%
Total Operating	69,411	89,444	90,763	123,102	35.63%
Capital Outlay-Equipment	-	-	-	-	N/A
Non-Depreciable Capital	4,011	999	-	-	N/A
Total Capital Outlay	4,011	999	-	-	N/A
Total Mayor & Council	\$158,137	\$178,402	\$181,830	\$216,605	19.13%

MISSION: The City Manager’s Department directs the workforce toward the accomplishment of policies, procedures and codes as set forth by the Council. The department provides information to the Council so that all actions which they direct may be in the best interest of the majority of citizens and assists the Council when they are considering policy issues and goal-setting priorities. The department also assures that the workforce and staffs are appropriately trained in their positions and function at their highest level for the City.

ACTIVITIES: The City Manger’s office is responsible for the day-to-day activities of the City. The department carries out the policies and directives established by the governing body. The City Manager attends all Council meetings. He guides and directs the various departments of the City and works directly with other governmental agencies at the Federal, State and Local level.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Further refine information to fit needs of Council.
2. Design program to disseminate information to all employees on a timely basis.
3. Tie program of work, annual budget and capital budget to Council Mission Statement and Goals.
4. Develop new methods of contact between the City and its constituents.
5. Refine methods of communicating information between Council and staff.

GOALS FOR THE FUTURE:

1. Coordinate with Council’s established priorities.
2. Incorporate long-range policies into budget planning.

The City Manager's Department is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
City Manager	96	1	1	-	1
Director of Public Affairs	22	1	1	-	1
Administrative Secretary	8	1	1	-	1
Total		<u>3</u>	<u>3</u>	<u>-</u>	<u>3</u>

GENERAL GOVERNMENT**CITY MANAGER**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$278,132	\$231,192	\$237,278	\$245,583	3.50%
FICA Expense	17,853	16,173	18,169	18,804	3.49%
Group Life	720	824	1,233	1,275	3.41%
Retirement	15,419	16,239	17,029	16,740	-1.70%
Group Health	21,605	21,909	21,909	21,909	0.00%
Christmas Bonus	225	225	225	225	0.00%
Total Personnel	333,954	286,561	295,843	304,536	2.94%
Professional Services	3,383	3,333	3,400	23,400	588.24%
Public Relations	2,840	4,950	7,000	13,100	87.14%
Telephone/Communications	2,916	2,406	3,500	3,500	0.00%
Travel And Training	1,914	2,404	2,900	2,700	-6.90%
Maint & Rep/Equipment	-	-	500	500	0.00%
Maint & Rep/Auto & Truck	993	16	500	1,000	100.00%
Supplies-General	2,384	2,372	3,000	3,000	0.00%
Dues & Subscriptions	1,511	1,967	2,495	2,370	-5.01%
Insurance & Bonds	2,006	2,006	2,006	2,307	15.00%
Miscellaneous Expense	109	40	300	300	0.00%
Crime/Drug Funds	-	-	5,000	5,000	0.00%
Total Operating	18,056	19,494	30,601	57,177	86.85%
Capital Outlay-Equipment	-	17,511	-	-	N/A
Non-Depreciable Capital	3,309	-	-	-	N/A
Total Capital Outlay	3,309	17,511	-	-	N/A
Total City Manager	\$355,319	\$323,566	\$326,444	\$361,713	10.80%

MISSION: The City Clerk serves the City Manager, Mayor, City Council and citizens.

ACTIVITIES: To provide professional, courteous, and efficient service and support to the general public, the Mayor and City Council, City Manager and internal department staff, in all functional areas that have been designated by NC State Statute or assigned or directed by the Assistant City Manager.

- ACTION PLAN FOR FISCAL YEAR 2015-**
1. Provide the public with requested information with courtesy and respect in a timely manner.
 2. Take and transcribe fact-based meeting minutes accurately in order to establish the historical record of the actions of the City Council.
 3. Safeguard all official permanent records of the City Council and provide leadership and advise to all City departments in terms of the legal requirements for retention and availability of public records.
 4. Maintain effective working relationships with the elected body, City staff and all partner agencies.

- GOALS FOR THE FUTURE:**
1. Work towards a paperless agenda packet.
 2. Complete a manual for newly elected Council members
 3. Schedule a week every year to destroy records according to the adopted Records Retention Schedule.

The City Clerk's Department is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
City Clerk	17	<u>1</u>	<u>1</u>	<u>-</u>	<u>1</u>
	Total	<u><u>1</u></u>	<u><u>1</u></u>	<u><u>-</u></u>	<u><u>1</u></u>

GENERAL GOVERNMENT

CITY CLERK

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$40,110	\$41,674	\$43,133	\$44,642	3.50%
FICA Expense	3,061	3,193	3,305	3,421	3.51%
Group Life	146	151	227	232	2.20%
Retirement	2,709	2,954	3,098	3,045	-1.71%
Group Health	7,303	7,303	7,303	7,303	0.00%
Christmas Bonus	75	75	75	75	0.00%
Total Personnel	53,404	55,350	57,141	58,718	2.76%
Telephone/Communications	309	173	300	300	0.00%
Utilities	1,305	1,586	1,500	2,000	33.33%
Travel And Training	652	1,278	1,535	5,780	276.55%
Maint & Rep/Equipment	-	-	200	200	0.00%
Postage	10,072	11,650	12,300	12,300	0.00%
Advertising	4,876	8,783	8,500	6,000	-29.41%
Supplies-General	3,785	6,534	6,000	5,000	-16.67%
Contracted Serv-General	-	7,984	850	850	0.00%
Tipping Fees	602	642	650	650	0.00%
Dues & Subscriptions	373	442	475	515	8.42%
Miscellaneous Expense	-	-	100	100	0.00%
Inside Charges-Electric	38,115	40,946	45,000	45,000	0.00%
Inside Charges-Water	880	543	1,500	1,500	0.00%
Inside Charges-Sewer	731	676	800	800	0.00%
Total Operating	61,700	81,237	79,710	80,995	1.61%
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	-	-	-	-	N/A
Total City Clerk	\$115,104	\$136,587	\$136,851	\$139,713	2.09%



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MISSION: The Finance Department safeguards public assets and provides accurate and reliable financial information to all users.

ACTIVITIES: The Finance Administration Division provides oversight and coordination of the entire finance function, which includes Accounting, Payroll, Purchasing, Utility Billing, Collections, and Information Technology. The staff of this division retains ultimate responsibility for keeping the accounts of the City in accordance with generally accepted accounting principles, disbursing all funds in strict compliance with the Local Government Budget and Fiscal Control Act, and efficiently procuring goods and services to support city activities. In addition, Finance Administration prepares statements of financial condition; supervises the receipt, deposit, and investment of City funds; and maintains records concerning bonded debt and other obligations of the City.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. To provide accurate and timely financial information to the City Council, City Manager, and the public.
2. To organize critical financial records by providing safe storage space.
3. To schedule staff training for the development of a well-trained Finance staff.

GOALS FOR THE FUTURE:

1. Submit relevant, informative data to management and Council for decision-making purposes.
2. To research and acquisition of current accounting and management application software.

The Finance Administration Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Finance Director	31	1	1	-	1
Assistant Finance Director	26	1	1	-	1
Accountant	14	1	1	-	1
Accounting Technician A/P	12	1	1	-	1
Accounting Technician Payroll	12	1	1	-	1
Accounting Clerk Part-Time	7	1	1	-	1
Total		<u>6</u>	<u>6</u>	<u>-</u>	<u>6</u>

PERFORMANCE MEASURES

GOALS:

1. To provide accurate financial information in a timely manner to the City Council, departments and external agencies in order to comply with local, state and federal laws, and governmental accounting and regulatory requirements.
2. To provide timely and accurate budget and performance information to City Council, departments, external agencies, and the general public in order to ensure the effective use of city resources.
3. To provide accurate and timely payments to City employees in order to comply with the City’s Compensation plan.
4. To provide accurate and timely issuance of payments to vendors in order to maximize the City’s cash flow position.

OBJECTIVES:

1. To receive the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association.
2. To receive the Distinguished Budget Presentation Award from the Government Finance Officers Association.
3. To maximize investment earnings by maintaining an average rate of return on the portfolio 50 basis points higher than the average rate of return at the North Carolina Cash Management Trust.
4. Process monthly financial statements within 15 days of month end.
5. To close and reconcile year end within 90 days from the end of fiscal year.
6. To provide the Local Government Commission electric copy of the City's annual report by October 15th.
7. Publish the required number of the City's annual report within 110 days from the end of fiscal year.

KEY PERFORMANCE MEASURES:

	2012-2013 actual	2013-2014 actual	2014-2015 budget	2015-2016 budget
Receipt of GFOA Certificate of Excellence in Financial	Awarded	Awarded	Objective	Objective
Receipt of GFOA Distinguished Budget Presentation Award.	Awarded	Awarded	Pending	Objective
Average number of days to process monthly financial statements.	18 Days	20 Days	15 Days	15 Days
To close and reconcile year end within 90 days from the end of fiscal year.	90 Days	100 Days	90 Days	90 Days
Publish the City's annual report within 110 days from the end of fiscal year.	115 Days	120 Days	110 Days	110 Days
To maximize investment earnings by maintaining an average rate of return on the portfolio 50 basis points higher than the average rate of return at the North Carolina Cash Management Trust.	56	52	Objective	Objective

GENERAL GOVERNMENT

FINANCE ADMINISTRATION

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$281,997	\$293,910	\$307,732	\$319,821	3.93%
Salaries-Longevity	275	275	275	150	-45.45%
FICA Expense	20,959	21,860	23,597	24,512	3.88%
Group Life	981	954	1,605	1,672	4.17%
Retirement	19,055	20,847	22,116	21,821	-1.33%
Group Health	37,732	41,688	43,818	43,818	0.00%
Christmas Bonus	450	450	450	450	0.00%
Total Personnel	361,449	379,984	399,593	412,244	3.17%
Professional Services	50,076	57,120	57,732	58,711	1.70%
Banking Services	-	11,394	30,000	36,000	20.00%
Telephone/Communications	1,863	1,052	2,490	2,490	0.00%
Travel And Training	3,879	2,774	5,890	6,200	5.26%
Maint & Rep/Equipment	5,593	3,914	6,636	6,636	0.00%
Postage	57	43	75	75	0.00%
Bldgs Equip And Land Rent	4,320	4,320	4,320	4,320	0.00%
Refunds	15,056	16,222	10,000	10,000	0.00%
Supplies-General	8,158	9,334	8,000	8,000	0.00%
Contracted Services	65,525	16,732	1,402	-	N/A
County Tax Collection	183,594	196,690	198,000	206,500	4.29%
Collection Agency Fees	-	1,300	500	2,500	400.00%
Dues & Subscriptions	633	617	700	700	0.00%
Insurance & Bonds	5,671	5,671	5,671	6,522	15.01%
Miscellaneous Expense	-	-	100	100	0.00%
Total Operating	344,425	327,185	331,516	348,754	5.20%
Capital Outlay-Equipment	-	-	-	10,950	N/A
Non-Depreciable Capital	2,209	-	-	5,300	N/A
Total Capital Outlay	2,209	-	-	16,250	N/A
Total Finance Administration	\$708,083	\$707,169	\$731,109	\$777,248	6.31%



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MISSION: The mission of the Collections Department is to maintain accurate records and maximize its resources to ensure a high rate of collection of utility accounts, business licenses, and all other collection activities for the City of Statesville.

ACTIVITIES: The Collections Division maintains accurate, up-to-date records in accordance with laws and policies that provide data for management decisions. The division also maximizes its resources to ensure a high rate of collection of utility accounts.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Establish an Occupancy Tax Audit system to ensure that the appropriate taxes are being collected from the City's hotels and motels.
2. Continue training and education in the area of business licenses to accomplish an active pursuit of the collection of Business Licenses and ensure accurate application of the Privilege license ordinance.

GOALS FOR THE FUTURE:

1. Educate other city departments about our debt set off program, to increase our efforts in collection of delinquent accounts.
2. Provide education for our Customer Service Representatives so that they may provide the best customer service possible. Provide customer service training to improve our customer service skills.

The Finance Collections Division is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Collections/Revenue Manager	18	1	1	-	1
Customer Service Representatives	9	4	4	-	4
Total		5	5	-	5

PERFORMANCES MEASURES

GOALS:

1. Create a procedures manual to document the proper procedures in the Collections Department to aid the Customer Service Representatives in assisting customers.
2. Maintain accurate social security information for new customers to ensure the highest collection rate possible. Also maintain accurate and up-to-date records of our customers to provide excellent customer service.
3. Evaluate our current procedures with our collection agency to eliminate current inefficiencies.
4. Continue to ensure that former customers satisfy all outstanding debts with the City before re-establishing utility services.
5. Attempt to identify customers for bank draft payments to alleviate the lobby traffic.

OBJECTIVES:

1. Process utility inquiry orders (EL & WA complaints) within three business days.
2. To utilize the NC Debt Set Off program, not only on utility billing customers, but city wide.
3. To maintain below the minimum satisfactory number in the cash outage policy for each representative.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
% of utility inquiries processed in 3 business days	99.00%	99.00%	99.00%	99.00%
% of Debt Set-off social security number matches	98.00%	98.00%	98.00%	98.00%
¹ . Electric Accounts Receivable Turnover Rate	44.45	44.22	42.50	44.29
¹ . Water Accounts Receivable Turnover Rate	49.91	47.86	49.50	47.52
¹ . Sewer Accounts Receivable Turnover Rate	50.41	49.96	49.50	49.74
* Electric Accounts Receivable Turnover Rate	30.19	29.86	31.15	30.25
*Water Accounts Receivable Turnover Rate	45.69	48.70	45.00	48.36
*Sewer Accounts Receivable Turnover Rate	46.19	49.30	45.00	49.24
Number of Utility Customers - Electric	12,824	12,829	13,000	12,940
Number of Utility Customers - Water	11,366	11,397	11,400	11,400
Number of Utility Customers - Sewer	10,376	10,399	10,500	10,400

1. With the estimated unbilled accrual.
 * Without the estimated unbilled accrual.

GENERAL GOVERNMENT

FINANCE COLLECTIONS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$157,202	\$148,265	\$165,603	\$171,903	3.80%
Salaries-Overtime	-	229	-	-	N/A
Salaries-Temporary	-	6,049	-	-	N/A
FICA Expense	11,389	11,353	12,697	13,179	3.80%
Group Life	573	477	872	898	2.98%
Retirement	10,621	10,499	11,736	11,732	-0.03%
Group Health	36,515	28,603	36,515	36,515	0.00%
Christmas Bonus	375	225	375	375	0.00%
Total Personnel	216,675	205,701	227,798	234,602	2.99%
Professional Services	13,131	33,433	35,800	21,900	-38.83%
Telephone/Communications	4,653	4,627	5,000	5,100	2.00%
Travel And Training	2,028	1,804	3,800	4,000	5.26%
Maint & Rep/Equipment	4,400	2,801	14,925	15,620	4.66%
Postage	42	-	100	100	0.00%
Supplies-General	6,882	7,395	7,480	6,880	-8.02%
Contracted Serv-General	-	-	2,000	2,000	0.00%
Credit Card Bank Fees	85,961	96,431	98,000	110,000	12.24%
Dues & Subscriptions	188	192	210	210	0.00%
Insurance & Bonds	6,017	6,017	6,017	6,920	15.01%
Miscellaneous Expense	-	26	50	50	0.00%
Total Operating	123,302	152,726	173,382	172,780	-0.35%
Capital Outlay-Equipment	47,413	31,156	-	-	N/A
Non-Depreciable Capital	2,844	16,345	-	-	N/A
Total Capital Outlay	50,257	47,500	-	-	N/A
Total Finance Collections	\$390,234	\$405,927	\$401,180	\$407,382	1.55%



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MISSION: The Information Technology Division reads, connects, and disconnects meters, bills utility customers, and provides, enhances and protects information resources.

ACTIVITIES: The Information Technology Division reads all electric and water meters monthly and connects and disconnects services as required. The division also prepares all utility bills and late notices and operates the computer system. The systems administrator provides systems analysis and design, computer programming, user training and support, hardware and software evaluation and installation, system security, and computer problem resolution.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Read over 25,700 meters and bill over 15,000 customers per month.
2. Administer a wide-area network consisting of 16 locations.
3. Microsoft hosted exchange project
4. Upgrade phone controllers

GOALS FOR THE FUTURE:

1. Implement SharePoint
2. Establish training program for Microsoft software.

The Finance Information Technology Division is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Systems Administrator	22	1	1	-	1
Customer Service Supervisor	15	1	1	-	1
Information Technology Technician	15	1	2	-	2
Utility Billing Specialist	10	1	1	-	1
Customer Services Attendant	8	1	1	-	1
Meter Readers	7	3	4	-	4
Total		<u>8</u>	<u>10</u>	<u>-</u>	<u>10</u>

PERFORMANCE MEASURES

GOALS:

1. Read a high percentage of all meters each month.
2. Deliver utility bills to the post office in a timely manner.
3. Maintain the AS/400 at a high rate of availability for City use.

OBJECTIVES:

1. Read at least 98% of meters each month.
2. Deliver utility bills to the post office 2 business days after printing 94% of the time.
3. Maintain AS/400 availability at 98.5% or above during regular working hours, which are defined as 7 AM to 5 PM, Monday through Friday, excluding holidays.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Number of meters to be read	25,750	25,750	25,750	25,750
Percent of meters read	99.05%	98.94%	98.00%	98.00%
Percent of billings delivered on time	94.44%	100.00%	94.00%	94.00%
Percent of AS/400 uptime	99.94%	99.98%	98.50%	98.50%

GENERAL GOVERNMENT

FINANCE INFORMATION TECHNOLOGY

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$324,146	\$295,696	\$365,440	\$400,000	9.46%
Salaries-Overtime	15,475	32,810	17,000	17,000	0.00%
Temporary	-	9,408	-	-	N/A
Salaries-Longevity	200	200	200	200	0.00%
FICA Expense	24,579	24,177	29,329	31,973	9.01%
Group Life	1,042	1,009	1,821	2,090	14.77%
Retirement	21,260	22,897	27,490	28,462	3.54%
Group Health	58,424	53,555	73,030	73,030	0.00%
Christmas Bonus	600	600	750	750	0.00%
Total Personnel	445,726	440,353	515,060	553,505	7.46%
Professional Services	11,666	19,308	38,400	110,100	186.72%
Telephone/Communications	7,261	6,473	11,960	8,968	-25.02%
Gasoline	14,047	14,304	15,000	13,000	-13.33%
Utilities	192	88	-	-	N/A
Travel And Training	2,106	3,193	6,400	6,200	-3.13%
Maint & Rep/Equipment	749	150	1,000	1,000	0.00%
Maint & Rep/Auto & Truck	4,076	9,360	5,000	10,000	100.00%
Postage	83,661	86,335	91,000	98,000	7.69%
Supplies-General	1,225	1,671	3,100	2,000	-35.48%
Data Processing	1,721	1,590	2,000	1,700	-15.00%
Hardware Maintenance	10,361	9,427	12,100	13,100	8.26%
Software Maintenance	76,494	66,474	70,200	70,500	0.43%
Computer Forms	11,430	9,721	14,300	1,500	-89.51%
Dues & Subscriptions	410	351	450	200	-55.56%
Insurance & Bonds	8,910	8,910	8,910	10,247	15.01%
OSHA-Safety	4,645	3,899	5,400	5,400	0.00%
Inside Charges-Electric	743	-	-	-	N/A
Inside Charges-Water	57	-	-	-	N/A
Inside Charges-Sewer	85	-	-	-	N/A
Total Operating	239,839	241,255	285,220	351,915	23.38%
Capital Outlay-Equipment	94,940	18,482	15,000	52,000	246.67%
Non-Depreciable Capital	90,156	56,346	48,600	-	N/A
Total Capital Outlay	185,096	74,828	63,600	52,000	-18.24%
Total Finance Information Tech	\$870,661	\$756,436	\$863,880	\$957,420	10.83%



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MISSION: The mission of the Purchasing Department is to ensure the most efficient and effective use of public funds through a competitive bidding process.

ACTIVITIES: The Purchasing Division keeps abreast of current prices and general market trends and purchases supplies, materials, equipment and services for the City through competitive bidding in accordance with NC General Statutes and local policy. The division works with other departments and vendors in drafting bid specifications for major commodities. This division supervises the central warehouse and surplus property is disposed of by GovDeals Internet Auction, annual auction, sealed bids or private sales and negotiations.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Work with departments in setting up capital schedule and purchase goods within the current fiscal year.
2. Continue to offer training in purchasing policies and procedures to departments.
3. Work with departments to utilize state contracts.
4. Assist departments in preparing specifications for quotes.
5. Continue to work with warehouse staff; organizing supplies; eliminating obsolete inventory; etc.

GOALS FOR THE FUTURE:

1. Utilize website advertising.
2. Work with Warehouse Staff organizing, relabeling bins in Warehouse Inventory

The Finance Purchasing Division is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Purchasing Agent	19	1	1	-	1
Warehouse Technician	8	1	1	-	1
Stock Clerk	6	<u>1</u>	<u>1</u>	-	<u>1</u>
Total		<u><u>3</u></u>	<u><u>3</u></u>	-	<u><u>3</u></u>

PERFORMANCE MEASURES

GOALS:

1. Provide a timely and competitive formal (in-house) bidding process.
2. Provide a timely and competitive informal bidding process.
3. Expand minority vendors.

OBJECTIVES:

1. Ensure that 90 percent of formal bids are secured within 120 days or less.
2. Ensure that 90 percent of informal bids are secured within 30 days or less.
3. Expand the minority vendor data base by 5 percent annually.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Number of formal bids	3	5	4	4
Percentage of formal bids (in-house) secured within 120 days or less	100.00%	100.00%	100.00%	100.00%
Number of informal bids	1,350	1,329	1,291	1,291
Ensure that 90% of informal bids secured within 30 days or less	100.00%	100.00%	100.00%	100.00%
Number of minority vendors	341	358	376	395
Meet minority vendor base by 5% annually	5.00%	5.00%	5.00%	5.00%

GENERAL GOVERNMENT

FINANCE PURCHASING

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$100,909	\$104,843	\$108,513	\$112,311	3.50%
FICA Expense	7,023	7,360	8,318	8,609	3.50%
Group Life	368	378	573	593	3.49%
Retirement	6,817	7,435	7,796	7,664	-1.69%
Group Health	21,909	21,909	21,909	21,909	0.00%
Christmas Bonus	225	225	225	225	0.00%
Total Personnel	137,251	142,149	147,334	151,311	2.70%
Professional Services	1,147	2,148	4,000	2,000	-50.00%
Telephone/Communications	1,555	1,240	1,667	1,667	0.00%
Gasoline	551	554	732	732	0.00%
Travel And Training	2,006	1,919	2,460	2,460	0.00%
Maint & Rep/Equipment	754	566	800	800	0.00%
Maint & Rep/Auto & Truck	190	197	1,000	1,000	0.00%
Supplies-General	1,906	1,763	2,000	2,000	0.00%
Dues & Subscriptions	50	50	100	100	0.00%
Insurance & Bonds	3,850	3,850	3,850	4,428	15.01%
Miscellaneous Expense	-	47	75	75	0.00%
OSHA-Safety	211	272	400	400	0.00%
Total Operating	12,220	12,606	17,084	15,662	-8.32%
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	-	-	-	-	N/A
Total Finance Purchasing	\$149,471	\$154,756	\$164,418	\$166,973	1.55%



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MISSION: The Personnel Department is to assist in the hiring, retention and motivation of capable, diligent employees dedicated to the City and the public they serve, and to help those employees serve in the most efficient, effective and safe manner possible. The department will also strive to minimize liability exposures and losses while doing our best to prevent those losses through concentrated risk management and loss control techniques.

ACTIVITIES: The Personnel Department researches, develops and implements policy and procedures that allow us to achieve the goals outlined in our mission statement. We administer, maintain and monitor the City’s pay and Classification plan, performance appraisal system, employee benefit programs and also manage employee safety training, inspections and other loss control measures. In addition, we review and select appropriate insurance coverages and policies and maintain employee personnel records, both paper and computer.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Remain current of local, state and federal personnel and risk management issues; assist with policy changes as necessitated and proceed with measures to comply.
2. Review and analyze current pay & classification plan.
3. Monitor and implement ACA obligations and adapt health plan as needed.
4. Develop strategy for measuring effectiveness of wellness initiatives.
5. Focus safety efforts around a driver training and review program.

GOALS FOR THE FUTURE:

1. Improve department's ability to more proactively manage City's loss exposures.
2. Develop strategy to regularly update classification/pay system in house.

The Human Resources Department is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Assistant City Manager-Policy	35	1	1	-	1
Human Resource Director	24	1	1	-	1
Personnel Technician	12	1	1	-	1
Total		<u>3</u>	<u>3</u>	<u>-</u>	<u>3</u>

PERFORMANCE MEASURES

GOALS:

1. Maintain an efficient and effective hiring process.
2. Promote excellent relations with our customers by providing efficient, effective, and professional customer service.

OBJECTIVES:

1. Track citywide turnover rate.
2. Work with departments to ensure that 92% of employees complete the probationary period within initial probationary period.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Number of new hires - Full-time & Part-time	20	27	33	30
Number of new hires - Temporary	96	115	100	105
Number of employees	396	387	387	385
Citywide turnover rate	9.60%	7.75%	10.86%	8.50%
Citywide turnover rate - Retirees	4.50%	2.59%	5.94%	3.50%
Citywide turnover rate - Voluntary	4.10%	4.65%	3.62%	4.00%
Citywide turnover rate - Involuntary	1.00%	0.51%	1.30%	1.00%
Number of employees who successfully complete probationary period within 6 months	20	25	29	27
Number of employees who do not successfully complete probationary period within 6 months	0	2	4	3
% of employees who successfully complete probationary period within 6 months	100.00%	92.50%	90.00%	90.00%

GENERAL GOVERNMENT

HUMAN RESOURCES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$224,362	\$230,438	\$245,614	\$256,288	4.35%
Salaries-Overtime	-	-	-	-	N/A
Salaries-Temporary	-	3,840	12,000	11,856	-1.20%
Salaries-Longevity	800	800	800	800	0.00%
FICA Expense	17,426	18,090	19,786	20,591	4.07%
Group Life	750	632	1,275	1,331	4.39%
Retirement	14,478	15,777	17,684	17,523	-0.91%
Group Health	22,213	20,083	21,909	21,909	0.00%
Unemployment Insurance	52,307	143,893	60,000	45,000	-25.00%
Christmas Bonus	225	225	225	225	0.00%
Total Personnel	332,561	433,778	379,293	375,523	-0.99%
Employee Recognition	19,265	17,126	19,000	34,000	78.95%
SFAC Employee Membership	-	10,597	25,000	15,000	-40.00%
Professional Services	17,926	19,721	22,200	47,700	114.86%
Telephone/Communications	2,939	2,065	2,650	2,800	5.66%
Travel And Training	9,079	6,705	12,500	12,500	0.00%
Maint & Rep/Equipment	-	-	200	200	0.00%
Postage	78	34	200	200	0.00%
Advertising	7,104	8,977	9,000	9,000	0.00%
Supplies-General	5,481	7,190	7,500	7,500	0.00%
Dues & Subscriptions	3,011	3,378	3,500	3,500	0.00%
Insurance & Bonds	1,902	1,902	1,902	2,187	14.98%
Physicals	6,820	7,976	7,000	17,000	142.86%
Miscellaneous Expense	-	138	200	200	0.00%
OSHA-Safety	13,146	9,708	21,450	14,000	-34.73%
Total Operating	86,751	95,517	132,302	165,787	25.31%
Non-Depreciable Capital	-	5,782	-	-	N/A
Total Capital Outlay	-	5,782	-	-	N/A
Total Human Resources	\$419,312	\$535,078	\$511,595	\$541,310	5.81%

MISSION: The City Attorney serves the City Council, staff and employees in all legal matters to ensure that they are properly handled.

ACTIVITIES: The City Attorney prepares and/or reviews all legal documents before being signed by City officials, consults with staff each Friday regarding all matters where an attorney's advice or decision is needed and represents the City in all court cases.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continue to provide all legal services needed on a timely basis.
2. Continue to work on easements for property relating to greenways, airport improvement, and Eastside Drive sidewalks.

GENERAL GOVERNMENT**LEGAL**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Professional Services	\$70,344	\$82,985	\$92,500	\$92,500	0.00%
Travel And Training	-	1,328	1,900	1,900	0.00%
Contracted Serv-General	17,797	7,886	3,000	3,000	0.00%
Dues & Subscriptions	40	-	100	100	0.00%
Total Operating	88,181	92,198	97,500	97,500	0.00%
Total Legal	\$88,181	\$92,198	\$97,500	\$97,500	0.00%



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MISSION: The Planning Department works with political and appointed boards, citizens and developers to enhance the quality of life and economic stability for the City of Statesville through balanced and harmonious land development policies and coordinated service delivery.

ACTIVITIES: The Planning Department oversees the current and long-range land/economic development functions of the City. The Planning staff regularly deals with rezoning cases, policy development, annexation, transportation issues, minor and major project development, coordination of land development processes with other departments (Technical Review Committee), administration of land development policies, regulatory tools, DSDC, Airport administration, historic properties, housing code, nuisance abatement, condemnations, etc. The department staff serves as direct liaisons to four Council appointed Boards and numerous council committees appointed by the Mayor. The department is a research resource for the City on planning and development issues and provides technical assistance on special projects.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Complete Comprehensive Transportation Plan/Kimley Horn Consultant.
2. Update 5 Land Use Focus Areas as part of the Comprehensive Transportation Plan.
3. Complete Wayfinding Sign System.
4. Continue transportation consulting/CRTPO issues.
4. Monitor changes in legislature in regards to land use and planning.

GOALS FOR THE FUTURE:

1. Continue enforcement efforts to improve character and aesthetics of Statesville.
2. Move forward with grants to Plan Shelton Avenue Linear Park/CTT.
3. Continue cross training within department to ensure efficiency in service levels.
4. Continue to implement recommendations outlined in the Land Development Plan, Comprehensive

PERFORMANCE MEASURES

GOALS:

1. Review plans in a timely manner.
2. Track economic benefit associated with departmental activity.

OBJECTIVES:

1. Review 100% of non-TRC, Technical Review Committee, plans within five (5) working days.
2. Issue 100% of monthly reports on departmental activity within ten (10) days of month end.

KEY PERFORMANCE MEASURES:

	2012-2013 actual	2013-2014 actual	2014-2015 budget	2015-2016 budget
Number of non-TRC plans (output)	417	334	340	400
Percentage of non-TRC plans completed within 5 working days (outcome)	90.00%	90.00%	90.00%	90.00%
Hours per plans review (efficiency)	2	2	2	2
Number of monthly reports (output)	12	12	12	12
Percentage of monthly reports issued within 10 days of month end (outcome)	100.00%	100.00%	100.00%	100.00%

The Planning Department is staffed as follows:

	Pay Grade	Budget 2013-14	Budget 2014-15	Additions (Reductions)	Adopted 2015-16
Planning Director	30	1	1	-	1
Assistant Director	25	1	1	-	1
Senior Planner	21	1	1	-	1
Planner II	18	2	2	-	2
Planner I	16	1	1	-	1
Office Manager	11	1	1	-	1
Total		<u>7</u>	<u>7</u>	<u>-</u>	<u>7</u>

GENERAL GOVERNMENT

PLANNING

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$416,433	\$426,752	\$389,448	\$407,094	4.53%
Salaries-Temporary	-	2,262	6,624	6,624	0.00%
Salaries-Longevity	625	625	625	625	0.00%
FICA Expense	30,790	31,279	30,388	31,738	4.44%
Group Life	1,507	1,459	2,033	2,121	4.33%
Retirement	28,150	29,532	28,006	27,801	-0.73%
Group Health	58,424	53,251	51,121	51,121	0.00%
Christmas Bonus	600	600	525	525	0.00%
Total Personnel	536,529	545,760	508,770	527,649	3.71%
Professional Services	14,856	59,875	10,102	22,000	117.78%
Telephone/Communications	6,863	6,432	6,700	7,000	4.48%
Gasoline	4,379	3,533	5,000	5,000	0.00%
Travel And Training	3,731	2,963	8,000	13,465	68.31%
Maint & Rep/Equipment	1,584	1,470	4,046	4,704	16.26%
Maint & Rep/Auto & Truck	1,312	1,436	2,500	2,500	0.00%
Postage	8	140	300	300	0.00%
Supplies-General	7,582	9,014	8,450	8,450	0.00%
Printing	306	465	1,000	3,000	200.00%
Contracted Serv-General	46,569	21,504	77,920	35,000	-55.08%
Dues & Subscriptions	1,643	1,533	2,834	2,534	-10.59%
Insurance & Bonds	10,962	10,962	10,962	12,606	15.00%
Miscellaneous Expense	607	302	800	800	0.00%
Inside Charges-Water	80	82	90	316	251.11%
Inside Charges-Sewer	119	121	130	137	5.38%
C/S Economic Development	95,000	103,564	108,743	114,180	5.00%
Partnership 2000	7,822	7,822	7,823	7,495	-4.19%
Chamber Of Commerce	-	-	-	15,000	N/A
Planning Bd & Hist. Comm	5,585	6,042	6,500	6,500	0.00%
Total Operating	209,008	237,261	261,900	260,987	-0.35%
Capital Outlay-Equipment	-	17,511	10,000	-	N/A
Non-Depreciable Capital	4,977	-	-	-	N/A
Total Capital Outlay	4,977	17,511	10,000	-	N/A
Total Planning	\$750,514	\$800,532	\$780,670	\$788,636	1.02%

MISSION: The DSDC – Main Street Program works to maintain and develop Historic Downtown Statesville as the cultural, social, historic and economic center of the community.

ACTIVITIES: The DSDC works with the downtown district to make downtown attractive, viable and a growing part of the tax base. This is done through promotions (ongoing as well as seasonal), business recruitment, and infrastructure recommendations.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Develop Plan of Action for approval and implementation of CBD Master Plan.
2. Work to implement Wayfinding Signage System for downtown and the surrounding areas.
3. Work to broaden board membership and volunteer recruitment. Expand DSDC's internal operations with a new database system and web site.
4. Develop more effective tools for tapping three markets: Downtown employees, residents of Statesville and Iredell County, and Tourists. Work to establish a "Friends of Downtown" list to use in direct mail campaign at least twice annually.
5. Promote and market the "Free Wi-Fi" Service in downtown.

GOALS FOR THE FUTURE:

1. Identify and implement ways to attract new businesses, customers and visitors to downtown using the four cornerstones of the Main Street Program: design, economic restructuring, organization and promotion.
2. The City of Statesville has a contract with the DSDC – Main Street Program to provide the above mentioned services. Therefore, the staff of this division are not employees of the City of Statesville.

GENERAL GOVERNMENT**MAIN STREET**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Miscellaneous Expense	\$21,781	\$20,989	\$22,100	\$17,148	-22.41%
Downtown Stv Dev Corp	103,142	101,290	99,322	109,070	9.81%
General Fund Contribution	23,812	23,812	23,812	48,812	104.99%
Total Operating	148,735	146,091	145,234	175,030	20.52%
Capital Outlay-Other Imp	825	-	-	-	N/A
Capital Outlay-Equipment	-	-	-	-	N/A
Total Capital Outlay	825	-	-	-	N/A
Total Main Street	\$149,560	\$146,091	\$145,234	\$175,030	20.52%



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MISSION: The Public Works/Engineering Department provides essential infrastructure needs, citizen services, and meets City plans and goals by achieving optimum costs of construction, operation and maintenance.

ACTIVITIES: Public Works Department is comprised of Engineering, Water/Sewer Maintenance, Street Maintenance, Garage and Sanitation, providing essential citizen services and other City Departmental Support.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continuing the implementation of the Downtown and NC 115 Streetscape project.
2. Continuation of Water/Sewer renovation projects.
3. Prepare Division AA Street Improvement Projects for bid.
4. Continue program to pave all gravel roads within City Limits.
5. Submit permit application and implement stormwater Phase II program.
6. Complete construction of NCDOT I-77 rest area sanitary sewer project.

GOALS FOR THE FUTURE:

1. Continuation of infrastructure improvements.
2. Continuation of training needs as related to OSHA safety and department operations.

The Public Works Department is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Public Works Director/City Eng.	32	1	1	-	1
Assistant Public Works Director	27	1	-	-	-
GIS Coordinator	18	1	1	-	1
Surveyor	18	-	1	-	1
Engineering Technician	16	-	1	-	1
Office Manager	11	1	1	-	1
Total		<u>4</u>	<u>5</u>	<u>-</u>	<u>5</u>

PERFORMANCE MEASURES

GOALS:

1. Provide direction and supervision of infrastructure maintenance and improvements.
2. Provide safe, trained, professional personnel.
3. Provide inspection of new construction and assure adherence of City Codes and Ordinances.

OBJECTIVES:

1. Continue Water/Sewer renovation and maintenance projects.
2. Continue Street improvement and maintenance programs.
3. Continue City-wide sidewalk replacement and new sidewalk programs.
4. Continue program to systematically pave all unpaved City streets.

KEY PERFORMANCE MEASURES:

	2012-2013 actual	2013-2014 actual	2014-2015 budget	2015-2016 budget
Water Taps Sold (Revenue)	\$9,450	\$6,725	\$5,000	\$7,500
Sewer Taps Sold (Revenue)	\$24,750	\$13,000	\$7,500	\$10,000
System Development Fees Collected	\$100,518	\$150,542	\$150,000	\$150,000
Dollar Value of Sidewalks Completed	\$43,891	\$67,200	\$74,500	\$50,000

GENERAL GOVERNMENT

PUBLIC WORKS - ENGINEERING

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$206,610	\$167,182	\$257,216	\$278,831	8.40%
Salaries-Longevity	-	-	-	-	N/A
FICA Expense	15,519	12,475	19,379	21,359	10.22%
Group Life	661	601	1,321	1,455	10.14%
Retirement	12,275	11,846	18,181	19,014	4.58%
Group Health	24,039	21,909	36,515	36,515	0.00%
Christmas Bonus	225	225	375	375	0.00%
Total Personnel	259,329	214,238	332,987	357,549	7.38%
Professional Services	5,202	28,935	4,300	4,300	0.00%
Telephone/Communications	7,113	4,960	5,825	6,420	10.21%
Gasoline	1,806	1,391	3,500	3,500	0.00%
Travel And Training	4,480	4,111	5,650	11,900	110.62%
Maint & Rep/Equipment	44,812	43,879	45,000	45,800	1.78%
Maint & Rep/Auto & Truck	304	411	2,000	2,000	0.00%
Hand Tools	-	-	150	150	0.00%
Supplies-General	5,983	6,089	7,500	7,500	0.00%
Dues & Subscriptions	1,585	1,797	2,000	2,000	0.00%
Insurance & Bonds	8,389	8,389	8,389	9,647	15.00%
Miscellaneous Expense	266	398	500	500	0.00%
Woods Dam Tax District Expenses	-	-	-	3,600	N/A
OSHA-Safety	-	39	450	450	0.00%
Water	-	34	-	-	N/A
Total Operating	79,940	100,433	85,264	97,767	14.66%
Capital Outlay-Equipment	38,567	31,898	7,500	8,500	13.33%
Non-Depreciable Capital	15,003	8,545	-	-	N/A
Total Capital Outlay	53,570	40,443	7,500	8,500	13.33%
Total Public Works	\$392,839	\$355,114	\$425,751	\$463,816	8.94%



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MISSION: The Public Works Department provides essential infrastructure needs, citizen services, and meets City plans and goals by achieving optimum costs of construction, operation and maintenance.

ACTIVITIES: The Garage Division provides the maintenance and servicing of the City cars, trucks and equipment at the least expense and the shortest down time possible.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Provide emergency repairs on all City equipment, fire, police and other Department’s equipment.
2. Provide non-emergency, yet necessary repairs.
3. Inspect 257 cars & trucks for PM and N.C. Inspection.
4. Keep record break down on all equipment parts, labor & off-the-road diesel fuel.
5. Help other departments as much as possible.

GOALS FOR THE FUTURE:

1. To better educate mechanics using tapes and other materials designed for the purpose of understanding and repairing of latest and modern equipment purchased by the City.
2. Train employees to repair all new equipment and to keep up-to-date on all equipment owned by the City.
3. To have all technicians obtain a minimum EVT certification of F1 and L1

The Garage Division is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Fleet Manager	19	1	1	-	1
Assistant Fleet Manager	15	1	1	-	1
Automotive Mechanic	11	6	6	-	6
Mechanic/Small Engine	9	1	1	-	1
Total		<u>9</u>	<u>9</u>	<u>-</u>	<u>9</u>

PERFORMANCE MEASURES

GOALS:

1. Maintain all City vehicles in good and safe working condition.
2. Complete all necessary repairs in a timely manner using City forces and outside vendors when necessary.
3. Ensure proper training and education of Garage employees to keep up with new technology.

OBJECTIVES:

1. To provide preventative and recommended maintenance on all City vehicles.
2. Complete State emissions and safety inspections on all of the City's fleet.
3. To respond to all emergencies and provide necessary support to all divisions of the City during these
4. Maintain proper documentation on all vehicles as it pertains to maintenance and repair.
5. Assist all Divisions and the Finance Department with the budget process when requested.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Fleet size (includes all but small equipment)	456	456	455	455
Preventive maintenance service	1020	1027	1027	1027
Number of State Inspections	225	251	257	257
Internal customer satisfaction rating (%)	N/A	N/A	N/A	N/A
Average maintenance cost per vehicle	\$1,260.00	\$1,226.27	\$1,093.00	\$1,099.00

GENERAL GOVERNMENT

GARAGE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$316,384	\$344,172	\$357,707	\$370,227	3.50%
Salaries-Overtime	989	2,571	3,000	3,000	0.00%
Salaries-Longevity	375	375	375	375	0.00%
FICA Expense	23,099	25,331	27,674	28,632	3.46%
Group Life	1,151	1,248	1,873	1,945	3.84%
Retirement	21,411	24,512	25,938	25,488	-1.73%
Group Health	61,467	65,727	65,727	65,727	0.00%
Christmas Bonus	600	675	675	675	0.00%
Uniforms	530	820	975	975	0.00%
Total Personnel	426,006	465,431	483,944	497,044	2.71%
Diesel Fuel	371	474	840	840	0.00%
Telephone/Communications	3,307	2,706	2,928	2,928	0.00%
Gasoline	4,921	4,360	6,320	6,320	0.00%
Travel And Training	740	100	900	900	0.00%
Maint & Rep/Bldgs & Grnds	2,610	123	4,000	4,000	0.00%
Maint & Rep/Equipment	4,997	5,050	8,000	8,000	0.00%
Maint & Rep/Auto & Truck	1,817	2,627	6,200	6,200	0.00%
Hand Tools	1,728	2,756	4,000	4,000	0.00%
Automotive Supplies	-	-	2,000	2,000	0.00%
Supplies-General	7,535	9,879	11,213	11,213	0.00%
Contracted Serv-General	1,752	3,318	3,100	3,100	0.00%
Tipping Fees	481	514	525	525	0.00%
Dues & Subscriptions	148	-	150	150	0.00%
Insurance & Bonds	12,374	12,374	12,374	14,230	15.00%
Miscellaneous Expense	65	95	225	225	0.00%
Inventory Over/Short	104	(373)	-	-	N/A
OSHA-Safety	1,702	1,180	2,300	2,300	0.00%
Inside Charges-Electric	34,217	37,514	36,000	22,000	-38.89%
Inside Charges-Water	166	157	240	240	0.00%
Inside Charges-Sewer	258	244	340	340	0.00%
Total Operating	79,293	83,098	101,655	89,511	-11.95%
Capital Outlay-Equipment	-	-	-	-	N/A
Non-Depreciable Capital	24,168	-	-	1,500	N/A
Total Capital Outlay	24,168	-	-	1,500	N/A
Total Garage	\$529,467	\$548,528	\$585,599	\$588,055	0.42%

MISSION: The Warehouse provides a central location for services to the various City departments.

ACTIVITIES: The Warehouse complex provides for the storage of materials, equipment, and vehicles used by Water/Sewer Maintenance, Electric Utilities Dept., Street Division, Sanitation, Garage, and Purchasing as well as providing office space for each.

FY 2014-15 ACTION PLAN:

1. Finish Phase 2 of the repaving project by repaving the remaining areas inside the fence.
2. Install awning to get wire under cover to avoid having to scrap wire on rotting reals.

GENERAL GOVERNMENT

WAREHOUSE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$1,492	\$0	\$ -	\$ -	N/A
FICA Expense	114	-	-	-	N/A
Group Life	8	-	-	-	N/A
Retirement	101	-	-	-	N/A
Group Health	609	-	-	-	N/A
Christmas Bonus	-	-	-	-	N/A
Total Personnel	2,324	-	-	-	N/A
Diesel Fuel	85	89	200	200	0.00%
Telephone/Communications	8,049	2,229	1,500	2,300	53.33%
Travel And Training	900	-	-	-	N/A
Maint & Rep/Bldgs & Grnds	7,626	28,369	12,100	12,100	0.00%
Maint & Rep/Equipment	3,937	1,991	4,914	4,914	0.00%
Supplies-General	1,463	926	1,200	1,200	0.00%
Supplies-Janitorial	3,626	3,337	4,000	4,000	0.00%
Contracted Serv-General	7,968	9,090	10,400	11,200	7.69%
Tipping Fees	1,440	2,656	2,100	2,300	9.52%
Miscellaneous Expense	151	184	200	200	0.00%
Inside Charges-Electric	36,425	40,099	38,590	62,590	62.19%
Inside Charges-Water	1,443	1,392	2,500	2,500	0.00%
Inside Charges-Sewer	1,644	1,543	2,900	2,900	0.00%
Total Operating	74,757	91,904	80,604	106,404	32.01%
Capital Outlay-Other Imp	-	79,808	-	15,000	N/A
Capital Outlay-Equipment	-	-	-	-	N/A
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	-	79,808	-	15,000	N/A
Total Warehouse	\$77,081	\$171,712	\$80,604	\$121,404	50.62%

The General Expense Department serves as an area where items are budgeted that are occasional in occurrence and that do not specifically benefit one department, but rather various departments of the General Fund. Operating transfers for the General Fund are appropriated in this department as well as debt service payments.

The Special Appropriation Department is for non-profit organizations that the City has funded in past years.

GENERAL GOVERNMENT

GENERAL EXPENSE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Miscellaneous Expense	\$0	\$7,500	\$ -	\$0	N/A
Economic Development	624,667	541,239	775,000	410,000	-47.10%
ICATS City Transportation	-	-	25,000	16,000	-36.00%
Professional Services	-	-	-	-	N/A
Inventory Purchases	-	-	80,000	80,000	0.00%
Inventory Issues	-	-	(80,000)	(80,000)	0.00%
Diesel Purchases	-	-	30,000	30,000	0.00%
Diesel Issues	-	-	(30,000)	(30,000)	0.00%
Total Operating	624,667	548,739	800,000	\$426,000	-46.75%
Capital Outlay-Real Prop	331,681	1,204,436	-	-	N/A
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	331,681	1,204,436	-	-	N/A
To Streetscape Fund	126,800	1,921,535	-	-	N/A
Airport Improvement Fund	32,375	1,126	-	-	N/A
Home Consortium	19,969	19,918	24,143	19,493	-19.26%
Domestic Violence Grant	-	29,388	-	-	N/A
Transfer To Gen Cap Res	453,217	-	-	-	N/A
Total Transfers	632,361	1,971,967	24,143	19,493	-19.26%
Principal & Interest-Bonds	1,538,567	1,493,384	1,448,201	1,078,418	-25.53%
Total Debt Service	1,538,567	1,493,384	1,448,201	1,078,418	-25.53%
Contingency	-	-	113,960	125,000	9.69%
Total Contingency	-	-	113,960	125,000	9.69%
Total General Expense	\$3,127,276	\$5,218,525	\$2,386,304	\$1,648,911	-30.90%

GENERAL GOVERNMENT

SPECIAL APPROPRIATIONS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Arts Council	\$3,325	\$3,325	\$ 3,325	\$3,325	0.00%
Children's Homes Of IC	-	3,750	3,750	3,750	0.00%
Chamber Of Commerce	10,000	10,000	10,000	-	N/A
Council On Aging	5,750	5,750	5,750	5,750	0.00%
Iredell Co Rescue Squad	6,500	6,500	6,500	6,500	0.00%
Lifespan Vocational Ws	25,000	25,000	25,000	25,000	0.00%
Elderly Nutrition Prog	3,731	3,731	3,731	3,731	0.00%
Garfield Sr Citizens	1,000	1,000	1,000	1,000	0.00%
Golden Age Sr. Citizens	1,000	1,000	1,000	1,000	0.00%
Happy Hour Sr. Citizens	1,000	1,000	1,000	1,000	0.00%
Counseling Center Ired	-	9,560	9,560	9,560	0.00%
Iredell Senior Center	4,600	4,600	4,600	4,600	0.00%
5Th St Shelter Ministry	4,000	4,000	4,000	4,000	0.00%
Iredell Museums, Inc.	3,570	3,570	3,570	3,570	0.00%
Total Special Appropriations	69,476	82,786	82,786	72,786	-12.08%
Total Special Appropriations	\$69,476	\$82,786	\$82,786	\$72,786	-12.08%

MISSION: The Statesville Police Department conscientiously strives to be responsive to the needs of the community knowing that we exist not to serve ourselves, but to serve and protect others. We will work in a cooperative effort with the community to ensure that Statesville is a city in which people can live, work, and play in a safe environment, while striving to become more effective through increased communication and accountability.

ACTIVITIES: The Police Department discharges patrol, investigative, and preventive programs, which are supported by a variety of technical and administrative functions.

FY 2015-16 ACTION PLAN:

1. Develop and implement department wide training on the Statesville Police Department's, "focused deterrence initiatives", and improve the system of accountability.
2. Implement a Windows based Records Management System/CAD System to improve efficiency department wide.
3. Continue to seek funding opportunities in an effort to increase staffing and improve technology used at the Statesville Police Department.
4. Implement yearly ethics and personnel law training department wide, including our civilian staff.
5. Implement an individual development program based on employee input and strengths.
6. Strategically identify and respond to critical opportunities and challenges to enhance neighborhood vitality and quality of life.

GOALS FOR THE FUTURE:

1. To provide a professional work environment that attracts and retains diverse, qualified members, recognizes employee excellence, and develops leadership through education and training.
2. Research and implement a new training facility equipped with an indoor firing range that will better serve the needs of the Statesville Police Department.
3. Strive to enhance training opportunities for members of the Statesville Police Department by establishing a collaborative program with local colleges and training facilities to reduce costs.

**PERFORMANCE MEASURES
COMMUNICATION DIVISION**

MISSION: The mission of the Communication Division is to provide a high level of communication and customer service to all internal and external users of the system.

- Goals:**
1. Research and develop a replacement to CAD/RMS.
 2. Implement and improve upon a citywide 800 MHz communications system.
 3. Interoperability between Statesville city agencies and surrounding entities.
 4. Bring on-line the CHRIS System, (Charlotte Regional Information Sharing System).
 5. Certification of telecommunication employees.

- OBJECTIVES:**
1. Research and develop policies and procedures to allow for interoperability between partner agencies, city agencies, and the Statesville Police Department.
 2. Currently only one member of our staff who works in communications is a certified telecommunicator. Having certified telecommunicators will enhance public safety and perception as well as sustain a safe and professional work environment.
 3. Statesville Police Department is currently uses a SunGard RMS/CAD system for both records management and dispatching. Research has currently begun on updating and/or replacing the system we currently have in place.

KEY PERFORMANCE MEASURES:

	2012-13	2013-14	2014-15	2015-16
	actual	actual	budget	budget
Number of Incoming Calls	93,200	88,737	94,603	91,307
Number of Dispatched Calls and/or Self-Initiated Calls by Officers	56,833	54,475	57,073	55,169
Number of Unanswered or Disconnected Calls	0.06%	0.15%	16.00%	0.09%
Number of Call Takers Receiving 20 Hours of Annual Training	100.00%	100.00%	100.00%	100.00%
Number of Hours Covered by Non-Divisional Full Time Employees	1.00%	1.00%	1.00%	1.00%
Number of New Call Takers Receiving 160 Hours of Training Annually	100.00%	100.00%	100.00%	100.00%
Turnover Rate	17%	17%	0%	15%

**PERFORMANCE MEASURES
CRIMINAL INVESTIGATION DIVISION**

GOALS FOR THE FUTURE:

1. Improve clearance rate of Part 1 crimes by 3%.
2. Increase recovery of stolen property from burglaries and other property crimes by 3%.
3. Implement and utilize the in-house computer forensics lab in current investigations to obtain results more efficiently than traditional methods. Thus providing potential investigative leads faster.
4. Implement and utilize on duty patrol officers as trained Crime Scene Techs to assist investigators with major crime scenes. Thus improving the time management of investigators by freeing their time to conduct interviews, etc.

OBJECTIVES:

1. Utilizing "intelligence based" policing methods in conjunction with focused deterrence to reduce and/or solve serious/part 1 crimes. Utilize/publicize Iredell Crime Stoppers more effectively to generate leads in major cases.
2. Continue efforts and enforcement in the monitoring of pawn shop details and precious metals dealers in order to locate more stolen property.
3. Continue to acquire/update training and equipment/software to enhance out in-house computer forensics lab. (Via Inv. Reed who is a member of the FBI Cyber Crimes Task Force).
4. Begin selection process for officers interested in performing crime scene tech duties. Acquire training for those officers on investigative topics, search warrants, crime scene processing, etc. to prepare them to function competently as crime scene techs.

KEY PERFORMANCE MEASURES:

	2012-13 actual	2013-14 actual	2014-15 budget	2015-16 budget
National Average Part 1 Crimes Cleared by Arrest.	47.7% Source: FBI UCR	46.6% Source: FBI UCR	Incomplete Data	Incomplete Data
Statesville Average Part 1 Crimes Cleared by Arrest.	69.5% 4 Homicides Source: SBI	55% 2 Homicides Source: SPD	58.00%	75.50%
Statewide Recovered Stolen Property	15.6% Source: SBI	16% Source: SBI	Incomplete Data	Incomplete Data
Statesville Recovered Stolen Property	8.9% Source: SBI	21.8% Source: SBI	24.80%	14.90%
CID Cases Assigned for Follow-up	1009	976	918	900
Average No. of Cases Assigned Per Inv.	168.2	131.1	131.1	128.5

**PERFORMANCE MEASURES
NARCOTICS DIVISION**

GOALS:

1. Establish hotel/motel drug activity complaint program.
2. Develop and monitor a list of known gang members involved in street level narcotics operations.
3. Increase drug and cash seizures by 10%.

OBJECTIVES:

1. Conduct 2 special operations each month targeting street level crime such as drug dealers, illegal liquor sales, prostitution, and larcenies.
2. Recruit and retain new informants to target increased heroin activity.
3. Conduct 1 Drug Market Intervention call per year to deter illegal drug sales.
4. Conduct quarterly special operations involving local, state, and federal agencies to target known locations and offenders.
5. Establish and monitor known drug locations and offenders to reduce drug activity in specified areas of the city.

KEY PERFORMANCE MEASURES:

	2012-13	2013-14	2014-15	2015-16
	actual	actual	budget	budget
Narcotic Incident Reports	489	434	388	400
Firearm Seizures	9	13	25	10
Cocaine Seizures (Grams)	220.00	197.10	400.00	200.00
Marijuana Seizures (Grams)	22,505.90	2,564.30	10,500.00	1,500.00
Prescription Pills (Dosage Units)	1,284.00	1,303.00	980.00	660.00
Cash Seizures	\$21,329.03	\$22,567.00	\$16,450.00	\$17,860.00
Search Warrants Executed	44	39	58	46
Heroin	N/A	N/A	N/A	60.00

**PERFORMANCE MEASURES
PATROL DIVISION**

MISSION: The Statesville Police department conscientiously strives to be responsive to the needs of the community knowing that we exist not to serve ourselves, but to serve and protect others. We will work in a cooperative effort with the community to ensure that Statesville is a city in which people can live, work, and recreate in a safe environment.

GOALS FOR THE FUTURE:

1. Reduce copper theft in residential and commercial areas by partnering with the local landlord's association as well as local realtors.
2. Reduce the amount of motor vehicle violations by increased traffic enforcement in targeted areas of the city to include school zones and high traffic residential areas and top ten crash locations.
3. Reduce commercial and residential break-ins by increased patrol and by educating home and business owners on target hardening.

OBJECTIVES:

1. Creating a lasting partnership with landlord association and local realtors to share information and gather needed information and access to properties that are vacant so thefts of precious metals can be prevented.
2. Implement outcomes based measurement standards to ensure officers are performing at acceptable levels in all aspects of the job and more specifically in motor vehicle laws violations in high traffic residential areas, school zones, and top ten crash locations.
3. Educate business and homeowners in target hardening of their dwellings by personal contact, meetings, and literature.

KEY PERFORMANCE MEASURES:

	2012-13 actual	2013-14 actual	2014-15 actual	2015-16 budget
Officer Response Times Average	4:40	4:24	4:36	4:32
Self-initiated Calls of Officer Activity	35,679	33,918	30,689	34,612
Total Number of UCR Part 1 Violent Crime	131	173	159	165
Driver's Checkpoints	141	24	23	83
Vehicle Crashes Investigated	1,681	1,940	1,665	1,690

The Police Department staffed as follows:

	Pay Grade	Budget 2013-14	Budget 2014-15	Additions (Reductions)	Adopted 2015-16
Chief	31	1	1	-	1
Assistant Chief	26	2	2	-	2
Captain	23	7	7	-	7
Sergeant	19	8	8	-	8
Investigator	17	9	9	-	9
Investigator/Gang	17	1	1	-	1
Community Resources Coord.	17	1	1	-	1
Police Officer	15	49	50	-	50
Communications Tech	14	2	2	-	2
Property Evidence Custod.	13	1	1	-	1
Telecommunicator	12	8	8	-	8
Office Manager	11	1	1	-	1
Property Evidence Tech	11	1	1	-	1
Records Supervisor	9	1	1	-	1
Administrative Secretary II	8	2	2	-	2
Records/Data Clerk	8	2	2	-	2
		<u>96</u>	<u>97</u>	<u>-</u>	<u>97</u>
Total		<u>96</u>	<u>97</u>	<u>-</u>	<u>97</u>

**Included in the above schedule is a police officer assigned to Domestic Violence Grant Fund awarded during budget year 13-14 for one new position.*

PUBLIC SAFETY

POLICE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$3,980,479	\$4,121,443	\$ 4,284,462	\$4,385,709	2.36%
Salaries-Overtime	153,166	131,231	160,000	160,000	0.00%
Salaries-Temporary	20,643	19,237	20,217	20,217	0.00%
Salaries-Longevity	1,625	1,400	1,625	1,125	-30.77%
FICA Expense	305,021	315,082	347,851	346,467	-0.40%
Group Life	14,165	14,404	22,807	22,865	0.25%
Retirement	591,172	642,186	681,125	690,527	1.38%
Group Health	688,913	670,959	701,088	701,088	0.00%
Christmas Bonus	7,200	7,050	7,200	7,200	0.00%
Total Personnel	5,762,384	5,922,993	6,226,375	6,335,198	1.75%
Professional Services	9,893	8,542	12,400	12,400	0.00%
Diesel Fuel	310	186	1,000	1,000	0.00%
Telephone/Communications	73,486	54,878	64,420	64,000	-0.65%
Gasoline	187,375	177,804	225,000	211,200	-6.13%
Utilities	5,228	4,293	8,040	8,040	0.00%
Travel And Training	25,633	30,727	32,200	36,000	11.80%
Maint & Rep/Bldgs & Grnds	13,572	15,675	27,582	30,000	8.77%
Maint & Rep/Equipment	39,377	31,293	63,593	112,814	77.40%
Maint & Rep/Autos & Truck	107,702	130,971	122,100	122,100	0.00%
Postage	6,606	441	8,579	8,765	2.17%
Bldgs Equip And Land Rent	12,032	4,830	14,316	12,016	-16.07%
Advertising	900	538	2,600	2,600	0.00%
Supplies-General	81,857	101,242	85,724	85,724	0.00%
Uniforms	68,155	62,439	64,280	67,733	5.37%
Data Processing	47,733	52,022	66,000	61,508	-6.81%
Contracted Serv-General	935	451	10,799	10,110	-6.38%
Tipping Fees	1,203	1,284	1,380	2,000	44.93%
Dues & Subscriptions	2,477	1,260	3,659	8,672	137.00%
Insurance And Bonds	128,125	128,125	128,125	147,344	15.00%
Physicals	1,855	1,295	3,280	3,280	0.00%
Miscellaneous Expense	3,693	2,862	2,900	2,900	0.00%
Investigative Funds	50,000	50,000	50,000	50,000	0.00%
OSHA-Safety	1,529	3,975	4,400	4,400	0.00%
Inside Charges-Electricric	38,006	38,502	54,500	54,500	0.00%
Inside Charges-Water	1,134	741	2,100	2,100	0.00%
Inside Charges-Sewer	721	689	1,500	1,500	0.00%
Total Operating	909,537	905,067	1,060,477	1,122,706	5.87%

PUBLIC SAFETY**POLICE**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Capital Outlay-Equipment	240,268	222,764	243,945	738,908	202.90%
Non Depreciable Capital	159,854	31,370	5,400	11,000	103.70%
Total Capital Outlay	400,122	254,134	249,345	749,908	200.75%
Total Police	\$7,072,043	\$7,082,194	\$7,536,197	\$8,207,812	8.91%



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MISSION: The Fire Department is dedicated to the safety and protection of our community's quality of life from all hazards through a well trained, professional, rapid response team seeking opportunities to serve while placing others before self.

ACTIVITIES: The Fire Department has two divisions that provide fire protection and public safety: Operations and Administration. The Operations Division is responsible for firefighter training and emergency response to all types of hazards. The Administration Division coordinates fire and life safety education, code enforcement, and fire investigations. This Division also supports the administrative functions of the Department.

- ACTION PLAN FOR FISCAL YEAR 2015-2016:**
1. Complete preliminary requirements for ISO inspection in 2016.
 2. Pursue regional AFG grant with county departments for 800 mhz radios.
 3. Develop executable plan to replace aging fire apparatus.

- GOALS FOR THE FUTURE:**
1. Implement long range plan for station renovation/construction & vehicle replacement schedule to meet growth needs of the City.
 2. Meet national OSHA/NFPA staffing practices on emergency scene while maintaining sufficient additional personnel to respond to other incidents.
 - 3 Reduce ISO rating to Class 3 to attract industry & businesses through lower insurance premiums.
 4. Involve Chief Officers with additional Administrative activities i.e.: budgeting, purchasing, payroll.

The Fire Department staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Chief	31	1	1	-	1
Deputy Chief	26	2	1	-	1
Assistant Fire Chief	21	1	1	-	1
Battalion Chief	119	3	4	-	4
Captain	117	12	12	-	12
Captain	17	1	1	-	1
Lieutenant	114	15	15	-	15
Lieutenant	14	1	1	-	1
Firefighter	111	36	35	(2)	33
Office Manager	11	1	1	-	1
	Total	<u>73</u>	<u>72</u>	<u>(2)</u>	<u>70</u>

**PERFORMANCE MEASURES
FIRE OPERATIONS**

MISSION: The Department strives to operate an efficient fire protection service for the community and looks to improve the service levels in the most effective manner possible. Emergency response continues to involve more specialty areas of responsibility including hazardous materials, technical rescue, airport crash/rescue and medical capabilities. These activities along the traditional fire department roles continue to dominate the Department's services.

ACTIVITIES: The Fire Operation Section shall provide a safe community environment by delivering fire, rescue, and medical services to the citizens of Statesville. These services will be provided in the most efficient and effective manner possible with the resources provided.

- GOALS:**
1. Maintain accreditation status.
 2. Conduct pre-incident surveys of all commercial properties on an annual basis.
 3. Continue to research and develop aviation firefighting/rescue and develop program to meet the needs of the Statesville Regional Airport.
 4. Evaluate new ISO standards and incorporate into Operations policies.

- OBJECTIVES:**
1. Have first engine company on the scene of 90% of calls within 6:20 from call receipt with a full alarm assignment within 10:20.
 2. Confine structure fires to room of origin 75% of the time.

KEY PERFORMANCE MEASURES:	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	actual	projected
Demand for Services	1,775	1,850	2,534	3300
Property Loss	\$1,462,225	\$600,000	\$339,950	\$500,000
Fires Confined to Room of Origin	64%	75%	75%	75%
Structure Fire Travel Time less than 4 minutes	93%	90%	90%	90%

**PERFORMANCE MEASURES
ADMINISTRATION/FIRE AND LIFE SAFETY**

MISSION: The Department strives to assure asset and resource allocation to meet the needs of the Department. This section coordinates the administrative functions of the Department and manages the Fire & Life Safety Division. The Fire & Life Safety Division provides fire safety education, conducts annual fire inspections, and performs fire investigations to enhance the quality of life for the citizens of Statesville.

ACTIVITIES: The Administrative Section of the Department coordinates the Department budget and all administrative functions of the Department. The Section also manages the Fire & Life Safety Program for the Department.

- GOALS:**
1. Conduct all plan reviews electronically.
 2. Complete all training for new Office Manager to obtain Fire Educator III by June 2016.
 3. Conduct thorough fire investigations of all suspicious fires.
 4. Provide quality fire safety education to the public.

- OBJECTIVES:**
1. Maintain comprehensive inspections program that meets the inspection schedule outlined in the NC State Building Code.
 2. Provide construction plans review in a timely manner (48 hour turn-a-round).
 3. Provide a quality fire investigation for all incidents deemed necessary to reduce the risk of the community; while maintaining a successful clearance rate above the national average of 15%.
 4. Provide fire and safety education to at risk groups identified by national statistics.
 5. Continue to implement the strategic initiatives identified in Fire Department Strategic Plan.
 6. Manage Department budget to stay within guidelines set by Finance Dept. and Budget Team.

KEY PERFORMANCE MEASURES:	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	actual	projected
Classes/Students	159/8491	200/4000	200/4000	200/4200
Inspections	1000	860	1012	1000
Re-Inspections	139	125	125	150
Investigations	9	15	8	15
Plans Review	61	60	60	75

PUBLIC SAFETY

FIRE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$2,896,784	\$2,952,259	\$ 3,019,848	\$3,084,943	2.16%
Salaries-Overtime	67,626	74,473	95,000	95,000	0.00%
Salaries-Longevity	3,250	3,250	3,000	2,325	-22.50%
FICA Expense	216,057	226,103	238,928	243,736	2.01%
Group Life	10,360	10,398	15,836	16,141	1.93%
Retirement	201,226	214,219	220,813	216,974	-1.74%
Group Health	531,290	522,162	525,816	511,210	-2.78%
Christmas Bonus	5,475	5,400	5,475	5,250	-4.11%
Total Personnel	3,932,068	4,008,264	4,124,716	4,175,579	1.23%
Professional Services	18,432	12,965	14,555	23,128	58.90%
Services- Annex	-	-	1,000	1,000	0.00%
Diesel Fuel	32,369	33,372	34,558	37,918	9.72%
Telephone/Communications	31,197	29,698	29,200	30,160	3.29%
Gasoline	15,670	14,379	15,750	14,943	-5.12%
Utilities	16,712	18,320	17,000	17,000	0.00%
Travel And Training	20,306	27,581	24,000	25,355	5.65%
Maint & Rep/Bldgs & Grnds	15,724	26,109	27,800	23,000	-17.27%
Maint & Rep/Equipment	13,662	18,812	52,490	31,000	-40.94%
Maint & Rep/Autos & Truck	55,348	57,586	61,555	62,555	1.62%
Postage	97	185	300	300	0.00%
Bldgs Equip And Land Rent	10,350	24,700	600	600	0.00%
Advertising	-	-	300	300	0.00%
Supplies-General	16,534	20,834	22,000	30,000	36.36%
Supplies-Janitorial	5,721	5,987	6,500	6,500	0.00%
Supplies-Materials	22,540	23,289	27,000	28,675	6.20%
Uniforms	62,340	72,435	75,525	82,725	9.53%
Contracted Serv-General	16,782	19,815	24,550	24,775	0.92%
Tipping Fees	1,203	1,284	1,500	1,500	0.00%
Laundry	113	-	300	500	66.67%
Dues & Subscriptions	7,124	6,718	9,810	9,810	0.00%
Insurance And Bonds	160,773	160,773	160,773	184,889	15.00%
Miscellaneous Expense	-	123	200	200	0.00%
OSHA-Safety	5,536	2,096	7,220	7,220	0.00%
Inside Charges-Electricric	27,546	30,416	32,800	32,800	0.00%
Inside Charges-Water	1,967	1,998	2,400	2,400	0.00%
Inside Charges-Sewer	2,929	2,994	3,360	3,360	0.00%
Bad Debt Expense	-	947	-	1,000	N/A
Computer Software	213	129	2,750	4,250	54.55%
Total Operating	561,188	613,546	655,796	687,863	4.89%

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Capital Outlay-Other Imp	-	-	-	40,000	N/A
Capital Outlay-Equipment	281,116	148,587	7,500	-	N/A
Non Depreciable Capital	89,741	4,195	11,658	11,000	-5.64%
Total Capital Outlay	370,857	152,782	19,158	51,000	166.21%
Transfer To Fire Equip Rs	-	-	-	-	N/A
Total Capital Reserve	-	-	-	-	N/A
Total Fire	\$4,864,113	\$4,774,592	\$4,799,670	\$4,914,442	2.39%

MISSION: The mission of the Street Division is to maintain and repair city streets, providing an adequate transportation infrastructure for all vehicles traveling within the City of Statesville.

ACTIVITIES: The Street Division maintains approximately 137.24 miles of paved streets, and 4.77 miles of stone streets. The Division is responsible for installation of storm drains, asphalt repairs, sweeping, maintenance of all types of signs, and painting of crosswalks, stop bars, arrows and parking areas. The Street Division is responsible for maintaining streets during ice and snowstorms or removing debris caused by storm damage. This Division also maintains utility cuts by Water/Sewer Division and the Electric Utilities Department and repairs and replaces sidewalk and curb & gutter.

- ACTION PLAN FOR FISCAL YEAR 2015-2016:**
1. Continue to develop current street improvement program and implement paving of gravel roads at the direction of City Council. Improvement of City infrastructure is ongoing project for street construction and overlay.
 2. Continue to develop sidewalk replacement in downtown area and sidewalk rehabilitation requirements all over town.
 3. Install and repair storm drains where required.
 4. Improve City signs, street markers and painting schedule of crosswalks and direction arrows, stop bars and parking areas.
 5. Continue Street Maintenance Program throughout City, patching and other repairs as needed.
 6. Assist with development and implementation of Phase II Stormwater Management Plan

- GOALS FOR THE FUTURE:**
1. Continuation of street construction, sidewalk rehabilitation and paving of gravel roads.
 2. Continuation of street maintenance program of City infrastructure and new annexed areas as required.

The Street Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Superintendent	19	1	1	-	1
Assistant Superintendent	16	-	1	-	1
Crew Supervisor/Inspector Tech	16	1	1	-	1
General Supervisor	14	2	1	-	1
MEO	11	3	3	-	3
Commercial Driver	9	7	7	-	7
Skilled Laborer	8	3	3	-	3
	Total	<u>17</u>	<u>17</u>	-	<u>17</u>

PERFORMANCE MEASURES

GOALS:

1. Maintain an on-going street resurfacing program.
2. Provide timely response for street repair requests.
3. Monitor street quality on an annual basis.

OBJECTIVES:

1. Repave 5 percent of lane miles annually to maintain a 20-year repaving cycle.
2. Respond to pothole repair requests within 48 hours.
3. Maintain an ITRE rating of 85 percent or higher.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Number of miles maintained	142.01	142.01	142.01	142.01
Number of miles resurfaced	4.11	3.88	4	4
Cost per mile resurfaced	109,322	130,225	N/A	N/A
Percentage of miles resurfaced	3%	3%	3%	3%
Number of potholes reported	N/A	N/A	N/A	N/A
Percentage of potholes repaired within 48 hours	95%	95%	95%	95%
ITRE rating	85.1	85.1	85.1	85.1
Weeded Lots Mowed	241	241	375	375
Pot Holes Patched	190	190	200	200
	Division X	Division Y	Division Z	Division AA

TRANSPORTATION

PUBLIC WORKS - STREET

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$564,074	\$562,252	\$ 588,876	\$611,361	3.82%
Salaries-Overtime	6,613	14,357	15,000	15,000	0.00%
Salaries-Temporary	7,391	16,792	22,000	22,480	2.18%
Salaries-Longevity	650	650	650	450	-30.77%
FICA Expense	43,535	44,532	48,682	48,977	0.61%
Group Life	1,943	2,018	3,081	3,142	1.98%
Retirement	36,801	40,931	43,436	42,068	-3.15%
Group Health	121,716	122,933	124,151	124,151	0.00%
Christmas Bonus	1,275	1,275	1,275	1,275	0.00%
Uniforms	600	650	1,650	1,650	0.00%
Total Personnel	784,598	806,391	848,801	870,554	2.56%
Diesel Fuel	49,411	62,304	50,000	40,000	-20.00%
Telephone/Communications	2,654	2,208	2,500	2,500	0.00%
Gasoline	9,092	11,145	10,000	10,000	0.00%
Utilities	65,331	66,606	64,200	64,200	0.00%
Travel And Training	-	207	1,000	1,000	0.00%
Maint & Rep/Bldgs & Grnds	-	69	500	500	0.00%
Maint & Rep/Equipment	27,406	17,735	32,000	25,000	-21.88%
Maint & Rep/Auto & Truck	32,439	29,504	34,000	34,000	0.00%
Bldgs Equip And Land Rent	1,825	1,825	7,600	7,600	0.00%
Hand Tools	1,011	1,720	2,500	2,500	0.00%
Supplies-General	5,615	6,544	8,000	8,000	0.00%
Supplies- Materials Gen	37,269	38,764	42,500	42,500	0.00%
Contracted Serv-General	11,000	6,255	15,000	15,000	0.00%
Tipping Fees	23,807	24,452	26,000	26,000	0.00%
Dues & Subscriptions	148	-	150	150	0.00%
Insurance & Bonds	44,461	44,461	44,461	51,130	15.00%
Miscellaneous Expense	420	141	500	500	0.00%
OSHA-Safety	4,407	3,377	5,000	5,000	0.00%
Inside Charges-Electric	507,292	535,914	569,000	648,000	13.88%
Total Operating	823,588	853,230	914,911	983,580	7.51%
Capital Outlay-Equipment	16,800	129,617	-	-	N/A
Sidewalks Curbs & Gutters	43,891	67,206	50,000	50,000	0.00%
Non-Depreciable Capital	51,833	-	-	-	N/A
Total Capital Outlay	112,524	196,823	50,000	50,000	0.00%
Total Street Department	\$1,720,710	\$1,856,445	\$1,813,712	\$1,904,134	4.99%

TRANSPORTATION**PUBLIC WORKS - STREET CONSTRUCTION**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Professional Services	\$2,831	\$4,545	\$ 2,500	\$2,500	0.00%
Traffic Control	22,530	38,301	43,000	35,000	-18.60%
Supplies- Materials Gen	46,836	19,798	35,000	35,000	0.00%
Right Of Way	-	-	-	-	N/A
Total Operating	72,197	62,644	80,500	72,500	-9.94%
Street Improvement	126,032	386,498	525,000	600,000	14.29%
Non-Powell Bill	34,107	235,724	-	-	N/A
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	160,139	622,222	525,000	600,000	14.29%
Total Street Construction	\$232,336	\$684,866	\$605,500	\$672,500	11.07%

TRANSPORTATION

AIRPORT

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$25,588	\$32,168	\$ 32,186	\$0	N/A
Salaries-Overtime	286	-	1,100	-	N/A
Salaries-Temporary	4,928	10,657	13,500	-	N/A
FICA Expense	2,178	3,268	3,585	-	N/A
Group Life	103	95	170	-	N/A
Retirement	1,809	2,283	2,392	-	N/A
Group Health	6,390	6,086	7,303	-	N/A
Christmas Bonus	75	75	75	-	N/A
Total Personnel	41,357	54,633	60,311	-	N/A
Professional Services	25,000	23,435	25,000	-	N/A
Telephone/Communications	2,548	3,001	3,600	-	N/A
Utilities	12,413	15,137	16,000	-	N/A
Travel And Training	540	921	5,000	-	N/A
Maint & Rep/Bldgs & Grnds	20,151	27,397	37,000	-	N/A
Groundskeeping Expense	39,179	35,117	46,000	-	N/A
Contracted Serv-General	260	900	-	-	N/A
Dues & Subscriptions	620	460	660	-	N/A
Insurance & Bonds	16,594	16,594	16,594	-	N/A
Miscellaneous Expense	747	1,320	1,000	-	N/A
Inside Charges-Water	98	96	120	-	N/A
Inside Charges-Sewer	148	145	175	-	N/A
Total Operating	118,298	124,523	151,149	-	N/A
Capital Outlay-Land	-	-	-	-	N/A
Capital Outlay-Other Imp	-	-	-	-	N/A
Capital Outlay-Equipment	-	-	-	-	N/A
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	-	-	-	-	N/A
Total Airport	\$159,655	\$179,155	\$211,460	\$0	N/A

Note: See Airport Operating Fund.



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MISSION: The mission of the Residential Refuse Collection Program is to provide city residents with a healthy and sanitary environment through the collection and disposal of residential solid waste.

ACTIVITIES: The Sanitation Division collects and transports solid waste from residential, schools, businesses and commercial establishments within the City of Statesville. This division is also responsible for the City’s recycling and leaf collection programs.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continue and enhance the level of solid waste and recycling services to further minimize citizen complaints.
2. Continue to provide assistance to other City departmental divisions when called upon.
3. Continue implementation of single stream recycling.

GOALS FOR THE FUTURE:

1. Provide more safety training for employees and enhancement of fleet preventive maintenance program.
2. Investigate and compare other types of collection equipment, which may enhance our collection efficiency.

The Sanitation Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Superintendent	19	1	1	-	1
Assistant Superintendent	16	1	1	-	1
General Supervisor	14	2	2	-	2
MEO	11	1	2	-	2
Commercial Driver	9	9	9	-	9
Waste Collector	5	14	11	-	11
	Total	<u>28</u>	<u>26</u>	<u>-</u>	<u>26</u>

PERFORMANCE MEASURES

GOALS:

1. Provide efficient collection service to city residents.
2. Track the number of collection points within the collection area.
3. Provide effective collection service to city residents.

OBJECTIVES:

1. To try and keep the cost per ton for residential refuse as close to \$60 as possible.
2. Increase the tons collected per collection FTE to 1,000.
3. Do a physical count of collection points and update the database on an ongoing basis.
4. Assign new accounts to respective routes.
5. Resolve 95% of complaints within 24 hours of receipt.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Number of collection points	9,700	9,700	9,700	9,700
Tons per 1,000 collection points	989	989	989	1,182
Tons per 1,000 population	387	390	387	458
Number of complaints received	800	950	800	800
Cost per ton collected	\$67	\$68	\$67	\$84
Cost per collection point	\$67	\$67	\$67	\$72
Percentage of complaints resolved within 24 hours of receipt	95.00%	95.00%	95.00%	95.00%

ENVIRONMENTAL PROTECTION

PUBLIC WORKS - SANITATION

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$887,309	\$812,375	\$ 810,106	\$835,367	3.12%
Salaries-Overtime	37,197	42,426	30,000	30,000	0.00%
Salaries-Temporary	71,771	67,657	80,000	80,000	0.00%
Salaries-Longevity	1,225	925	925	925	0.00%
FICA Expense	74,174	68,467	71,950	73,935	2.76%
Group Life	2,910	2,739	4,251	4,360	2.56%
Retirement	58,266	59,077	60,442	59,127	-2.18%
Group Health	202,049	185,008	189,878	189,878	0.00%
Christmas Bonus	2,025	1,950	1,950	1,950	0.00%
Uniforms	629	681	1,200	1,200	0.00%
Total Personnel	1,337,555	1,241,305	1,250,702	1,276,742	2.08%
Diesel Fuel	110,543	108,729	110,000	105,000	-4.55%
Telephone/Communications	3,301	3,078	3,980	3,980	0.00%
Gasoline	26,171	23,365	26,000	26,000	0.00%
Travel And Training	801	1,117	2,000	2,000	0.00%
Equipment	9,925	14,743	17,000	17,000	0.00%
Auto And Truck	77,934	70,840	69,200	72,000	4.05%
Postage	-	-	25	25	0.00%
Hand Tools	1,946	1,952	2,000	2,000	0.00%
Supplies-General	26,394	32,879	33,000	50,325	52.50%
Tipping Fees	46,062	25,716	52,000	52,000	0.00%
Dues & Subscriptions	264	296	550	550	0.00%
Insurance & Bonds	58,192	58,192	58,192	66,921	15.00%
Miscellaneous Expense	597	1,253	2,000	2,000	0.00%
OSHA-Safety	8,750	7,769	9,700	9,700	0.00%
Bad Debt Expense	162	1,821	-	-	N/A
Total Operating	371,042	351,749	385,647	409,501	6.19%
Capital Outlay-Equipment	149,443	162,251	275,000	-	N/A
Non-Depreciable Capital	60,585	-	480,000	-	N/A
Total Capital Outlay	210,028	162,251	755,000	-	N/A
Total Sanitation	\$1,918,625	\$1,755,305	\$2,391,349	\$1,686,243	-29.49%



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MISSION: The Recreation & Parks Department enhances the quality of life for the citizens of Statesville by providing quality recreational programs, facilities, and experiences designed to meet the leisure needs of the community and to serve as a medium through which people of all ages, races, etc. have an opportunity to come together, participate, become involved, and share positive experiences of life.

ACTIVITIES: The Recreation Administrative Division directs operation of 6 departmental divisions: Administration, Athletics, Programs, Parks, Cemeteries & Public Grounds, and Urban Forestry/Landscaping. The division also collects revenues (\$650,000+ annually), controls budget expenditures, hires seasonal employees, registers approximately 3,000 participants, books facility and shelter rentals, handles cemetery sales and arrangements and serves as the information center for the department.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continue operation of the new recreation center and pool.
2. Greenway development.
3. Continue upgrade for facilities per Master Plan.

GOALS FOR THE FUTURE:

1. Purchase land and develop 2 neighborhood parks.
2. Continue to secure land for open space.
3. Continue greenway development.

The Recreation & Parks Administration Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Director	30	1	1	-	1
Office Manager & Cemetery	12	1	1	-	1
Administrative Secretary I	8	1	1	-	1
Total		<u>3</u>	<u>3</u>	<u>-</u>	<u>3</u>

PERFORMANCE MEASURES

GOALS:

1. Meet revenue projections of Fitness and Activity Center and Leisure Pool.
2. Complete construction design Hwy 21 underpass and begin looking for funding options.
3. Update comprehensive master plan.

OBJECTIVES:

1. Continue to evaluate operations of both the fitness center and leisure pool.
2. Work with the Engineering Department to administer the Carolina Thread Trail grant.
3. Evaluate current master plan for updates and work with various departments and focus groups for updates.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	actual	budget
Fitness and Activity Center Revenues	\$354,672	\$373,425	\$396,700	\$390,800
Leisure Pool Revenues	\$150,422	\$143,684	\$141,500	\$141,500
Linear feet of paved greenway	2.2 miles	2.2 miles	2.2 miles	2.2 miles

CULTURAL & RECREATION

RECREATION - ADMINISTRATION

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$134,751	\$140,335	\$ 145,028	\$150,105	3.50%
Salaries-Overtime	-	41	-	-	N/A
Salaries-Temporary	1,629	2,565	3,240	3,240	0.00%
FICA	10,457	10,941	11,360	11,748	3.42%
Group Life	487	506	753	784	4.12%
Retirement	9,137	9,946	10,415	10,237	-1.71%
Group Health	21,909	21,909	21,909	21,909	0.00%
Christmas Bonus	225	225	225	225	0.00%
Total Personnel	178,595	186,467	192,930	198,248	2.76%
Telephone/Communications	22,070	22,452	21,000	23,000	9.52%
Travel And Training	1,564	1,305	2,020	2,020	0.00%
Maint & Rep/Bldgs & Grnds	15,547	696	1,500	1,500	0.00%
Maint & Rep/Equipment	2,010	2,233	2,250	2,250	0.00%
City Office Building	37,695	41,206	41,200	45,600	10.68%
Postage	3,799	2,999	4,000	4,000	0.00%
Bldgs Equip & Land Rent	146	146	500	500	0.00%
Advertising	-	175	1,000	1,000	0.00%
Supplies-General	6,837	7,283	7,950	7,950	0.00%
Supplies-Janitorial	3,474	3,182	4,600	4,600	0.00%
Contracted Serv-General	2,684	2,247	3,130	3,130	0.00%
Tipping Fees	3,579	2,055	3,000	3,000	0.00%
Credit Card Bank Fees	4,482	2,397	6,000	4,500	-25.00%
Dues & Subscriptions	575	562	730	730	0.00%
Insurance & Bonds	4,593	4,593	4,593	5,282	15.00%
Miscellaneous Expense	41	459	500	500	0.00%
Programs	44,476	40,443	45,000	45,000	0.00%
OSHA-Safety	-	-	100	100	0.00%
Inside Charges-Electric	47,206	50,843	53,000	54,500	2.83%
Inside Charges-Water	7,906	5,304	10,500	10,500	0.00%
Inside Charges-Sewer	2,980	2,778	7,000	7,000	0.00%
Total Operating	211,664	193,359	219,573	226,662	3.23%
Capital Outlay-Other Imp	59,590	-	-	-	N/A
Capital Outlay-Equipment	-	-	-	-	N/A
Non-Depreciable	9,954	1,310	-	-	N/A
Total Capital Outlay	69,544	1,310	-	-	N/A
Total Recreation Admin	\$459,803	\$381,136	\$412,503	\$424,910	3.01%



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ACTIVITIES: The Athletic Program provides a variety of athletic programs and activities for persons of all ages. Some of the activities offered and supervised by the athletic staff include: adult softball , youth baseball/softball, 3 tennis tournaments, tennis classes/instruction, youth wrestling, youth basketball, adult basketball, horseshoe tournaments. Coordinates soccer and baseball field rentals for all practices, games and tournaments. The athletic staff also offers tournaments in a variety of areas each year.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. To provide a comprehensive athletic program for youth and adults of Statesville.
2. Plan, organize, promote, administer, and evaluate programs and events.
3. Manage the athletic program to maximize the resources of, and available to, athletic staff and recreation and parks department. To include cooperative programming with other agencies in Statesville and Iredell County, such as Iredell County Recreation Department, Iredell-Statesville Schools, YMCA.
4. Provide employee training and development that provides employees and volunteers with the knowledge and skills they need to do their jobs.
5. Manage employee and participant safety.

GOALS FOR THE FUTURE:

1. Coordinate a fall Volleyball league for adults.
2. Increase the number of teams in the adult spring & fall softball league.
3. Increase the number of teams in the adult fall ragball league.
4. Increase the number of teams in the adult winter basketball league.

The Recreation Athletics Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Athletic Coordinator	17	1	1	-	1
	Total	1	1	-	1

PERFORMANCE MEASURES

GOALS:

1. To increase the numbers of youth sports teams .
2. To increase the number of adult athletic teams sponsored by industries or businesses within the city limits of Statesville.
3. To increase the amount of revenue produced by Field Rentals.
4. To maintain the quality of outdoor athletic facilities.

OBJECTIVES:

1. Maintain quality youth and adult athletic programs.
2. Continue growth in current athletic programs, as well as look for new programs that would benefit the residents of Statesville.
3. Prevent overuse of soccer fields by closing each one day per week.
4. Continue to look for potential field rental clients for tournaments.
5. Increase the number of youth teams in leagues.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Number of soccer fields	7	7	7	7
Revenue from Field Rentals	\$41,942	\$38,216	\$38,000	\$36,000
Number of Youth Sports Teams	103	86	83	85
Number of industrial athletic teams	12	12	15	12
Number of Adult Sports Teams	31	39	30	26
Percentage of fields closed for one day each week	98%	98%	98%	98%

CULTURAL & RECREATION**RECREATION - ATHLETICS**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$110,361	\$40,609	\$ 42,030	\$48,028	14.27%
Salaries-Temporary	48,292	43,821	43,748	43,748	0.00%
Salaries-Longevity	-	-	-	-	N/A
FICA	12,083	6,438	6,568	7,022	6.91%
Group Life	182	146	222	252	13.51%
Retirement	4,698	2,879	3,019	3,271	8.35%
Group Health	8,520	7,303	7,303	7,303	0.00%
Christmas Bonus	75	75	75	75	0.00%
Total Personnel	184,211	101,270	102,965	109,699	6.54%
Gasoline	1,615	1,135	1,975	1,975	0.00%
Travel And Training	939	627	1,135	1,135	0.00%
Maint & Rep/Equipment	43	-	250	250	0.00%
Maint & Rep/Auto & Truck	1,373	46	2,000	2,000	0.00%
Advertising	-	-	525	525	0.00%
Supplies-General	21,132	22,232	27,000	27,000	0.00%
Contracted Serv-General	35,091	38,955	48,060	48,060	0.00%
Dues & Subscriptions	605	130	2,230	2,230	0.00%
Insurance & Bonds	10,377	10,377	11,317	12,874	13.76%
Miscellaneous Expense	-	-	300	300	0.00%
Total Operating	71,175	73,502	94,792	96,349	1.64%
Capital Outlay-Other Imp	-	-	-	-	N/A
Non-Depreciable	-	-	-	-	N/A
Total Capital Outlay	-	-	-	-	N/A
Total Athletics	\$255,386	\$174,773	\$197,757	\$206,048	4.19%



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ACTIVITIES: The Program Division and Bentley Community Center provide a variety of recreational opportunities for people of all ages and abilities. Among these opportunities are special events and programs including: Special Olympics, After School Enhancement Programs, Fall Festival, Hype Night, Spring Egg Hunt, Summer Day Camp and Senior Citizen Celebrations. This division also coordinates trips throughout the year visiting sites such as; Southern Christmas & Spring Shows, Shatley Springs, Wohlfahrt Haus Dinner Theater, State Parks, various museums, etc. At the Bentley Community Center, in addition to many special events, instructional classes are offered including ceramics, Youth in Motion, and Adult Exercise classes.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Create a fitness room at Bentley Community Center.
2. Continue to expand, market and promote Special Olympics of Iredell County. Increase volunteer opportunities for local companies and civic organizations. Increase Iredell County's participation at State level competitions.
3. Utilize new shuttles to increase trip participation and revenue generation.

GOALS FOR THE FUTURE:

1. Develop and enhance marketing strategies to support and expand departmental programs and increase usage of recreation facilities, parks and cultural events.
2. Design programs and services which reflect the City's strategic plan, community demographics, interests and trends in the recreation industry.

The Programs Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Program Director	19	1	1	-	1
Center Director	15	1	1	-	1
Facility Manager	11	1	1	-	1
Total		<u>3</u>	<u>3</u>	<u>-</u>	<u>3</u>

PERFORMANCE MEASURES

GOALS:

1. Increase revenue to \$4500 in Program Department spring/fall excursions.
2. Increase revenue at Bentley Community Center by creating a fitness room
3. Increase program offerings at Bentley Community Center.

OBJECTIVES:

1. Utilize advertising budget to promote programs and community events.
2. Partner with outside organizations who could offer programs at Bentley Community Center

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Revenue generated from spring/fall excursions	\$ 3,268.00	\$ 4,010.00	\$ 3,500.00	\$ 4,500.00
Revenue generated from Bentley Afterschool program	\$ 770.00	\$ 455.00	\$ 800.00	\$ 800.00
Program offerings at Bentley Community Center	9	12	12	15

CULTURAL & RECREATION

RECREATION - PROGRAMS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$117,267	\$121,779	\$ 125,897	\$130,303	3.50%
Salaries-Overtime	-	-	1,000	1,000	0.00%
Salaries-Temporary	15,739	24,895	25,000	30,000	20.00%
FICA	9,066	10,416	12,020	12,357	2.80%
Group Life	423	437	660	681	3.18%
Retirement	7,919	8,633	9,115	8,957	-1.73%
Group Health	21,909	21,909	21,909	21,909	0.00%
Christmas Bonus	225	225	225	225	0.00%
Total Personnel	172,548	188,295	195,826	205,432	4.91%
Gasoline	2,895	2,405	2,895	2,895	0.00%
Utilities	3,696	4,487	7,000	7,000	0.00%
Travel And Training	1,420	1,445	1,750	1,750	0.00%
Maint & Rep/Bldgs & Grnds	19,997	5,434	8,600	8,600	0.00%
Maint & Rep/Equipment	1,031	3,009	3,540	3,540	0.00%
Maint & Rep/Auto & Truck	859	1,236	2,000	2,000	0.00%
Advertising	2,075	2,854	3,000	3,000	0.00%
Hand Tools	-	-	100	100	0.00%
Supplies-General	6,161	7,817	9,000	9,000	0.00%
Supplies-Janitorial	1,399	1,713	2,000	2,000	0.00%
Supplies-Ceramics	-	-	-	-	N/A
Special Events & Programs	10,891	11,477	15,600	15,600	0.00%
Uniforms	485	481	500	500	0.00%
Contracted Serv-General	20,005	19,753	25,000	15,000	-40.00%
Dues & Subscriptions	55	165	165	165	0.00%
Insurance & Bonds	10,995	10,995	10,995	12,644	15.00%
Miscellaneous Expense	-	-	-	-	N/A
OSHA-Safety	30	-	-	-	N/A
Total Operating	81,994	73,271	92,145	83,794	-9.06%
Capital Outlay-Equipment	-	-	110,000	14,378	-86.93%
Non-Depreciable	-	-	-	17,085	N/A
Total Capital Outlay	-	-	110,000	31,463	-71.40%
Total Programs	\$254,542	\$261,566	\$397,971	\$320,689	-19.42%



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ACTIVITIES: The Statesville Fitness and Activity Center provides a variety of programs and activities for people of all ages and abilities. Some of the instructional classes offered at Statesville Fitness & Activity Center include: Ballroom Dance, Tae Kwon Do, Silver Sneakers, Yoga, Kickboxing, Zumba, Fit Forever, Hip Hop, Cardio Cycle, Youth Fit, and Climbing Wall Programs. Some of the Statesville Fitness & Activity Center special events, programs, and clubs include: After School Enhancement, Summer Day Camps, Special Populations Programs, Senior Citizen Clubs, Open Volleyball, Lunch Bunch Basketball, Turkey Bingo, Santa's Workshop, and Badminton, and Table Tennis. The Statesville Fitness & Activity Center is part of the programs division.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continue to increase the value of the Statesville Fitness and Activity Center by developing and offering a variety of new and existing programs, classes and workshops to all aspects of the community.
2. Continue to market and promote memberships to the Statesville Fitness and Activity Center by offering affordable membership rates and by participating in local festivals, health fairs, and corporate events.
3. Increase facility rentals by seeking out potential clients to rent during the workday.

GOALS FOR THE FUTURE:

1. Develop and enhance marketing strategies to increase facility rentals at Statesville Fitness and Activity Center.
2. Continue to increase facility program offerings, group fitness classes, and membership sales in order to meet revenue projections.

The Programs Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Facility Manager	18	1	1	-	1
Fitness Director	15	1	1	-	1
Assist. Facility Manager	15	2	2	-	2
Total		<u>4</u>	<u>4</u>	<u>-</u>	<u>4</u>

PERFORMANCE MEASURES

GOALS:

1. To continue to exceed revenue projections in Statesville Fitness and Activity Center memberships.
2. To exceed \$15,000 in revenue projections for room rentals in 2015-2016.
3. To exceed \$40,000 in revenue projections total for all camps and afterschool.
4. Meet revenue projections for Fitness & Activity Center.

OBJECTIVES:

1. Attend corporate health fairs and events. Participate in local festivals and trade shows.
2. Utilize advertising budget to promote the new fitness center and its benefits.
3. Meet with target corporations and local businesses to present corporate fitness membership packages and facility rental opportunities.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Statesville Fitness & Activity Center Membership Revenue	\$264,732.58	\$271,361.40	\$250,000.00	\$285,000.00
Statesville Fitness & Activity Center Facility Rental Revenue	\$13,744.50	\$17,955.00	\$9,000.00	\$19,000.00
Statesville Fitness & Activity Center summer camp and afterschool program revenue	\$46,430.00	\$45,388.00	\$40,500.00	\$44,000.00

CULTURAL & RECREATION

RECREATION - FITNESS & ACTIVITY CENTER

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$133,271	\$123,137	\$ 163,538	\$170,648	4.35%
Salaries-Overtime	95	-	1,000	1,000	0.00%
Salaries-Temporary	95,304	88,848	105,000	95,000	-9.52%
FICA	17,520	16,023	20,643	19,026	-7.83%
Group Life	485	445	862	916	6.26%
Retirement	8,998	8,729	11,819	11,808	-0.09%
Group Health	24,952	21,909	29,212	29,212	0.00%
Christmas Bonus	225	225	300	300	0.00%
Total Personnel	280,850	259,315	332,374	327,910	-1.34%
Utilities	3,747	4,906	7,500	7,500	0.00%
Travel And Training	2,118	1,761	4,250	4,250	0.00%
Maint & Rep/Bldgs & Grnds	4,122	3,358	7,800	7,800	0.00%
Maint & Rep/Equipment	12,944	10,269	15,210	15,210	0.00%
Advertising	4,873	4,990	5,000	5,000	0.00%
Hand Tools	65	-	200	200	0.00%
Supplies-General	16,373	14,244	16,000	16,000	0.00%
Supplies-Janitorial	4,859	4,416	6,000	6,000	0.00%
Special Events & Programs	8,039	7,632	9,800	9,800	0.00%
Uniforms	1,469	1,362	1,520	1,520	0.00%
Contracted Serv-General	21,817	23,771	31,000	31,000	0.00%
Tipping Fees	-	96	500	500	0.00%
Dues & Subscriptions	327	604	605	605	0.00%
OSHA-Safety	72	6	350	350	0.00%
Inside Charges-Electric	53,334	58,278	62,000	68,000	9.68%
Inside Charges-Water	528	566	800	800	0.00%
Inside Charges-Sewer	852	916	1,200	1,200	0.00%
Total Operating	135,539	137,176	169,735	175,735	3.53%
Capital Outlay-Equipment	5,657	-	-	-	N/A
Non-Depreciable	13,807	7,406	-	14,750	N/A
Total Capital Outlay	19,464	7,406	-	14,750	N/A
Total SFAC-Fitness & Activity	\$435,853	\$403,896	\$502,109	\$518,395	3.24%



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MISSION: The Recreation and Parks Department enhances the quality of life for citizens of Statesville by providing quality recreational programs, facilities, and experiences designed to meet the leisure needs of the community and to serve as a medium through which people of all ages, race, etc., have an opportunity to come together, participate, become involved, and share positive experiences of life.

ACTIVITIES: The Statesville Leisure Pool offers a variety of safe water activities for people of all ages and abilities. Activities to be offered include: Open Swim, SFAC Member Swim, Day Camp, Birthday Party Rentals, Exclusive Pool Rentals, and Swim Lessons.

FY 2015-16 ACTION PLAN:

1. Maintain accurate inventories.
2. Meet revenue projections.
3. Increase Birthday Party Rentals.

GOALS FOR THE FUTURE:

1. Operate a safe, well maintained leisure pool.
2. Maintain proper certifications for pool operations.

PERFORMANCE MEASURES

GOALS:

1. To maintain and operate a safe swimming pool.
2. To meet revenue projections for the budget year.
3. To maintain high water quality in the pool.

OBJECTIVES:

1. To offer eight in house safety training sessions for lifeguards and staff.
2. To increase number of pool parties, admissions, and campers to help meet revenue goal.
3. Maintain water PH, chlorine, and alkalinity at recommended levels.

KEY PERFORMANCE MEASURES:

	2012-13	2013-14	2014-15	2015-16
	actual	actual	budget	budget
Number of weeks pool is open	15	15	15	15
Number of in house safety training sessions held.	8	8	8	8
Number of pool parties	32	49	28	32
Number of pool admissions	34,658	33,640	33,000	33,000
Number of camper admissions	3,559	4,690	3,500	3,800
Number of days pool is open	80	80	77	77
Percentage of days pool is open that pool water is checked every two hours for proper balance	100%	100%	100%	100%

CULTURAL & RECREATION

RECREATION - LEISURE POOL

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Temporary	\$89,716	\$87,995	\$ 90,065	\$90,065	0.00%
FICA	6,862	6,835	6,881	6,881	0.00%
Total Personnel	96,578	94,830	96,946	96,946	0.00%
Travel And Training	-	-	1,000	1,000	0.00%
Maint & Rep/Bldgs & Grnds	991	1,699	2,000	2,000	0.00%
Maint & Rep/Equipment	1,881	2,138	2,000	2,000	0.00%
Advertising	-	-	1,000	1,000	0.00%
Supplies-General	3,377	4,233	4,500	4,500	0.00%
Supplies-Janitorial	1,478	1,434	1,480	1,480	0.00%
Supplies- Chemical	13,359	11,244	10,500	11,500	9.52%
Uniforms	627	643	1,430	1,430	0.00%
Concessions	32,192	33,014	26,950	33,000	22.45%
Contracted Serv-General	889	3,661	2,700	2,700	0.00%
Dues & Subscriptions	125	125	200	200	0.00%
Inside Charges-Electric	18,470	18,638	23,680	23,680	0.00%
Inside Charges-Water	2,228	1,433	2,500	2,500	0.00%
Inside Charges-Sewer	1,695	1,763	4,800	4,800	0.00%
Total Operating	77,312	80,026	84,740	91,790	8.32%
Non-Depreciable	-	-	-	2,000	N/A
Total Capital Outlay	-	-	-	2,000	N/A
Total Leisure Pool	\$173,890	\$174,856	\$181,686	\$190,736	4.98%



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MISSION: The Recreation & Parks Department enhances the quality of life for the citizens of Statesville by providing quality recreational programs, facilities, and experiences designed to meet the leisure needs of the community and to serve as a medium through which people of all ages, races, etc. have a opportunity to come together, participate, become involved, and share positive experiences of life.

ACTIVITIES: The Parks Division maintains over 400 acres of parks; 20 parks and recreation buildings; 14 picnic shelters, 6 miles of greenways/trails, 7 interstate interchanges, Downtown Streetscape and other facilities with a staff of 13 full-time people. Responsibilities include, but are not limited to, mowing and sowing grass, ball field maintenance, facility maintenance and repair, leaf and tree removal, trash pickup, repair of numerous pieces of playground equipment and special event setups.

FY 2015-16 ACTION PLAN:

1. Improve turf areas at selected parks (Lakewood, Bristol, Cooper, Caldwell).
2. Complete installation of swing and slide mats at park playgrounds.
3. Renovate field turf at McClure Park from tall fescue to Bermuda grass.

GOALS FOR THE FUTURE:

1. Create alternative plant solutions to turf problem areas in parks (shade, stress, hills, water).
2. Renovate restrooms at Lakewood Park.
3. Install maintenance building at Soccer Complex.

The Recreation Parks Division is staffed as follows:

	Pay Grade	Adopted Budget 2013-14	Adopted Budget 2014-15	Additions (Reductions)	Adopted Budget 2015-16
Superintendent of Parks & Public	22	1	1	-	1
Park Maintenance Supervisor	16	1	1	-	1
General Supervisor	14	1	2	-	2
Skilled Laborer	8	9	8	-	8
Total		12	12	-	12

PERFORMANCE MEASURES

GOALS:

1. Complete replacement of water fountains at parks to ADA compliant.
2. To have all existing water fountains replaced within two years.

OBJECTIVES:

1. Purchase water fountains.
2. Coordinate with other departments for installation.
3. Install fountains.
4. Have new fountains installed by 2016.

KEY PERFORMANCE MEASURES:

	2012-13	2013-14	2014-15	2015-16
	actual	actual	budget	budget
Original fountains in park system	16	16	16	16
% New fountains needed in system	25.00%	25.00%	25.00%	25.00%
% New fountains installed in system	50.00%	75.00%	75.00%	75.00%
% Installation remaining	50.00%	25.00%	25.00%	25.00%

CULTURAL & RECREATION

RECREATION - PARKS

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$393,000	\$435,580	\$ 455,439	\$443,176	-2.69%
Salaries-Overtime	21,251	19,243	25,000	25,000	0.00%
Salaries-Temporary	95,499	89,460	95,000	95,000	0.00%
Salaries-Longevity	-	-	-	-	N/A
FICA	37,886	40,384	44,080	43,850	-0.52%
Group Life	1,393	1,554	2,384	2,312	-3.02%
Retirement	26,387	32,094	34,517	32,002	-7.29%
Group Health	87,940	92,504	94,939	87,636	-7.69%
Christmas Bonus	900	975	975	900	-7.69%
Total Personnel	664,256	711,794	752,334	729,876	-2.99%
Diesel Fuel	10,871	11,217	12,000	12,000	0.00%
Gasoline	36,794	40,000	41,000	39,000	-4.88%
Utilities	9,027	9,607	12,800	12,800	0.00%
Travel And Training	2,184	979	2,500	2,500	0.00%
Maint & Rep/Bldgs & Grnds	63,851	28,905	49,000	39,500	-19.39%
Maint & Rep/Equipment	25,423	20,182	27,000	27,000	0.00%
Maint & Rep/Auto & Truck	7,772	8,761	11,000	11,000	0.00%
Hand Tools	761	673	800	800	0.00%
Supplies-General	10,085	6,544	10,850	10,850	0.00%
Supplies-Janitorial	8,279	8,861	12,850	12,850	0.00%
Supplies-Materials	77,468	76,026	89,500	80,000	-10.61%
Uniforms	2,094	1,604	2,585	2,585	0.00%
Contracted Serv-General	46,340	55,436	59,000	130,000	120.34%
Tipping Fees	584	588	1,100	1,100	0.00%
Dues & Subscriptions	295	395	540	540	0.00%
Insurance & Bonds	27,007	27,007	27,007	31,058	15.00%
OSHA-Safety	2,115	2,495	4,000	4,000	0.00%
Inside Charges-Electric	22,930	24,155	24,000	25,000	4.17%
Inside Charges-Water	11,978	6,472	14,000	14,000	0.00%
Inside Charges-Sewer	2,558	3,098	3,800	3,800	0.00%
Comm Appearance Comm	2,548	2,920	6,000	6,000	0.00%
Tree Board	2,325	2,222	-	-	N/A
Total Operating	373,289	338,145	411,332	466,383	13.38%
Capital Outlay-Other Imp	-	-	-	-	N/A
Capital Outlay-Equipment	93,401	51,144	19,750	77,000	289.87%
Non-Depreciable	7,315	1,690	-	7,700	N/A
Total Capital Outlay	100,716	52,834	19,750	84,700	328.86%
Total Parks	\$1,138,261	\$1,102,773	\$1,183,416	\$1,280,959	8.24%

MISSION: The Public Grounds and Cemetery Division provides and maintains accurate records of burial spaces in City owned cemeteries and assists citizens and funeral homes with arrangements. In addition, the division strives to maintain City buildings, airport property, public grounds and cemeteries to a high level of acceptance.

ACTIVITIES: The Public Grounds & Cemeteries Division is responsible for the operation and care of City owned cemeteries; including meeting with families, funeral homes, selling of spaces, arranging burials, and maintaining accurate records of sales and burials; mowing and maintaining cemeteries, public grounds, airport, industrial park and medians; maintaining, and repairing public buildings.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Provide for approximately 266 burials.
2. Maintain 52 acres of cemeteries plus traffic islands and medians. (This includes mowing of grass, seeding, new graves, shrub pruning, refilling sunken graves and trimming around monuments.)
3. Maintain 300 acres of airport property.
4. Provide building maintenance staff for performing maintenance on City's buildings.
5. Provide staff to deliver supplies for cleaning of City maintain buildings.
6. Supervise grave contractors and monument contractors.

GOALS FOR THE FUTURE:

1. Develop additional areas for burial sites at Oakwood and Belmont Cemeteries.
2. Maintain high level of safety practices and conform to OSHA Standards.

The Public Grounds & Cemeteries

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Public Grounds/Cem Supervisor	16	1	1	-	1
Bldg Maintenance Supervisor	15	1	1	-	1
Bldg Maintenance Tech	12	1	1	-	1
Skilled Laborer	8	<u>2</u>	<u>2</u>	-	<u>2</u>
Total		<u><u>5</u></u>	<u><u>5</u></u>	<u><u>-</u></u>	<u><u>5</u></u>

PERFORMANCE MEASURES

GOALS:

1. Keep cemeteries grounds well kept for funerals and for the public to enjoy.
2. Keep Airport mowed and trimmed.
3. Complete Work Orders in a timely manner.

OBJECTIVES:

1. Mow cemeteries on a 7 day rotation, Trim around markers on a 45 day rotation.
2. Mow & Trim Airport on a 14 day rotation.
3. Complete work orders within 30 days from receiving.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	budget	budget
Cemetery Lots purchased by City Resident	75	91	84	75
Cemetery Lots purchased by Non Resident	20	35	28	28
Work Orders Received	443	357	338	415
Work Orders Completed on Time	86%	95%	95%	
Number of buildings being cleaned	9	9	9	10

CULTURAL & RECREATION**PUBLIC GROUNDS & CEMETERIES**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$171,880	\$138,904	\$ 180,089	\$172,741	-4.08%
Salaries-Overtime	13,131	9,775	11,000	11,000	0.00%
Salaries-Temporary	51,800	54,050	55,000	55,000	0.00%
Salaries-Longevity	300	300	300	-	N/A
FICA Expense	17,043	14,866	20,665	20,150	-2.49%
Group Life	597	519	944	903	-4.34%
Retirement	11,903	10,266	13,870	12,715	-8.33%
Group Health	36,211	28,299	36,515	36,515	0.00%
Christmas Bonus	375	225	375	375	0.00%
Total Personnel	303,240	257,204	318,758	309,399	-2.94%
Diesel Fuel	8,645	5,875	9,260	8,620	-6.91%
Telephone/Communications	4,045	4,264	4,500	4,500	0.00%
Gasoline	13,123	12,602	14,000	12,700	-9.29%
Utilities	951	944	1,300	1,300	0.00%
Travel And Training	210	156	600	600	0.00%
Maint & Rep/Bldgs & Grnds	1,896	2,631	3,500	3,500	0.00%
Maint & Rep/Equipment	12,339	15,853	12,500	12,500	0.00%
Maint & Rep/Auto & Truck	3,783	5,188	5,000	5,000	0.00%
Bldgs Equip And Land Rent	-	-	360	360	0.00%
Shop Expense	721	729	750	750	0.00%
Hand Tools	1,830	2,205	2,600	2,600	0.00%
Supplies-General	2,777	2,811	3,000	3,000	0.00%
Supplies-Janitorial	895	792	1,000	1,000	0.00%
Supplies- Materials	11,811	7,596	12,000	15,000	25.00%
Uniforms	1,237	1,306	1,255	1,255	0.00%
Contracted Serv-General	87,015	71,057	11,000	12,680	15.27%
Tipping Fees	1,207	560	2,000	2,000	0.00%
Janitorial Services	89,507	85,344	90,000	96,000	6.67%
Grave Fees	-	-	79,500	79,500	0.00%
Dues & Subscriptions	240	249	270	270	0.00%
Insurance & Bonds	12,062	12,062	12,062	13,871	15.00%
Miscellaneous Expense	76	488	500	500	0.00%
Grave Lots	3,500	11,500	13,000	13,000	0.00%
OSHA-Safety	2,469	2,333	3,310	3,310	0.00%
Inside Charges-Electric	4,858	5,120	5,000	5,400	8.00%
Inside Charges-Water	479	542	600	600	0.00%
Inside Charges-Sewer	212	201	540	540	0.00%
Total Operating	265,888	252,409	289,407	300,356	3.78%

CULTURAL & RECREATION**PUBLIC GROUNDS & CEMETERIES**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Capital Outlay-Real Prop	-	-	-	-	N/A
Capital Outlay-Other Imp	-	-	-	-	N/A
Capital Outlay-Equipment	14,614	-	-	30,250	N/A
Non-Depreciable Capital	6,009	4,559	-	7,607	N/A
Total Capital Outlay	20,623	4,559	-	37,857	N/A
Total Public Grnd & Cemetery	\$589,751	\$514,172	\$608,165	647,612	6.49%



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Electric Fund

Summary of Revenues and Expenditures
For the Fiscal Year Ended June 30, 2015-16

Summary of Revenues

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Utility Sales Tax	\$1,047,763	\$961,070	\$3,185,000	\$3,221,540	1.15%
Fees	1,127,009	663,096	595,000	560,375	-5.82%
Electric Sales	43,950,390	45,919,158	45,500,000	46,022,000	1.15%
Services	60,684	67,781	60,000	60,000	0.00%
Pole Attachment Rent	161,030	159,381	146,000	146,000	0.00%
Investment Earnings	93,240	165,480	100,000	100,000	0.00%
Other Revenue	805,921	583,174	709,600	706,500	-0.44%
Transfers	-	-	-	27,943	N/A
Fund Balance	-	-	-	34,625	N/A
Total Revenues	\$47,246,037	\$48,519,139	\$50,295,600	\$50,878,983	1.16%

Summary of Expenditures

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Function:					
Electric Utility	\$45,609,606	\$48,261,029	\$50,295,600	\$50,878,983	1.16%
Total Expenditures	\$45,609,606	\$48,261,029	\$50,295,600	\$50,878,983	1.16%

ELECTRIC FUND

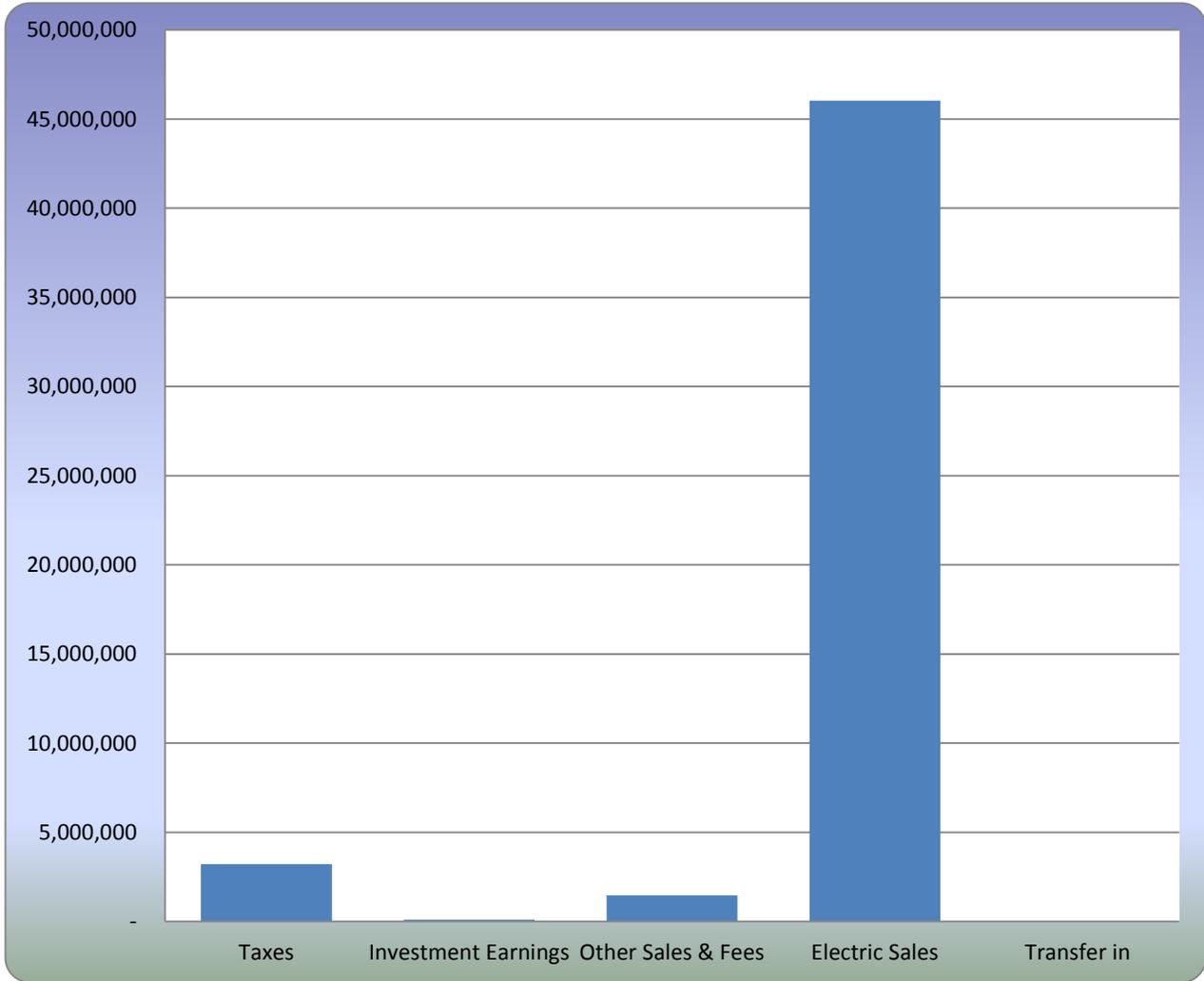
DETAIL REVENUES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Taxes					
Utility Sales Tax	\$1,047,763	\$961,070	\$3,185,000	\$3,221,540	1.15%
Total Taxes	1,047,763	961,070	3,185,000	3,221,540	1.15%
Investment Earnings					
Earnings	93,240	165,480	100,000	100,000	0.00%
Total Investment Earnings	93,240	165,480	100,000	100,000	0.00%
Other Revenue					
Misc Revenue	4,916	12,648	5,000	5,000	0.00%
Sale Of Fixed Assets	1,963	19,131	5,000	5,000	0.00%
Cash Over/Short	(530)	(112)	-	-	N/A
Handling Charge Bad Check	7,425	5,928	7,000	5,000	-28.57%
Traffic Control	1,966	2,457	1,900	1,900	0.00%
Power Agency Promo Refund	18,435	13,400	200,000	200,000	0.00%
Indirect FEMA Reimburse	270,316	-	-	-	N/A
Power Factor	270,566	249,684	275,000	250,000	-9.09%
Renewal Energy Charges	144,824	158,056	150,000	176,000	17.33%
Insurance Proceeds	24,563	29,419	-	-	N/A
NC Municipal Power Agency	-	26,790	-	-	N/A
Bad Debt Recovery	43,375	46,711	45,000	45,000	0.00%
Surge Protection Rider	668	604	700	600	-14.29%
Generator Security Credit	17,434	18,459	20,000	18,000	-10.00%
Total Other Revenue	805,921	583,174	709,600	706,500	-0.44%
Fees					
Reconnection	140,300	140,111	130,000	105,375	-18.94%
Penalty & Interest	408,139	434,072	400,000	420,000	5.00%
Meter Tampering Fee	20,000	18,250	15,000	15,000	0.00%
NCDOT Project I-3819A	523,390	-	-	-	N/A
Sale Of Material & Labor	35,169	70,662	50,000	20,000	-60.00%
NC Dot 32669.2.1 B-2576	11	-	-	-	N/A
Total Fees	1,127,009	663,096	595,000	560,375	-5.82%

ELECTRIC FUND**DETAIL REVENUES**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Electric Sales					
Electric Sales	42,318,702	44,296,928	43,800,000	44,400,000	1.37%
Electric Sales Internal	1,631,688	1,622,230	1,700,000	1,622,000	-4.59%
Total Electric Sales	43,950,390	45,919,158	45,500,000	46,022,000	1.15%
Services					
Service Charge Connection	60,684	67,781	60,000	60,000	0.00%
Total Services	60,684	67,781	60,000	60,000	0.00%
Rent					
Pole Attachment Rental	161,030	159,381	146,000	146,000	0.00%
Total Rent	161,030	159,381	146,000	146,000	0.00%
Transfers					
Transfer From Utility Capital	-	-	-	27,943	N/A
Total Transfers	-	-	-	27,943	N/A
Appropriated Fund Balance	-	-	-	34,625	N/A
Total Fund Balance	-	-	-	34,625	N/A
Total Revenues	\$ 47,246,037	\$ 48,519,139	\$ 50,295,600	\$ 50,878,983	1.16%

Fiscal Year 2015-2016
Electric Fund Revenues
\$50,844,358



Major Revenue Sources

The Electric Fund is an enterprise fund. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs of providing goods or services to the general public be financed or recovered through user charges, or that periodic determination of net income is appropriate for accountability purposes. The Statesville City Council establishes electric utility rates.

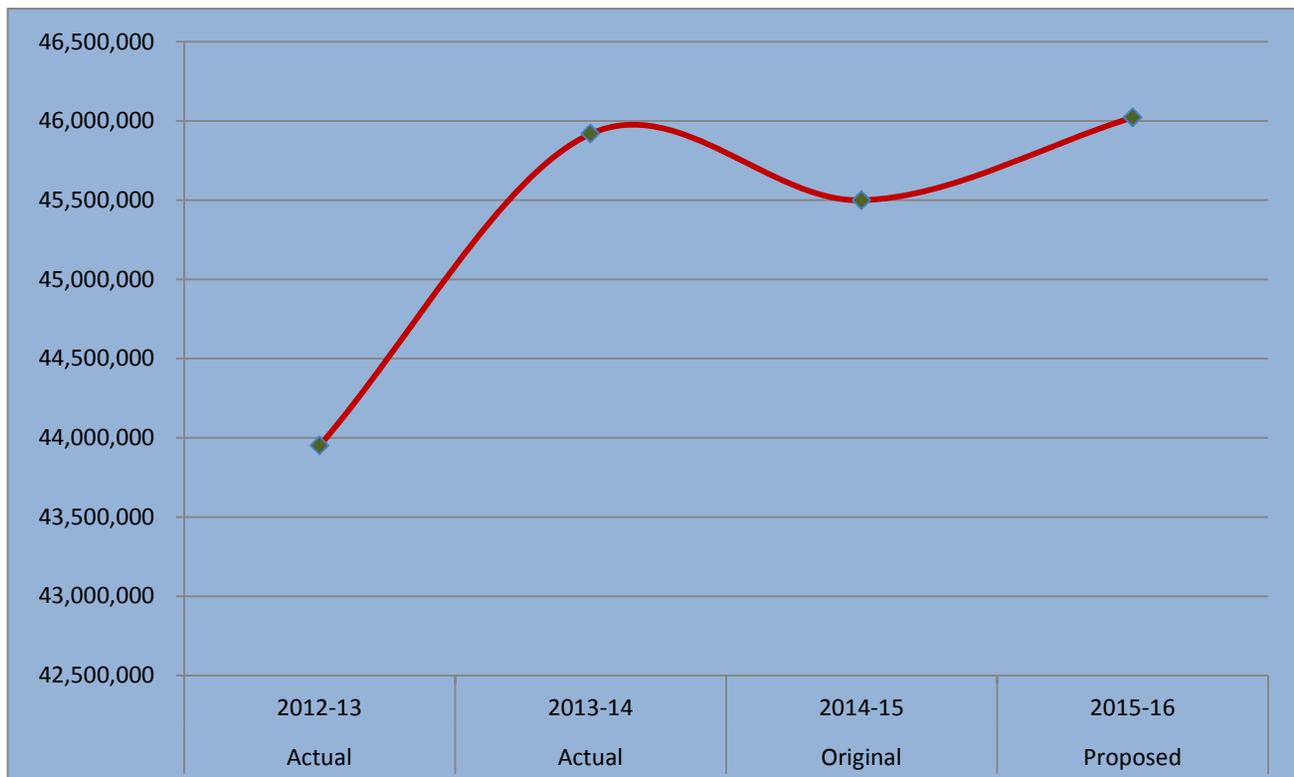
One revenue category accounts for 90.455% of Electric Fund resources as discussed in the paragraph **Sales**:

Sales

Electric Sales revenues including the State sales tax are the charges electric utility customers pay for electric service.

Fiscal year 2015-2016 projected revenues from electric sales are estimated at \$46,022,000, a 1.15% increase from the previous year. This estimate reflects a limited growth in consumption. The City expects a 6% decrease in wholesale costs next year based on a debt restructuring plan by the power agency. If approved, retail and wholesale rate will be reduced at a later time.

**Fiscal Year 2015-2016
Electric Sales**

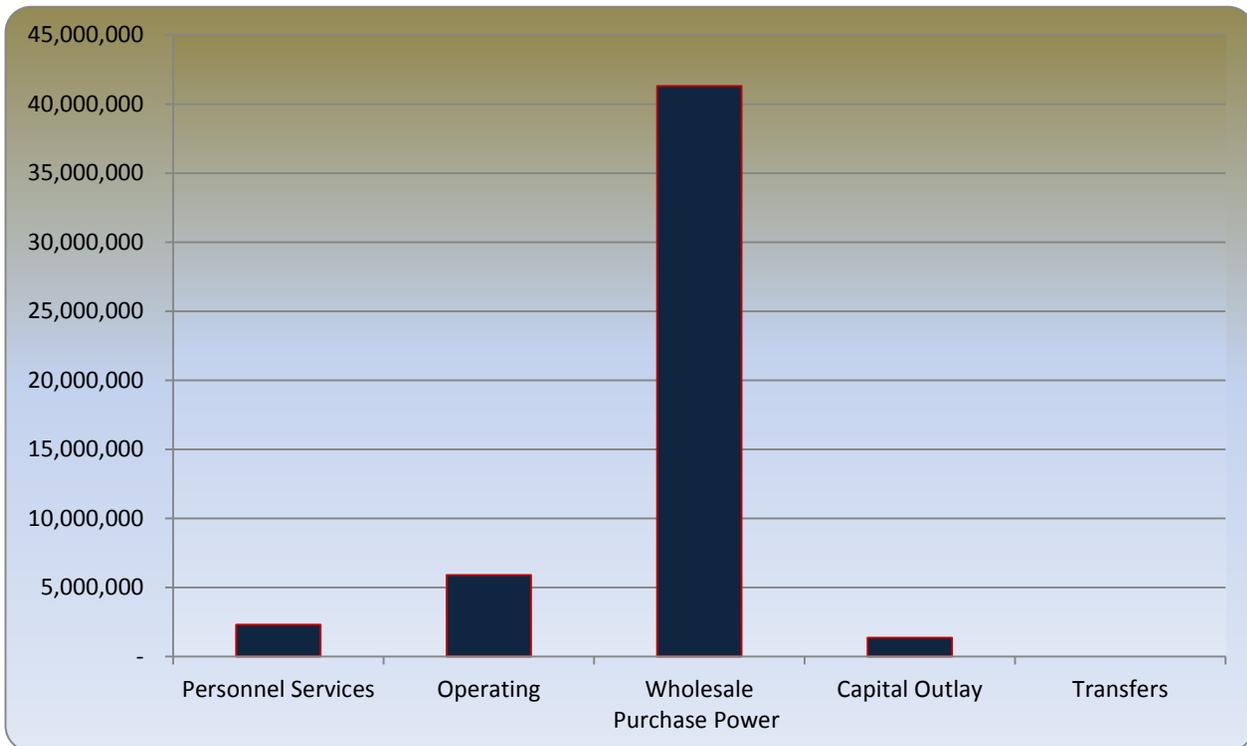


ELECTRIC FUND

SUMMARY OF EXPENDITURES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Total Expenditures	\$ 45,609,606	\$ 48,261,029	\$ 50,295,600	\$ 50,878,983	1.16%
Expenditures by Area					
Personnel Services	\$2,311,291	\$2,051,238	\$2,206,229	\$2,295,803	4.06%
Operating	3,530,075	3,295,911	5,979,604	5,909,480	-1.17%
Wholesale Purchase Power	38,639,838	40,827,387	40,690,000	41,310,000	1.52%
Capital Outlay	1,037,344	1,391,786	1,302,300	1,363,700	4.71%
Transfers	91,058	694,706	117,467	-	N/A
Total Expenditures	\$ 45,609,606	\$ 48,261,029	\$ 50,295,600	\$ 50,878,983	1.16%

**Fiscal Year 2015-2016
Electric Fund Expenditures
\$50,878,983**





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MISSION: The Electric Utilities Department delivers electrical service to customers as safely, efficiently, reliably, and economically as possible.

ACTIVITIES: The Electric Utilities Department delivers electrical service to over 13,000 customers in the City of Statesville and the surrounding area. This department constructs facilities for new electrical services and maintains over 266 miles of distribution line. Almost all of the maintenance and construction of the system is performed by the 13 line technicians and the majority of this work is done under energized conditions. The Department also installs, maintains, and tests electrical meters, substation equipment, and load management equipment.

FY 2015-16 ACTION PLAN:

1. Build distribution line extensions, transformer banks and other facilities necessary to serve new customers.
2. Continue implementation of the recommendations of the Electric Distribution System Study.
3. Install the second phase of fiber-optic ring to enhance SCADA communication reliability and security.

GOALS FOR THE FUTURE:

1. Continue to upgrade or convert the 4 kV distribution system.
2. Implement an AMI and Outage Management System.
3. Upgrade the existing SCADA communication system to fiber.

PERFORMANCE MEASURES

GOALS:

1. Perform the necessary preventive and corrective maintenance to extend the useful life of the electric distribution system and to ensure reliable service.
2. Prevent damage to the underground electric distribution system to increase reliability and to ensure the safety of the public.

OBJECTIVES:

1. Perform 100% of bi-annual inspections of the 50 existing distribution switches on schedule.
2. Lower the average duration of an interruption for customers served (SAIDI) to the APPA average of 55.88 minutes per year.
3. Complete 60% of street light and security light repair requests within 3 working days of request.
4. Respond to 100% of requests from NC One Call to locate underground facilities within the mandated 48 hour time period.

KEY PERFORMANCE MEASURES:

	2012-13 actual	2013-14 actual	2014-15 budget	2015-16 budget
Customers per employee	384	408	420	420
% of existing distribution switches maintained and inspected on schedule	100.00%	100.00%	100.00%	100.00%
Average % of time the electrical distribution system is available to provide service (ASAI)	99.9998%	99.9930%	99.9998%	99.9998%
Average number of times that a customer is interrupted (SAIFI)	1.028	0.665	1.028	0.800
Average duration of an interruption in minutes (SAIDI)	54.21	36.76	54.21	0.50
% of street light and security light trouble tickets handled within 3 working days of request	77.00%	84.10%	80.00%	85.00%
% of NC One-Calls handled within the mandated 48 hour time period	93.40%	74.00%	95.00%	95.00%

The Electric Utilities Department is staffed as follows:

	Pay Grade	Budget 2013-14	Budget 2014-15	Additions (Reductions)	Adopted 2015-16
Director	32	-	1	-	1
Assistant Director	27	1	1	-	1
Electrical Engineer	26	1	1	-	1
Line Superintendent	24	1	1	-	1
Technical Services Supv	21	1	1	-	1
Line Crew Supervisor	21	3	3	-	3
Line Clearance Supervisor	21	1	1	-	1
Substation Supervisor	21	1	1	-	1
Substation Specialist	17	-	-	1	1
Line Technician III	17	7	7	-	7
Business Dev. Specialist	18	1	1	-	1
Energy Services Coord	16	-	-	-	-
Line Technician II	15	3	3	-	3
Substation Technician	15	1	1	-	1
GIS Analyst	15	1	1	-	1
Engineering Serv. Supv.	19	1	1	-	1
Metering & Control Tech	13	2	2	-	2
Line Technician I	13	3	3	-	3
Staking Tech	13	1	1	-	1
Utility Locator	12	1	1	-	1
Office Manager	11	1	1	-	1
		<u>1</u>	<u>1</u>	<u>-</u>	<u>1</u>
Total		<u>31</u>	<u>32</u>	<u>1</u>	<u>33</u>

ELECTRIC FUND

ELECTRIC UTILITY

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$ 1,733,476	\$ 1,490,439	\$ 1,588,693	\$ 1,663,954	4.74%
Salaries-Overtime	84,127	85,572	97,000	97,000	0.00%
Salaries-Temporary	21,056	18,962	22,500	22,500	0.00%
Salaries-Longevity	1,075	950	950	775	-18.42%
FICA Expense	134,324	116,901	131,599	138,374	5.15%
Group Life	4,986	5,164	8,287	8,746	5.54%
Retirement	111,212	110,621	121,104	121,055	-0.04%
Hospitalization	218,785	220,306	233,696	240,999	3.13%
Christmas Bonus	2,250	2,325	2,400	2,400	0.00%
Total Personnel	2,311,291	2,051,238	2,206,229	2,295,803	4.06%
Professional Services	65,781	67,648	45,000	45,000	0.00%
Diesel Fuel	33,044	33,981	39,348	37,196	-5.47%
Telephone/Communications	39,363	38,266	35,428	36,028	1.69%
Gasoline	29,050	28,692	29,916	28,390	-5.10%
Utilities-Propane	2,547	5,522	7,500	7,500	0.00%
Travel And Training	27,838	24,234	38,000	38,815	2.14%
Maint & Rep/Bldgs & Grnds	2,744	675	3,500	3,500	0.00%
Maint & Rep/Equipment	27,230	35,781	68,000	73,700	8.38%
Maint & Rep/Auto & Truck	56,417	49,580	28,800	28,800	0.00%
Postage	58	432	500	500	0.00%
Bldgs Equip And Land Rent	24,240	24,000	24,240	24,240	0.00%
Advertising	3,730	1,922	2,200	2,200	0.00%
Customer Promo Rebates	17,645	35,123	200,000	200,000	0.00%
Hand Tools	8,066	10,209	11,800	11,800	0.00%
Metering	3,181	2,838	3,035	3,090	1.81%
Substation Tools	1,778	2,386	1,825	2,400	31.51%
Supplies- General	22,236	19,257	19,050	19,050	0.00%
NC Sales Tax	882,407	783,262	3,185,000	3,221,540	1.15%
Internal Pilot	297,542	229,492	281,764	284,268	0.89%
Reimbursements	955,779	991,197	1,063,575	954,572	-10.25%
Contracted Serv-General	288,673	302,463	347,455	335,930	-3.32%
Tipping Fees	278	2,144	4,000	4,500	12.50%
Dues & Subscriptions	33,601	34,552	39,875	39,819	-0.14%
Insurance & Bonds	53,993	53,993	53,993	62,092	15.00%
Miscellaneous Expense	1,516	140	500	500	0.00%
Inventory Short/Over	97	11	-	-	N/A
Obsolete Inventory	-	11,760	3,000	3,000	0.00%
OSHA-Safety	39,022	41,887	49,250	49,500	0.51%

ELECTRIC FUND

ELECTRIC UTILITY

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Inside Charges-Electric	23,217	25,161	26,000	26,000	0.00%
Inside Charges-Water	530	623	600	650	8.33%
Inside Charges-Sewer	695	826	850	900	5.88%
System Maintenance	237,312	158,004	215,000	215,000	0.00%
Substation Maintenance	74,340	136,544	150,600	149,000	-1.06%
Bad Debt Expense	276,125	143,307	-	-	N/A
Inventory Purchases	-	-	1,500,000	1,500,000	0.00%
Inventory Issues	-	-	(1,500,000)	(1,500,000)	0.00%
Total Operating	3,530,075	3,295,911	5,979,604	5,909,480	-1.17%
Cap Outlay-Elect Distrib	339,326	475,975	685,000	742,000	8.32%
Capital Outlay Other Imp	168,534	371,915	288,700	182,500	-36.79%
Sub Station #5	7,811	321,560	-	-	N/A
NCDOT Project I-3819A	155,009	203	-	-	N/A
Capital Outlay Equipment	255,937	155,359	318,500	429,500	34.85%
Non-Depreciable Capital	110,727	66,775	10,100	9,700	-3.96%
Total Capital Outlay	1,037,344	1,391,786	1,302,300	1,363,700	4.71%
To General Fund	-	28,657	-	-	N/A
To Streetscape Fund	62,400	666,049	-	-	N/A
Transfer To Rate Stabilization	28,658	-	117,467	-	N/A
Total Transfers	91,058	694,706	117,467	-	N/A
Purchase For Resale	38,639,838	40,826,057	40,690,000	41,300,000	1.50%
Purch Power Co-Generation	-	1,331	-	10,000	N/A
Total Purchase for Resale	38,639,838	40,827,387	40,690,000	41,310,000	1.52%
Total Electric Fund	\$ 45,609,606	\$ 48,261,029	\$ 50,295,600	\$ 50,878,983	1.16%

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Water and Sewer Fund
Summary of Revenues and Expenditures
For the Fiscal Year Ended June 30, 2015-16

Summary of Revenues

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Inside Charges	\$60,367	\$62,874	\$67,000	\$75,000	11.94%
Sewer Fees	5,695,473	5,613,796	5,852,600	5,885,000	0.55%
Water Sales	3,591,982	3,554,414	3,678,100	3,711,000	0.89%
Services	128,669	168,640	333,000	330,000	-0.90%
Rent	31,740	34,385	31,740	-	N/A
Investment Earnings	75,746	151,093	80,000	75,000	-6.25%
Other Revenue	99,404	134,598	99,002	53,600	-45.86%
Reimbursements	13,741	14,807	13,755	14,258	3.66%
Transfers	242,409	12,492	-	115,000	N/A
Fund Balance	-	-	-	809,585	N/A
Total Revenues	\$9,939,531	\$9,747,098	\$10,155,197	\$11,068,443	8.99%

Summary of Expenditures

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Function:					
Sewer Maintenance	\$641,250	\$1,013,836	\$944,227	\$559,386	-40.76%
Water Maintenance	1,247,268	1,307,457	1,109,623	1,154,047	4.00%
Water Purification	4,977,188	5,762,728	5,435,397	6,564,520	20.77%
3rd Creek Wastewater Treatment	879,093	976,213	901,080	917,542	1.83%
4th Creek Wastewater Treatment	1,787,486	1,647,567	1,764,870	1,872,948	6.12%
Total Expenditures	\$9,532,285	\$10,707,801	\$10,155,197	\$11,068,443	8.99%

WATER AND SEWER FUND

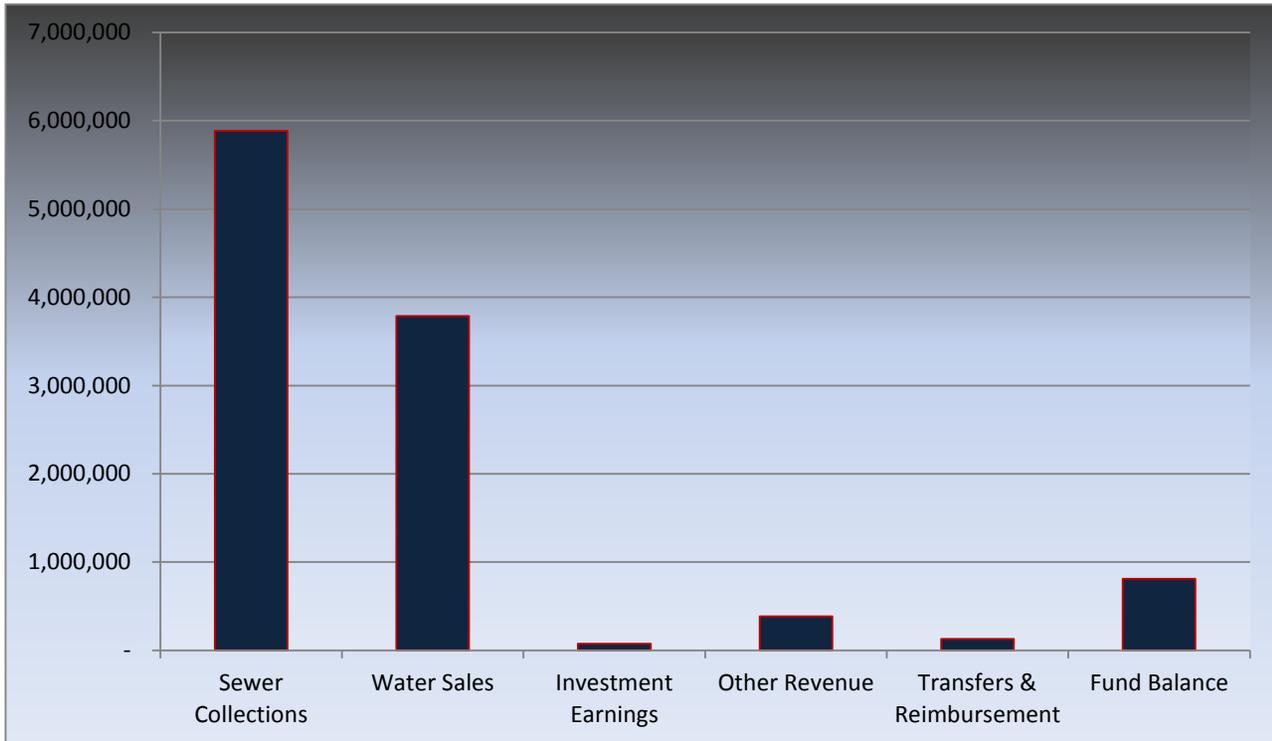
DETAIL REVENUES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Inside Charges					
Inside Charges-Water Special	\$60,367	\$62,874	\$67,000	\$75,000	11.94%
Total Inside Charges	60,367	62,874	67,000	75,000	11.94%
Investment Earnings					
Earnings	75,746	151,093	80,000	75,000	-6.25%
Total Investment Earnings	75,746	151,093	80,000	75,000	-6.25%
Other Revenue					
Misc Revenue	2,265	11,686	3,002	3,000	-0.07%
Sale Of Fixed Assets	5,632	27,355	5,000	5,000	0.00%
NC Forest Service Grant	-	-	-	-	N/A
Sewer Permit Violations	350	350	-	-	N/A
County Share Of Sewer Line	91,157	91,157	91,000	45,600	-49.89%
Insurance Proceeds	-	4,049	-	-	N/A
Total Other Revenue	99,404	134,598	99,002	53,600	-45.86%
Sewer Fees and Collections					
Sewer Fees (Collections)	5,325,446	5,210,474	5,457,000	5,540,000	1.52%
Sewer Surcharge	26,947	17,450	20,000	20,000	0.00%
Troutman	256,895	299,376	285,600	235,000	-17.72%
Penalty & Interest	86,185	86,497	90,000	90,000	0.00%
Total Fees	5,695,473	5,613,796	5,852,600	5,885,000	0.55%
Water Sales					
Water-General	3,457,016	3,423,470	3,565,000	3,590,000	0.70%
Iredell	44,906	50,140	46,800	46,000	-1.71%
West Iredell	89,976	80,700	66,300	75,000	13.12%
Town of Troutman	84	104	-	-	N/A
Total Sales	3,591,982	3,554,414	3,678,100	3,711,000	0.89%
Services					
Water Meters & Connect	10,817	8,976	10,000	10,000	0.00%
Sewer Service & Permits	14,675	13,950	13,000	10,000	-23.08%
Water System Development Fees	15,214	23,038	60,000	60,000	0.00%
Sewer System Development Fees	87,963	122,676	250,000	250,000	0.00%
Total Services	128,669	168,640	333,000	330,000	-0.90%

WATER AND SEWER FUND**REVENUES**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Rent					
Site Lease	31,740	34,385	31,740	-	N/A
Total Rent	31,740	34,385	31,740	-	N/A
Reimbursements					
Electric Reimbursement	13,741	14,807	13,755	14,258	3.66%
Total Reimbursements	13,741	14,807	13,755	14,258	3.66%
Transfers					
From Water/Sewer Capital Reserve	242,409	12,492	-	115,000	N/A
Total Transfers	242,409	12,492	-	115,000	N/A
Fund Balance					
Appropriated Fund Balance	-	-	-	809,585	N/A
Total Fund Balance	-	-	-	809,585	N/A
Total Revenues	9,939,531	9,747,098	10,155,197	11,068,443	8.99%

**Fiscal Year 2015-2016
Water and Sewer Revenues
\$11,068,443**



Major Revenue Sources

The Water and Sewer Fund is an enterprise fund. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs of providing goods or services to the general public be financed or recovered through user charges, or that periodic determination of net income is appropriate for accountability purposes.

The Statesville City Council establishes water and sewer utility rates. Two categories of revenues account for 86.70% of Water and Sewer Fund resources as discussed below:

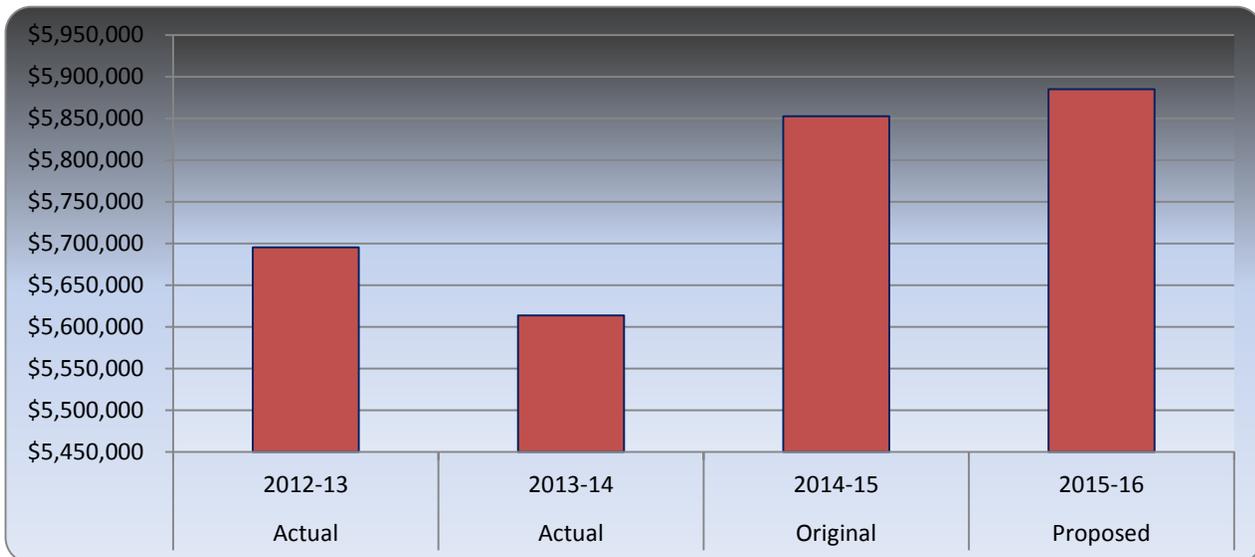
Sewer Fees:

These revenues are the largest resource in the Water and Sewer Fund accounting for approximately 53.17% of total revenues. This revenue category is comprised of fees charged for wastewater collection and treatment. Sewer fees are based on water consumption. Fiscal year 2015-2016 Sewer Sales are estimated at \$5,885,000, an increase over the prior year of .55%.

Water Sales:

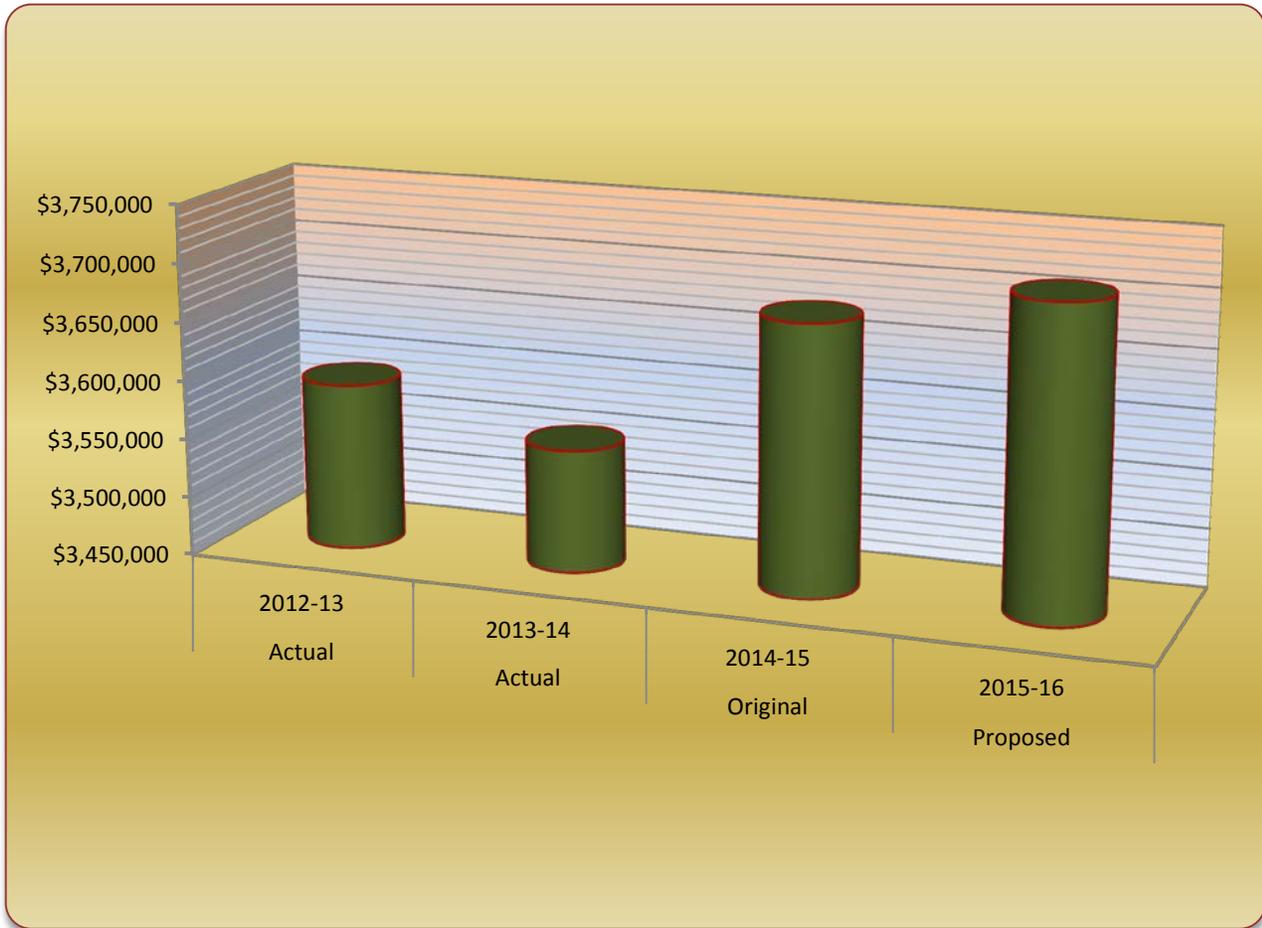
These revenues are the second largest resource in the Water and Sewer Fund accounting for approximately 33.53% of total revenues. This revenue category is comprised of water sales, including bulk sales. Fiscal year 2015-2016 Water Sales are estimated at \$3,711,000, a increase over the prior year of .89%. Revenues from water sales are estimated based on a level trend in water consumption, mainly from decreased commercial and industrial usage.

Sewer Fees (Collections)



Major Revenue Sources (continued)

Water Sales

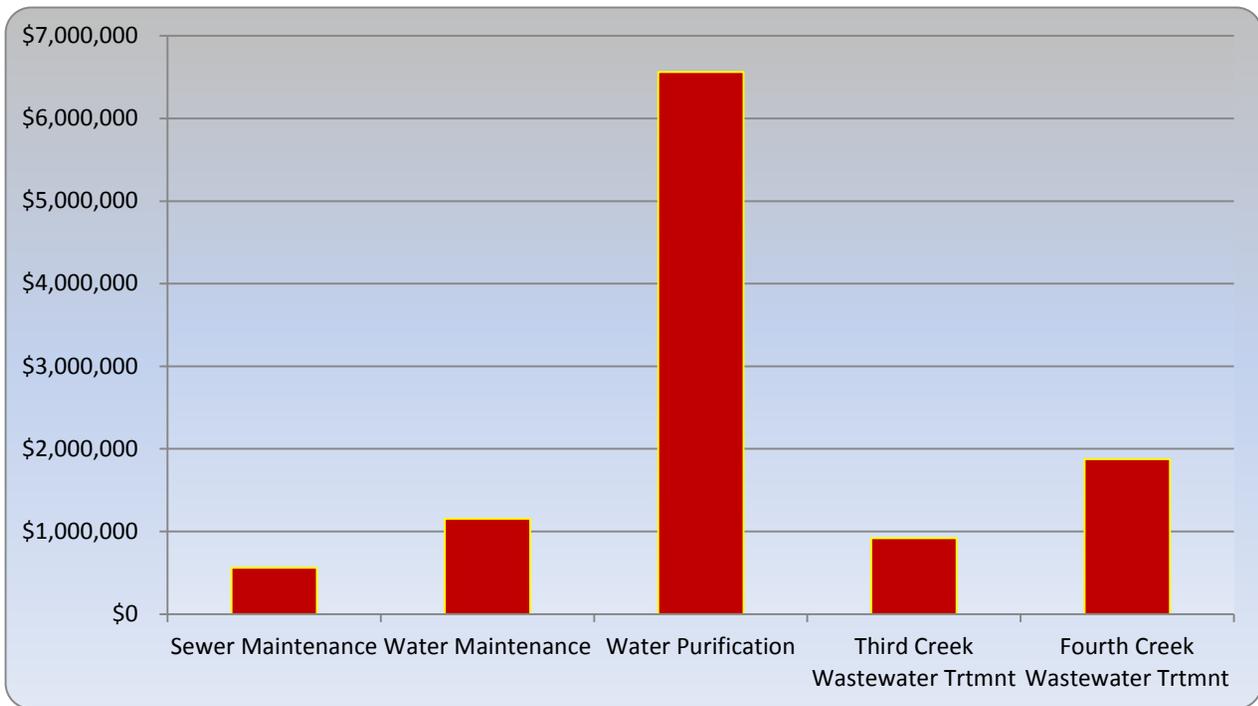


WATER AND SEWER FUND

SUMMARY OF EXPENDITURES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Sewer Maintenance	\$641,250	\$1,013,836	\$944,227	\$559,386	-40.76%
Water Maintenance	1,247,268	1,307,457	1,109,623	1,154,047	4.00%
Water Purification	4,977,188	5,762,728	5,435,397	6,564,520	20.77%
Third Creek Wastewater Trtmnt	879,093	976,213	901,080	917,542	1.83%
Fourth Creek Wastewater Trtmnt	1,787,486	1,647,567	1,764,870	1,872,948	6.12%
Total Expenditures	\$9,532,285	\$10,707,801	\$10,155,197	\$11,068,443	8.99%

**Fiscal Year 2015-2016
Expenditures
\$11,068,443**

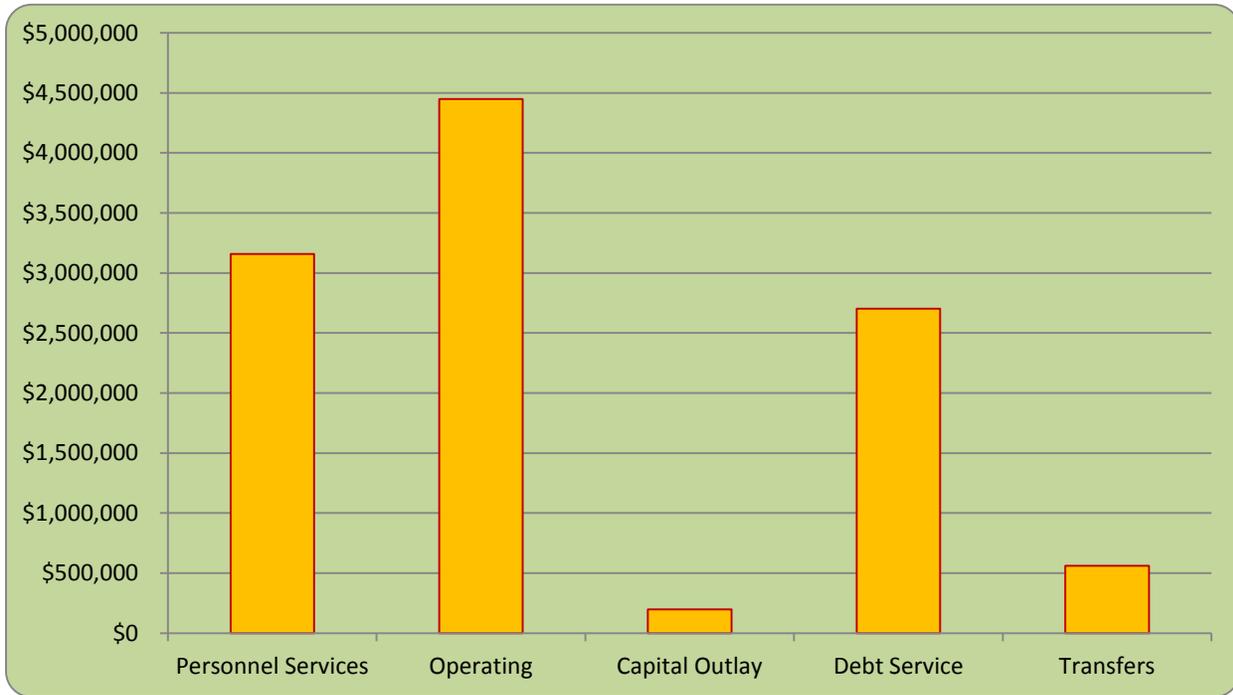


WATER AND SEWER FUND

SUMMARY OF EXPENDITURES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Area					
Personnel Services	\$2,815,912	\$2,902,981	\$3,068,683	\$3,159,128	2.95%
Operating	4,010,719	4,021,713	4,339,691	4,448,211	2.50%
Capital Outlay	708,407	1,237,190	789,800	198,779	-74.83%
Debt Service	1,434,642	1,323,833	1,297,023	2,702,325	108.35%
Transfers	562,605	1,222,085	660,000	560,000	-15.15%
Contingency	-	-	-	-	N/A
Total Expenditures	\$9,532,285	\$10,707,801	\$10,155,197	\$11,068,443	8.99%

**Fiscal Year 2015-2016
Expenditures by Area
\$11,068,443**



MISSION: The mission of the Sewer Division is to provide essential infrastructure needs, citizen services and to meet City plans and goals by achieving optimum cost of construction, operation and maintenance.

ACTIVITIES: The Sewer Maintenance Division insures the uninterrupted service of the sewer collection system from the customer service tap to the sewer treatment plant.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continue ongoing sewer maintenance program.
2. Install new manholes where needed.
3. Install cleanout on customer service line at property line as needed.
4. TV sewer lines under streets listed in Street Division Street Improvement Program.
5. Continue the slip lining or sewer rehabilitation program.

GOALS FOR THE FUTURE:

1. Eliminate as much infiltration and exfiltration in sewer collection system as possible.
2. Provide sewer service to all residents inside City limits.

The Sewer Maintenance Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Assistant Superintendent	18	1	1	-	1
Crew Supervisor/Inspection	16	1	1	-	1
General Supervisor	14	1	1	-	1
Camera Tech.	11	1	1	-	1
Commercial Driver	9	2	2	-	2
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total		<u> </u> 6	<u> </u> 6	<u> </u> -	<u> </u> 6

PERFORMANCE MEASURES

GOALS:

1. To provide uninterrupted service of the collection system from the customer service to the wastewater treatment plant.
2. To eliminate as much infiltration and exfiltration in the collection system as possible.

OBJECTIVES:

1. To limit the number of sanitary sewer overflows.
2. To maintain a root control program.
3. To maintain a preventive maintenance program that locates and repairs potential problems.
4. To increase by 5% the number of sewer services replaced.
5. To install cleanouts on customer sewer services as needed.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	actual	budget
Number of sewer services replaced.	11	40	30	35
Sewer Overflows	1	0	3	3
Root Control Footage	0	0	10,000	10,000
Sewer Cleanouts Installed	48	31	50	50
Number of sewer emergency calls	27	48	50	50

WATER & SEWER FUND

PUBLIC WORKS - SEWER MAINTENANCE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$214,352	\$226,740	\$ 234,543	\$242,752	3.50%
Salaries-Overtime	13,949	20,111	24,000	22,000	-8.33%
Salaries-Longevity	125	125	125	125	0.00%
FICA Expense	16,082	17,594	19,918	20,546	3.15%
Group Life	773	817	1,228	1,275	3.83%
Retirement	15,426	17,508	18,669	18,290	-2.03%
Hospitalization	43,513	43,818	43,818	43,818	0.00%
Christmas Bonus	450	450	450	450	0.00%
Uniforms	108	138	450	3,000	566.67%
Total Personnel	304,778	327,300	343,201	352,256	2.64%
Professional Services	4,010	3,110	1,500	1,500	0.00%
Diesel Fuel	20,784	20,972	24,000	24,000	0.00%
Gasoline	13,039	12,198	16,000	16,000	0.00%
Travel And Training	655	1,673	2,000	2,000	0.00%
Maint & Rep/Bldgs & Grnds	905	-	1,000	1,000	0.00%
Maint & Rep/Equipment	22,304	16,211	26,000	26,000	0.00%
Maint & Rep/Auto & Truck	20,422	15,166	16,000	16,000	0.00%
Bldgs Equip And Land Rent	634	634	1,500	1,500	0.00%
Hand Tools	1,816	1,758	3,000	3,000	0.00%
Supplies-General	2,433	3,036	3,500	3,500	0.00%
Supplies-Materials	1,256	1,407	2,500	2,500	0.00%
Contracted Serv-General	-	-	-	-	N/A
Sewer Utility Avail Fee	-	-	-	-	N/A
Dues & Subscriptions	400	400	2,500	2,500	0.00%
Insurance & Bonds	14,026	14,026	14,026	16,130	15.00%
Inventory Short/Over	-	59	-	-	N/A
OSHA-Safety	2,292	2,649	3,500	3,500	0.00%
Sewer Maintenance	30,299	50,114	75,000	70,000	-6.67%
Supplies	6,414	9,761	14,000	14,000	0.00%
Uncollectible	-	-	-	-	N/A
Total Operating	141,689	153,174	206,026	203,130	-1.41%
Capital Improvement Sewer	140,430	141,426	300,000	-	N/A
Capital Outlay-Equipment	13,555	391,935	95,000	-	N/A
Non-Depreciable	40,798	-	-	4,000	N/A
Total Capital Outlay	194,783	533,361	395,000	4,000	-98.99%
Total Sewer Maintenance	\$641,250	\$1,013,836	\$944,227	\$559,386	-40.76%



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MISSION: The mission of the Water Division is to provide uninterrupted safe drinking water to our customers.

ACTIVITIES: The Water Maintenance Division insures the uninterrupted service of the water distribution system from Water plant to fire hydrants for fire protection and customer service at the free flowing tap.

ACTION PLAN FOR FISCAL YEAR 2015-2016:

1. Continue to replace galvanized lines and other inferior materials in water system.
2. Continue an ongoing backflow program.
3. Continue an ongoing meter exchange program.
4. Install fire hydrants for fire protection wherever possible per Fire Department’s request.

GOALS FOR THE FUTURE:

1. To removal all unnecessary water lines on streets that have two or more lines thereby lowering maintenance cost.
2. To provide adequate fire protection to all the citizens in the City Limits.

The Water Maintenance Division is staffed as follows:

	Pay Grade	Budget 2013-2014	Budget 2014-2015	Additions (Reductions)	Adopted 2015-2016
Assistant City Engineer	27	1	1	-	1
Water/Sewer Superintendent	20	1	1	-	1
Construction Inspector Supervisor	17	1	1	-	1
Back Flow Control Coordinator	17	1	1	-	1
Crew Supervisor/Inspection	16	1	1	-	1
Motor Equipment Operator	11	1	1	-	1
Meter Maintenance Technician	10	1	1	-	1
Commercial Driver	9	3	3	-	3
Skilled Laborer	8	5	5	-	5
		<u>5</u>	<u>5</u>	<u>-</u>	<u>5</u>
Total		<u>15</u>	<u>15</u>	<u>-</u>	<u>15</u>

PERFORMANCE MEASURES

GOALS:

1. To provide uninterrupted service to the free flowing taps of customers.
2. To provide adequate number of fire hydrants throughout the water system.
3. Provide timely support to water service emergency calls.
4. To provide safe drinking water to The City of Statesville customers

OBJECTIVES:

1. Repair 75% of water main breaks within 5 hours.
2. Ensure that 100 percent of fire hydrants are in working order for fire flow protection.
3. Respond to 100 percent of water service emergency calls within 60 minutes.

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	actual	actual	budget
Number of water main breaks	35	36	40	40
Percentage of water main breaks repaired within 5 hours	96.00%	96.00%	96.00%	96.00%
90 percent of fire hydrants repaired within 24 hours of notification of problem	95.00%	95.00%	95.00%	95.00%
Number of water service emergency calls	106	160	130	140
100 percent of water service emergency calls responded to within 60 minutes	100.00%	100.00%	100.00%	100.00%

WATER & SEWER FUND

PUBLIC WORKS - WATER MAINTENANCE

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$534,302	\$571,147	\$ 587,916	\$604,518	2.82%
Salaries-Overtime	18,313	21,229	21,000	25,000	19.05%
Salaries-Longevity	225	225	225	225	0.00%
FICA Expense	41,375	44,700	46,991	48,256	2.69%
Group Life	1,921	1,980	3,075	3,153	2.54%
Retirement	37,328	41,879	44,043	42,957	-2.47%
Hospitalization	104,371	103,763	109,545	109,545	0.00%
Christmas Bonus	1,125	1,050	1,125	1,125	0.00%
Uniforms	454	285	900	5,000	455.56%
Total Personnel	739,414	786,258	814,820	839,779	3.06%
Diesel Fuel	2,749	3,974	4,800	4,800	0.00%
Telephone/Communications	6,650	6,066	7,000	7,000	0.00%
Gasoline	13,353	14,020	15,000	14,000	-6.67%
Travel And Training	2,308	1,807	5,500	6,000	9.09%
Maint & Rep/Bldgs & Grnds	389	-	1,500	1,500	0.00%
Maint & Rep/Equipment	3,824	5,782	15,200	15,200	0.00%
Maint & Rep/Auto & Truck	4,868	5,662	9,000	9,000	0.00%
Bldgs Equip And Land Rent	735	735	3,000	3,000	0.00%
Hand Tools	1,531	1,555	3,000	3,000	0.00%
Supplies-General	4,136	6,432	5,000	5,000	0.00%
Supplies-Materials	1,205	654	1,500	1,500	0.00%
Contracted Serv-General	1,500	1,500	-	-	N/A
Tipping Fees	-	-	700	2,700	285.71%
Water Utility Avail Fee	-	-	-	-	N/A
Dues & Subscriptions	1,447	2,098	3,000	4,000	33.33%
Insurance & Bonds	23,103	23,103	23,103	26,568	15.00%
OSHA-Safety	2,840	4,245	4,500	4,500	0.00%
Inside Charges-Electric	3,812	2,977	3,500	3,500	0.00%
Inside Charges-Water	252	286	600	600	0.00%
Inside Charges-Sewer	310	321	600	600	0.00%
Water Maintenance	24,924	13,799	35,000	35,000	0.00%
Supplies	41,117	59,342	68,300	68,300	0.00%
Backflow Devices	1,613	925	5,000	2,000	-60.00%
Total Operating	142,666	155,283	214,803	217,768	1.38%
Capital Improvement Water	352,304	359,123	50,000	50,000	0.00%
Capital Outlay-Equipment	6,750	-	28,000	42,000	50.00%
Non-Depreciable	6,134	6,793	2,000	4,500	125.00%
Total Capital Outlay	365,188	365,916	80,000	96,500	20.63%
Total Water Maintenance	\$1,247,268	\$1,307,457	\$1,109,623	\$1,154,047	4.00%



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MISSION: The mission of the Statesville Water Treatment Plant is to supply, treat, and deliver the highest quality of water at the most economical rate possible to the customer of the system.

ACTIVITIES: The Water Purification Division supplies, treats, transports and delivers the highest quality of water possible to current and future customers of the City of Statesville. This is done in the most economic manner to comply with all Federal, State and Local regulations. Minimal impact on the environment and personnel safety are foundations of the operational procedures.

FY 2014-15 ACTION PLAN:

1. Analyze and use Stage II THM and OBP data to optimize treatment
2. Increased flushing to insure we maintain high water quality to all customers and TTHM & HAA5 standards to assure compliance.

GOALS FOR THE FUTURE:

1. Renovate Dewatering holding cells to improve operation of the press.

The Water Purification Division is staffed as follows:

	Pay Grade	Budget 2013-14	Budget 2014-15	Additions (Reductions)	Adopted 2015-16
Director	30	1	1	-	1
Assistant Director	25	1	1	-	1
Water Treatment Plant Supervisor	18	1	1	-	1
Senior Water Plant Operator	16	1	1	-	1
Water Treatment Plt Operator A	14	1	2	1	3
Water Treatment Plt Operator B	12	2	1	-	1
Water Treatment Plt Operator C	10	1	1	(1)	-
Plant Maintenance Mechanic	14	1	1	-	1
Residuals Equipment Operator	9	1	1	-	1
Admin. Secretary I	8	1	1	-	1
Skilled Laborer	8	1	1	-	1
Total		12	12	-	12

PERFORMANCE MEASURES

GOALS:

1. To provide drinking water that meets or exceeds all State and Federal water quality standards.
2. To provide drinking water in the most cost efficient manner.

OBJECTIVES:

1. To maintain 100% compliance with the Safe Drinking Water Act for all pertinent federal and state requirements.
2. To maintain effective chlorine residual throughout the distribution system.

KEY PERFORMANCE MEASURES:

	2012-13 actual	2013-14 actual	2014-15 budget	2015-16 budget
Raw MGD (Million gallons per day)	3.13	3.16	3.2	3.3
Finished MGD	3.064	3.07	3.1	3.2
% of tests passing minimum standard	100%	100%	100%	100%
% of Cl2 residual levels meeting SDWA requirements	100%	100%	100%	100%
Show chemical cost per thousand gallons of treated water	\$0.09	\$0.07	\$0.09	\$0.09
Monitor TTHM & HAA5 to assure compliance with Stage II standards	Yes	Yes	Yes	Yes

WATER AND SEWER FUND**WATER PURIFICATION**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$485,965	\$499,335	\$ 520,621	\$554,267	6.46%
Salaries-Overtime	24,298	18,462	28,500	18,400	-35.44%
Salaries-Temporary	-	-	-	-	N/A
Salaries-Longevity	225	225	225	225	0.00%
FICA Expense	36,830	38,089	45,920	47,770	4.03%
Group Life	1,648	1,788	2,719	2,843	4.56%
Retirement	33,438	36,973	39,453	39,119	-0.85%
Hospitalization	82,158	85,505	87,636	87,636	0.00%
Christmas Bonus	825	900	900	900	0.00%
Uniforms	714	718	980	980	0.00%
Total Personnel	666,101	681,996	726,954	752,140	3.46%
Professional Services	15,368	19,349	26,000	26,000	0.00%
Prof Services-Contingency	-	-	2,000	2,000	0.00%
Diesel Fuel	11,825	10,467	17,000	15,000	-11.76%
Telephone/Communications	18,192	21,043	19,300	19,300	0.00%
Gasoline	4,381	4,356	5,000	4,743	-5.14%
Utilities	124,794	125,056	130,000	130,000	0.00%
Travel And Training	3,204	1,244	3,820	3,850	0.79%
Maint & Rep/Bldgs & Grnds	3,157	10,227	6,500	6,500	0.00%
Maint & Rep/Equipment	28,955	28,479	38,000	67,700	78.16%
Maint & Rep/Auto & Truck	701	694	2,000	2,000	0.00%
Postage	959	1,693	1,800	1,800	0.00%
Hand Tools	238	578	700	700	0.00%
Supplies-General	1,849	2,080	2,200	2,200	0.00%
Supplies-Janitorial	1,882	1,603	2,000	2,000	0.00%
Supplies-Chemical	86,403	89,854	135,000	135,000	0.00%
Supplies-Materials	2,035	2,044	2,300	2,300	0.00%
Supplies-Laboratory	16,316	15,855	17,600	18,100	2.84%
Internal Pilot	487,780	488,874	502,427	488,402	-2.79%
Reimbursements	1,084,939	1,189,357	1,216,005	1,226,511	0.86%
Contracted Serv-General	78,933	76,661	89,000	89,000	0.00%
Tipping Fees	683	700	720	760	5.56%
Dues & Subscriptions	9,833	10,057	10,700	10,805	0.98%
Insurance & Bonds	11,048	11,048	11,048	12,705	15.00%
Inside Charges-Electric	201,371	189,615	200,000	200,000	0.00%
Inside Charges-Water	2,956	3,609	6,000	6,000	0.00%
Inside Charges-Sewer	4,478	5,083	7,000	7,000	0.00%
Bad Debt Expense	71,907	45,196	-	-	N/A
Inventory Purchases	-	-	150,000	150,000	0.00%
Inventory Issues	-	-	(150,000)	(150,000)	0.00%
Total Operating	2,274,187	2,354,820	2,454,120	2,480,376	1.07%

WATER AND SEWER FUND**WATER PURIFICATION**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Capital Outlay Other Imp	-	143,341	235,000	42,000	-82.13%
Capital Outlay-Equipment Non-Depreciable	12,942	9,828	49,100	7,000	-85.74%
	26,711	26,825	13,200	20,679	56.66%
Total Capital Outlay	39,653	179,994	297,300	69,679	-76.56%
To General Fund	-	28,656	-	-	N/A
To Streetscape Fund	12,550	522,715	-	-	N/A
Transfer To W/S Cap Res	103,177	670,714	660,000	560,000	-15.15%
Third Creek WWTP Expansion	418,678	-	-	-	N/A
Fourth Creek Capital Imp	28,200	-	-	-	N/A
Total Transfers	562,605	1,222,085	660,000	560,000	-15.15%
Principal & Interest-Bonds	1,434,642	1,323,833	1,297,023	2,702,325	108.35%
Total Debt Service	1,434,642	1,323,833	1,297,023	2,702,325	108.35%
Contingency	-	-	-	-	N/A
Total Contingency	-	-	-	-	N/A
Total Water Purification	\$4,977,188	\$5,762,728	\$5,435,397	\$6,564,520	20.77%

MISSION: The Water/Wastewater Treatment Department supplies, treats and delivers the highest quality water possible to the citizens of Statesville and treats and disposes of sewage and residuals generated by the users in the most cost efficient manner that imposes no adverse impact on the environment.

ACTIVITIES: The Third Creek Wastewater Treatment Division treats and disposes of sewage and all related residuals generated by domestic and industrial (current and future) customers of the City of Statesville. This is done in the most economical manner as to impose minimal impact on the environment and comply with all Federal, State and Local regulations.

FY 2015-16 ACTION PLAN:

1. Continue construction of new 6 MGD plant expansion
2. Maintain plant compliance in the most cost effective manner possible.

GOALS FOR THE FUTURE:

1. Start up operations on new 6 MGD plant expansion and meeting new permit requirements

The Third Creek Wastewater Treatment Division is staffed as follows:

	Pay Grade	Adopted Budget 2013-14	Adopted Budget 2014-15	Additions (Reductions)	Adopted Budget 2015-16
Plant Supervisor	18	1	1	-	1
Plant Maintenance Mechanic	14	1	1	-	1
Waste Treatment Plt Operator III	12	1	1	-	1
Waste Treatment Plt Operator II	10	3	3	-	3
Skilled Laborer	8	1	1	-	1
Total		<u>7</u>	<u>7</u>	<u>-</u>	<u>7</u>

PERFORMANCE MEASURES

GOALS:

1. To treat waste produced from business and residential customers while assuring permit compliance.
2. To maintain permit compliance in the most cost efficient manner and start up operations on new 6 MGD plant.
3. To maintain the plant grounds and equipment in the most cost efficient manner.

OBJECTIVES:

1. Minimize increases in treatment costs.
2. Increase training time for maintenance personnel and operators to support goal # 2 above.
3. Monitor use of all treatment chemicals as it relates to both permit compliance and cost effectiveness.

KEY PERFORMANCE MEASURES:

	2012-13	2013-14	2014-15	2015-16
	actual	actual	budget	budget
Million Gallons Treated per day	0.84	0.90	1.1*	1.00
Show Treatment cost per thousand gallons	2.82	2.36	1.93*	2.36
Permit compliance for suspended solids limits	yes	yes	yes*	yes

* Actual number for first 7 months

WATER AND SEWER FUND

THIRD CREEK WASTEWATER TREATMENT

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$250,900	\$259,029	\$ 265,352	\$284,373	7.17%
Salaries-Overtime	18,728	18,869	19,000	10,932	-42.46%
Salaries-Longevity	525	525	525	525	0.00%
FICA Expense	19,953	20,637	21,834	22,671	3.83%
Group Life	893	927	1,393	1,445	3.73%
Retirement	18,244	19,739	20,463	20,181	-1.38%
Hospitalization	51,121	51,121	51,121	51,121	0.00%
Christmas Bonus	525	525	525	525	0.00%
Uniforms	866	886	891	891	0.00%
Total Personnel	361,755	372,257	381,104	392,664	3.03%
Professional Services	27,276	28,257	30,000	31,990	6.63%
Prof Services-Contingency	798	-	-	-	N/A
Diesel Fuel	15,515	10,460	18,000	18,000	0.00%
Telephone/Communications	11,851	13,261	13,320	15,840	18.92%
Gasoline	4,372	4,969	5,000	4,700	-6.00%
Utilities	1,574	1,655	4,500	4,500	0.00%
Travel And Training	916	-	1,860	1,860	0.00%
Maint & Rep/Bldgs & Grnds	4,975	9,882	9,500	9,500	0.00%
Maint & Rep/Equipment	20,148	25,899	39,000	29,750	-23.72%
Maint & Rep/Auto & Truck	3,566	1,686	3,500	4,100	17.14%
Hand Tools	1,005	919	500	500	0.00%
Supplies-General	2,327	2,437	2,000	2,000	0.00%
Supplies-Janitorial	1,037	1,545	2,800	2,800	0.00%
Supplies-Chemical	81,194	89,147	90,180	90,180	0.00%
Supplies-Materials	1,862	1,503	1,700	1,700	0.00%
Supplies-Laboratory	4,582	11,471	12,000	12,000	0.00%
Contracted Serv-General	45,063	66,563	50,000	52,500	5.00%
Tipping Fees	1,616	764	1,100	1,550	40.91%
Dues & Subscriptions	-	670	5,292	6,492	22.68%
Insurance & Bonds	10,614	10,614	10,614	12,206	15.00%
Miscellaneous Expense	-	-	100	100	0.00%
Inside Charges-Electric	201,979	175,332	200,700	200,700	0.00%
Inside Charges-Water	356	1,834	2,100	2,100	0.00%
Inside Charges-Sewer	-	-	210	210	0.00%
Total Operating	442,626	458,867	503,976	505,278	0.26%
Capital Outlay Other Imp	28,730	-	-	-	N/A
Capital Outlay-Equipment	28,947	135,200	16,000	19,600	22.50%
Non-Depreciable	17,035	9,889	-	-	N/A
Total Capital Outlay	74,712	145,088	16,000	19,600	22.50%
Total Third Creek Wastewater Treatment	\$879,093	\$976,213	\$901,080	\$917,542	1.83%



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MISSION: The Water Resources Department supplies, treats and delivers the highest quality water possible to the citizens of Statesville and treats and disposes of sewage and residuals generated by the users in the most cost efficient manner that imposes no adverse impact on the environment.

ACTIVITIES: The Fourth Creek Wastewater Treatment Division treats and disposes of sewage and all related residuals generated by domestic and industrial (current and future) customers of the City of Statesville. Fourth Creek processes all residuals generated within the department into STA-LIME, a beneficial reuse liming product, which is distributed to local farmers and bulk distributors. Sewage treatment as well as residuals processing are done in the most economic manner as to impose minimal adverse impact on the environment and comply with all Federal, State and Local regulations. In addition, the Industrial Pretreatment Program operates out of this facility. The purpose of this program is to permit, monitor, regulate and enforce all Local, State and Federal regulations concerning industrial discharges. This program has evolved into an enforcement agency and the future will see progressively more resources allocated in this area. This program has a direct impact on the growth of the city as it determines the type and size of industrial growth.

FY 2015-16 ACTION PLAN:

1. Begin WWTP upgrades.
2. Provide training for all plant personnel on the upgraded systems.

GOALS FOR THE FUTURE:

1. Maximize efficiency of the new Sta-Lime equipment.
2. Develop strategies to effectively use the data from the new SCADA system.

PERFORMANCE MEASURES

GOALS:

1. To treat waste produced from business and residential customers for compliance.
2. To maintain permit compliance in the most cost efficient manner.
3. To produce sufficient quantities of class A and B biosolids to maintain operational efficiency.

OBJECTIVES:

1. To reduce cost by effectively utilizing the new Sta-Lime equipment.
2. To produce class B biosolids to maintain contractual compliance for quantities produced.

KEY PERFORMANCE MEASURES:

	2012-13	2013-14	2014-15	2015-16
	actual	actual	budget	budget
Million Gallons Treated	2.16	2.15	2.44	2.30
Low Level Cl2 Compliance	Yes	Yes	Yes	Yes
Show Treatment Cost Per thousand gallons	1.96	1.97	1.74	1.90
Sufficient amount of class B produced	Yes	Yes	Yes	Yes

The Fourth Creek Wastewater Treatment Division is staffed as follows:

	Pay Grade	Budget 2013-14	Budget 2014-15	Additions (Reductions)	Adopted 2015-16
Pretreatment Coordinator	21	1	1	-	1
WWT Plant Supervisor	18	1	1	-	1
Chemist	18	1	1	-	1
Senior Operator	16	1	1	-	1
Residuals Supervisor	15	1	1	-	1
Plant Maintenance Mechanic	14	1	1	-	1
Waste Treatment Plt Operator IV	14	1	1	-	1
Waste Treatment Plt Operator III	12	1	1	-	1
Office Manager	11	1	1	-	1
Pretreatment Technician	11	1	1	-	1
Waste Treatment Plt Operator II	10	2	2	-	2
Commercial Driver	9	1	1	-	1
Residuals Equip Operator	9	1	1	-	1
Lab-Technician Part-Time	7	1	1	-	1
Total		15	15	-	15

WATER AND SEWER FUND

FOURTH CREEK WASTEWATER TREATMENT

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$534,945	\$521,078	\$ 570,508	\$599,591	5.10%
Salaries-Overtime	27,666	29,915	28,500	18,300	-35.79%
Salaries-Longevity	300	300	300	300	0.00%
FICA Expense	39,363	39,213	45,933	47,531	3.48%
Group Life	1,766	1,843	3,148	3,091	-1.81%
Retirement	36,360	39,083	43,051	42,312	-1.72%
Hospitalization	101,937	102,241	109,545	109,545	0.00%
Christmas Bonus	1,050	1,050	1,125	1,125	0.00%
Uniforms	477	445	494	494	0.00%
Total Personnel	743,864	735,169	802,604	822,289	2.45%
Professional Services	46,511	60,826	75,000	97,370	29.83%
Prof Services-Contingency	-	-	2,000	2,000	0.00%
Diesel Fuel	33,834	25,354	37,026	34,471	-6.90%
Telephone/Communications	16,091	16,426	19,600	19,600	0.00%
Gasoline	10,712	10,645	12,270	11,644	-5.10%
Utilities	13,607	9,529	12,000	12,000	0.00%
Travel And Training	7,659	2,715	8,400	8,995	7.08%
Maint & Rep/Bldgs & Grnds	22,691	27,580	40,000	40,000	0.00%
Maint & Rep/Equipment	62,095	84,889	73,000	125,000	71.23%
Maint & Rep/Auto & Truck	7,275	4,306	12,500	12,500	0.00%
Hand Tools	231	454	1,000	1,000	0.00%
Supplies-General	3,905	3,585	4,000	4,000	0.00%
Supplies-Janitorial	2,340	1,532	3,000	3,000	0.00%
Supplies-Chemical	98,795	89,728	83,750	83,750	0.00%
Supplies-Materials	785	771	1,200	1,200	0.00%
Supplies-Laboratory	37,510	22,536	35,000	35,000	0.00%
Supplies-Kiln Dust	68,106	41,628	70,000	54,000	-22.86%
Contracted Serv-General	101,182	92,107	99,000	119,070	20.27%
Tipping Fees	1,340	1,342	1,600	1,652	3.25%
Dues & Subscriptions	1,961	3,136	7,700	9,149	18.82%
Insurance & Bonds	23,586	23,586	23,586	27,124	15.00%
Miscellaneous Expense	-	-	350	350	0.00%
OSHA-Safety	9,644	9,128	8,784	8,784	0.00%
Inside Charges-Electric	322,025	291,360	325,000	325,000	0.00%
Inside Charges-Water	4,416	13,111	4,000	4,000	0.00%
Bad Debt Expense	113,250	63,173	-	-	N/A
Computer Software	-	120	1,000	1,000	0.00%
Total Operating	1,009,551	899,568	960,766	1,041,659	8.42%

WATER AND SEWER FUND**FOURTH CREEK WASTEWATER TREATMENT**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Capital Outlay Other Imp	-	-	-	-	N/A
Capital Outlay-Equipment	19,332	8,092	-	-	N/A
Non-Depreciable	14,739	4,739	1,500	9,000	500.00%
Total Capital Outlay	34,071	12,831	1,500	9,000	500.00%
Total Fourth Creek Wastewater Treatment	\$1,787,486	\$1,647,567	\$1,764,870	\$1,872,948	6.12%

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**Summary of Revenues and Expenditures
For the Fiscal Year Ended June 30, 2015-16**

Summary of Revenues

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Fees	\$259,388	\$294,096	\$281,000	\$285,000	1.42%
Investment Earnings	5,253	10,878	5,000	6,000	20.00%
Other Revenue	1,722	605	-	-	N/A
Transfers	627,501	560,866	617,404	569,791	-7.71%
Fund Balance	-	-	-	-	N/A
Total Revenues	\$893,864	\$866,445	\$903,404	\$860,791	-4.72%

Summary of Expenditures

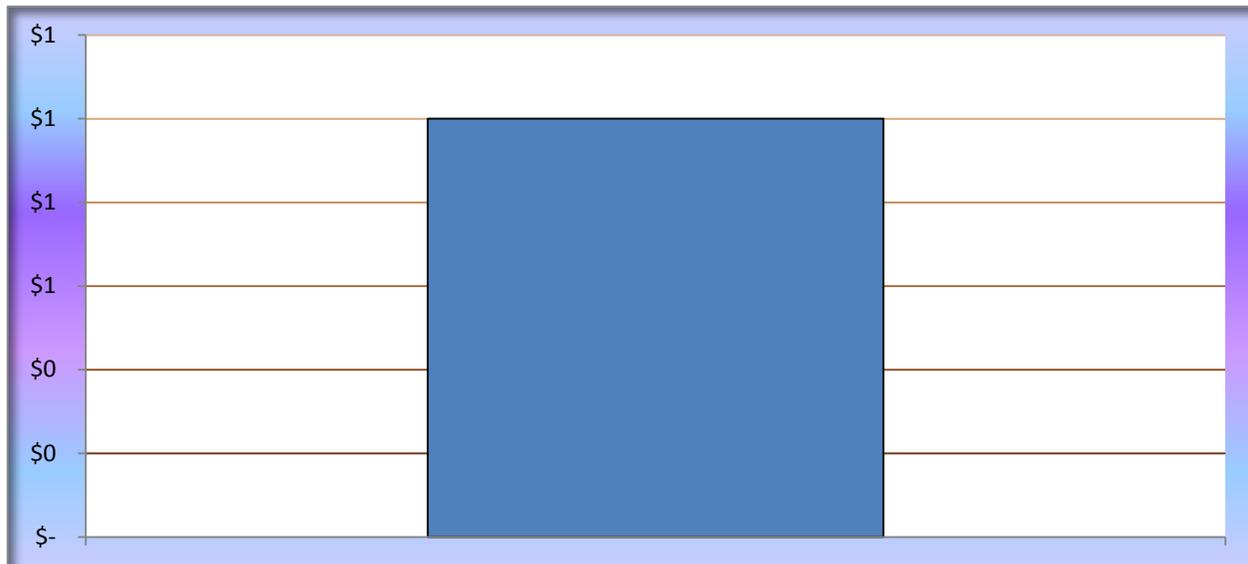
	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Function:					
Civic Center	\$1,344,686	\$768,611	\$903,404	\$860,791	-4.72%
Total Expenditures	\$1,344,686	\$768,611	\$903,404	\$860,791	-4.72%

CIVIC CENTER FUND

DETAIL REVENUES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Investment Earnings					
Earnings	\$5,253	\$10,878	\$5,000	\$6,000	20.00%
Total Investment Earnings	5,253	10,878	5,000	6,000	20.00%
Other Revenue					
Misc Revenue	220	439	-	-	N/A
Sale Of Fixed Assets	1,502	166	-	-	N/A
Total Other Revenue	1,722	605	-	-	N/A
Fees					
Rental Fees	259,388	294,096	281,000	285,000	1.42%
Total Fees	259,388	294,096	281,000	285,000	1.42%
Transfers					
From Annual Hotel/Motel	627,501	560,866	617,404	569,791	-7.71%
Total Transfers	627,501	560,866	617,404	569,791	-7.71%
Fund Balance					
Appropriated Fund Balance	-	-	-	-	N/A
Fund Balance	-	-	-	-	N/A
Total Revenues	\$893,864	\$866,445	\$903,404	\$860,791	-4.72%

**Fiscal Year 2015-2016
Total Revenues
\$860,791**



Major Revenue Sources

The Civic Center Fund is an enterprise fund. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs of providing goods and services to the general public be financed or recovered through user charges, or that periodic determination of net income is appropriate for accountability purposes. The proposed budget for the Civic Center is \$860,791; a decrease of 4.72% from last year.

Transfers from Occupancy Tax Fund

Transfers in from the Occupancy Tax Fund are the largest resource in the Civic Center Fund accounting for approximately 68.19% of total revenues. This revenue category represents a distribution from the Occupancy Tax Fund of Hotel/Motel Taxes that are levied on the occupancy of city hotel and motels. The fiscal year 2015-2016 budget includes \$569,791 in transfers from the Occupancy Tax Fund.

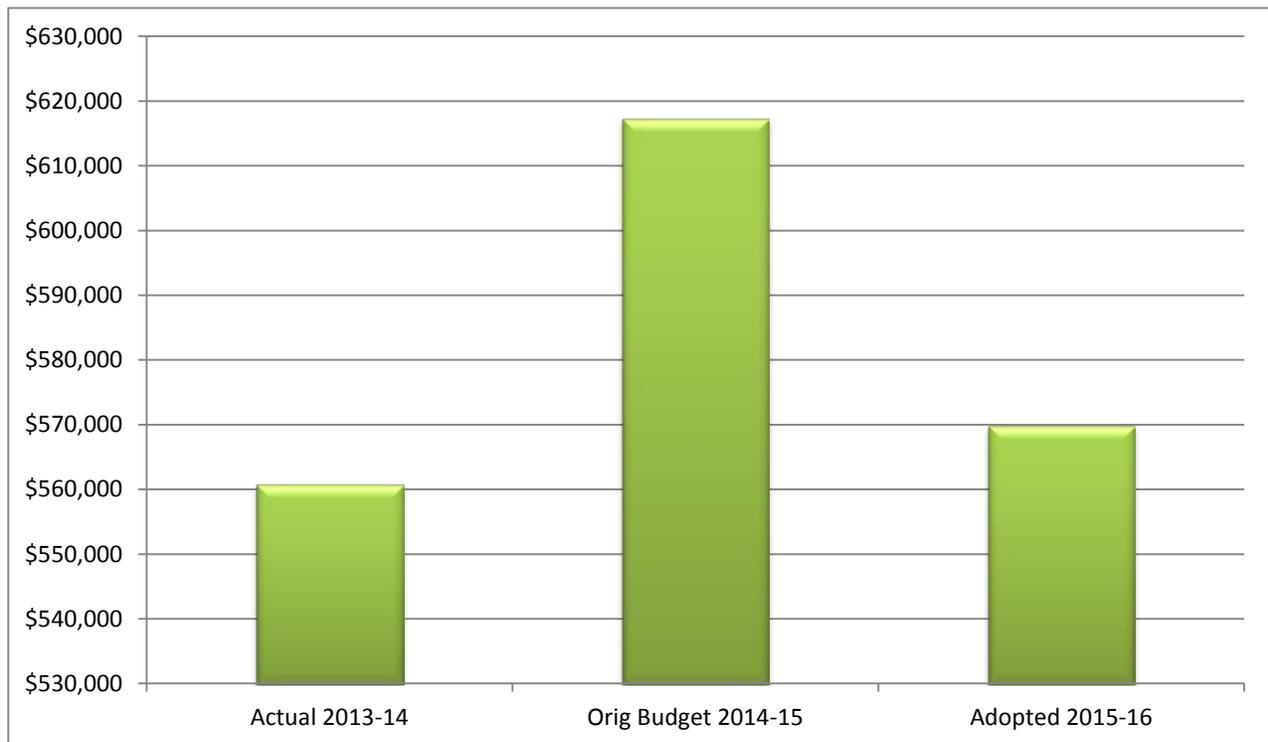
Fees

These revenues are the second largest resource in the Civic Center Fund accounting for approximately 31.11% of total revenues. This revenue category is comprised of fees for facility use. The fiscal year 2015-2016 budget includes estimated fees of \$285,000.

Two categories of revenues account for 99.30% of Civic Center Fund resources as discussed below:

- 1. Transfers from Occupancy Tax Fund
- 2. Fees

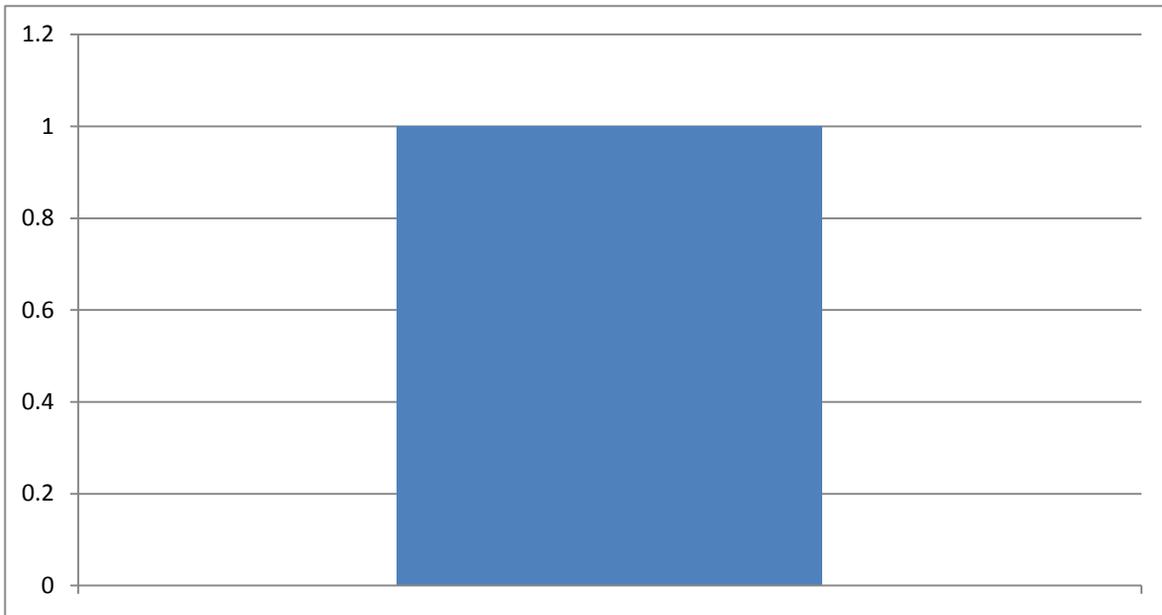
Transfers from Occupancy Tax Fund



SUMMARY OF EXPENDITURES BY AREA

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Area					
Personnel Services	\$355,266	\$385,103	\$399,106	\$408,824	2.43%
Operating	387,377	383,507	431,298	451,967	4.79%
Capital Outlay	602,043	-	73,000	-	N/A
Contingency	-	-	-	-	N/A
Total Expenditures	\$1,344,686	\$768,611	\$903,404	\$860,791	-4.72%

Fiscal Year 2015-2016
Expenditures by Area
#REF!



MISSION: The Statesville Civic Center was built to enhance the quality of life for the citizens of Statesville and Iredell County by providing quality-meeting space's for the residents. The facility is designed to meet multiple demands concurrently using small conference rooms and large rooms that can be divided. From large reunions to small parties, the Civic Center can accommodate most meeting needs of the community.

ACTIVITIES: The Civic Center provides meeting space's for local, regional and statewide use. Examples of the use include: wedding receptions, weddings, banquets, trade shows, civic meetings, reunions, proms, conferences and entertainment shows and musicals.

FY 2015-16 ACTION PLAN:

1. Work with Statesville Convention & Visitors Bureau to identify potential meetings, conferences and trade shows within our region and state.
2. Expand marketing through social media outlets and coordinate/schedule sales meetings on a monthly basis.
4. Develop a year-end evaluation of entire operation to identify areas for improvement.
5. Continue to develop new community-wide events (ex. Bridal Expo).

GOALS FOR THE FUTURE:

1. Continue to work with current user groups and maintain overall usage, while enhancing downtown Statesville and the city as a whole.
2. Expand marketing program from a localized plan to a statewide plan.
3. Utilize part-time staff to operate office on weekends and complete rental contracts.

The Civic Center is staffed as follows:

	Pay Grade	Budget 2013-14	Budget 2014-15	Additions (Reductions)	Adopted 2015-16
Civic Center Director	18	1	1	-	1
General Supervisor	14	1	1	-	1
Marketing & Event Coordinator	11	1	1	-	1
Administrative Secretary	8	1	1	-	1
Skilled Laborer	8	3	3	-	3
Total		<u>7</u>	<u>7</u>	<u>-</u>	<u>7</u>

PERFORMANCE MEASURES

GOALS:

1. Work with Statesville Convention & Visitors Bureau and other organizations to recruit new users groups and meet with the CVB on a quarterly basis.
2. Increase awareness of the Statesville Civic Center and the services we provide to the meeting industry through various marketing methods.
3. All operational procedures should focus on excellent customer service to all clients.

OBJECTIVES:

1. Continue hosting local, state and regional events (target 600 events).
2. Distribute media kits (250) to area businesses and organizations and complete follow up phone calls (300).
3. Review all customer surveys and attain an overall satisfaction rating of 4.75 (5.00 maximum).
4. Contract 10 new events.

KEY PERFORMANCE MEASURES:

	2012-13 actual	2013-14 actual	2014-15 budget	2015-16 budget
% of out of town events	15.00%	20.00%	20.00%	20.00%
# of Media Kits mailed	200	200	250	250
# of follow up calls	265	280	300	300
# of workshops/meetings held	5	4	5	5
# of recruited events	8	6	10	10

CIVIC CENTER FUND

CIVIC CENTER

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Permanent	\$240,021	\$256,755	\$ 265,603	\$274,899	3.50%
Overtime	1,877	2,809	3,000	3,000	0.00%
Temporary	29,180	33,149	34,914	34,914	0.00%
FICA	19,820	21,415	23,259	23,970	3.06%
Group Life	826	925	1,388	1,434	3.31%
Retirement	16,231	18,404	19,296	18,961	-1.74%
Group Health	46,861	51,121	51,121	51,121	0.00%
Christmas Bonus	450	525	525	525	0.00%
Total Personnel	355,266	385,103	399,106	408,824	2.43%
Professional Services	1,819	913	5,000	2,000	-60.00%
Telephone/Communications	13,015	14,144	14,960	16,000	6.95%
Gasoline	159	160	250	250	0.00%
Utilities	7,226	8,380	12,500	12,500	0.00%
Travel And Training	1,019	1,044	3,000	4,000	33.33%
Maintenance And Repair Bldgs & Grnc	66,011	36,580	34,700	33,700	-2.88%
Maintenance And Repair Equipment	4,286	2,204	4,700	5,000	6.38%
Maintenance And Repair Auto & Trucl	6	13	500	500	0.00%
Postage	395	357	900	800	-11.11%
Bldgs Equip & Land Rent	-	140	1,000	1,000	0.00%
Advertising	24,448	27,213	32,500	32,500	0.00%
Hand Tools	177	114	200	300	50.00%
Supplies-General	10,588	12,642	18,550	16,220	-12.56%
Supplies-Janitorial	4,229	5,427	5,500	6,000	9.09%
Uniforms	1,357	1,377	1,500	1,500	0.00%
Internal Pilot	20,883	22,361	23,965	24,301	1.40%
Concessions	1,543	4,227	4,000	4,000	0.00%
Reimbursements	138,673	139,325	145,642	160,510	10.21%
Contracted Serv-General	30,164	38,132	38,200	40,150	5.10%
Tipping Fees	165	-	-	-	N/A
Credit Card Bank Fees	893	951	2,500	2,000	-20.00%
Dues & Subscriptions	503	572	950	1,250	31.58%
Insurance & Bonds	7,031	7,031	7,031	8,086	15.00%
Miscellaneous Expense	-	48	5,000	10,000	100.00%
Inside Charges - Electric	50,142	57,360	65,000	66,000	1.54%
Inside Charges - Water	1,372	1,344	1,750	1,900	8.57%
Inside Charges - Sewer	1,273	1,448	1,500	1,500	0.00%
Total Operating	387,377	383,507	431,298	451,967	4.79%

CIVIC CENTER FUND**CIVIC CENTER**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Capital Outlay-Other Imp	97,701	-	73,000	-	N/A
Capital Outlay-Equipment	-	-	-	-	N/A
Real Property	482,269	-	-	-	N/A
Non-Depreciable	22,073	-	-	-	N/A
Total Capital Outlay	602,043	-	73,000	-	N/A
Transfer - To Group Health Contingency	-	-	-	-	N/A
Total Contingency	-	-	-	-	N/A
Total Civic Center	\$1,344,686	\$768,611	\$903,404	\$860,791	-4.72%

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AIRPORT OPERATING FUND

**Summary of Revenues and Expenditures
For the Fiscal Year Ended June 30, 2015-16**

Summary of Revenues

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Investment Earnings	\$ -	\$ -	\$ -	\$ -	N/A
Operating Revenues	-	-	-	367,000	N/A
Fund Balance	-	-	-	-	N/A
Total Revenues	\$ -	\$ -	\$ -	\$ 367,000	N/A

Summary of Expenditures

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Function:					
Airport Operations	\$ -	\$ -	\$ -	\$ 367,000	N/A
Total Expenditures	\$ -	\$ -	\$ -	\$ 367,000	N/A

AIRPORT OPERATING FUND

DETAIL REVENUES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Investment Earnings					
Interest Income	\$ -	\$ -	\$ -	\$ -	N/A
Total Investment Earnings	-	-	-	-	N/A
Operating Revenues					
Airport Rent	-	-	-	220,000	N/A
Iredell County Contribution	-	-	-	22,000	N/A
Fueling Flow Fees	-	-	-	125,000	N/A
Total Operating Revenues	-	-	-	367,000	N/A
Fund Balance					
Appropriated Fund Balance	-	-	-	-	N/A
Fund Balance	-	-	-	-	N/A
Total Revenues	\$ -	\$ -	\$ -	\$ 367,000	N/A

The Airport Operating Fund is recommended to be an enterprise fund. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent is that the costs of providing goods and services to the general public be financed or recovered through user charges, or that periodic determination of net income is appropriate for accountability purposes. The proposed budget for the Airport Operating Fund is \$367,000.

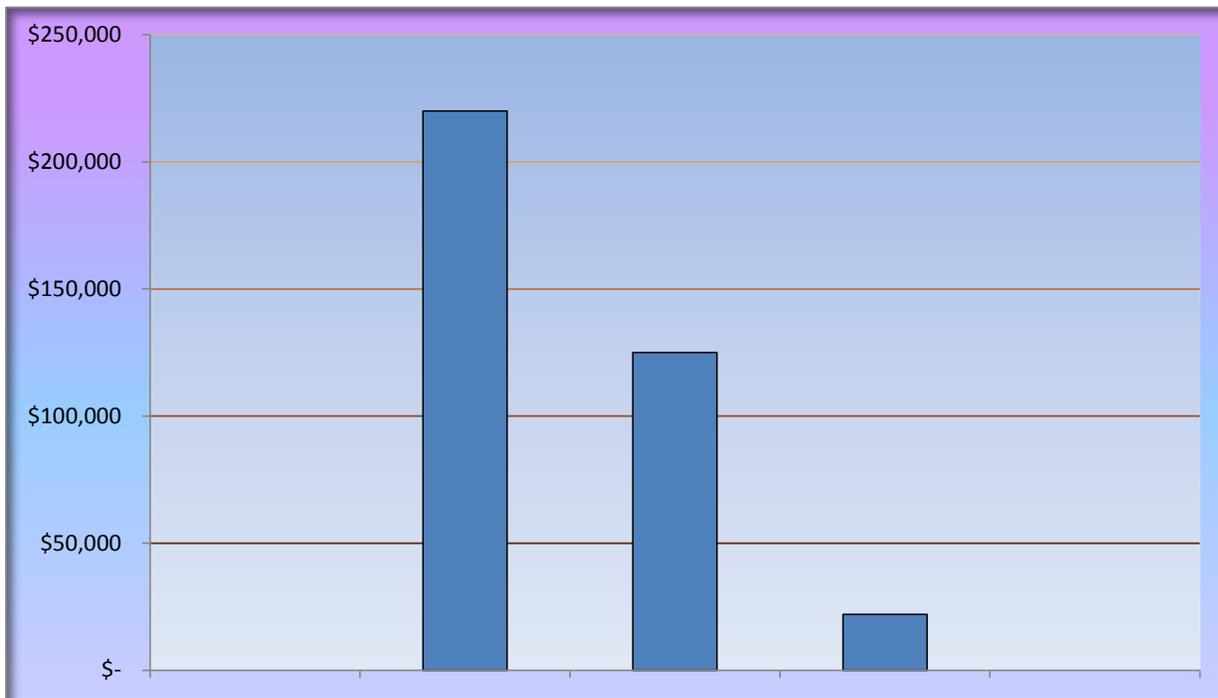
Operating Revenues

Of these revenues the Airport Rent and the Fuel Flow Fees are derived from revenues from airport operations.

Two categories of revenues account for 94.01% of Civic Center Fund resources as discussed below:

- 1. Airport Rent
- 2. Fuel Flow Fees

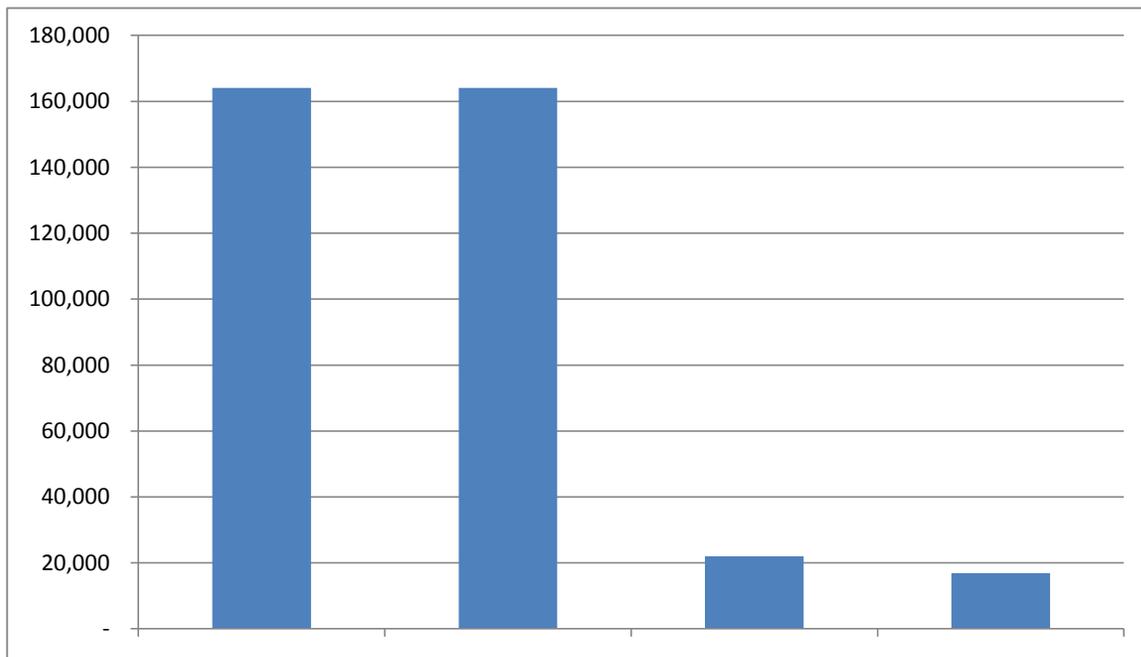
**Fiscal Year 2015-2016
Total Revenues
\$367,000**



SUMMARY OF EXPENDITURES BY AREA

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Area					
Personnel Services	\$ -	\$ -	\$ -	\$ 164,029	N/A
Operating	-	-	-	164,055	N/A
Capital Outlay	-	-	-	22,000	N/A
Contingency	-	-	-	16,916	N/A
Total Expenditures	\$ -	\$ -	\$ -	\$ 367,000	N/A

**Fiscal Year 2015-2016
Expenditures by Area
\$367,000**



MISSION: The Airport Division of the Planning Department continues its efforts with the improvement of the Statesville Regional Airport and the efforts to make it a viable economic development asset, which contributes to the welfare of the community.

ACTIVITIES: The airport is situated on approximately 428 acres of city-owned land, presently has 79 based aircraft on the premises with a tax value of approximately \$200 million. There are 23 corporate and general aviation hangars. The leases from these hangars should produce approximately \$211,000 in annual income. The annual number of aircraft operations exceeds 36,000. Statesville Flying Service, Inc. is the Fixed Based Operator (FBO) at the airport. The FBO operates from a leasehold area 16 acres in size, which contains the terminal/administration building, aircraft parking apron tiedowns, four community hangars, one corporate hangar, and a maintenance shop. The City is responsible for maintaining all nav aids (lighting equipment), runways, and grounds/improvements outside leasehold areas. Currently, all hangars are occupied except one operated by Statesville Flying Service. Champion Air is planning for additional parking which could produce an additional \$15,246 in annual rent. Also, interest in construction of more hangar space will continue in 2015 – 2016.

- ACTION PLAN FOR FISCAL YEAR 2015-2016:**
1. Upgrade of the Precision Approach Path Indicator (PAPI) and Runway End Identifier Light (REIL) systems. Design will
 2. Continue to prepare environmental analysis for the South Parallel Taxiway.
 3. Continue to update to the Airport Layout Plan (ALP).
 4. Secure funds from VISION 100 and other sources for construction of the eastern portion of the South Parallel
 5. Pursue funds from the Charlotte Regional Transportation Planning Organization (CRTPO).

- GOALS FOR THE FUTURE:**
1. Receive funding approval (VISION 100 funds and discretionary appropriations) from Congress for the western

The Airport is staffed as follows:

	<u>Pay Grade</u>	<u>Budget 2013-2014</u>	<u>Budget 2014-2015</u>	<u>Additions (Reductions)</u>	<u>Adopted 2015-2016</u>
Airport Manager	23	-	-	1	1
Airport Maintenance	12	-	-	1	1
Total		<u>-</u>	<u>-</u>	<u>2</u>	<u>2</u>

PERFORMANCE MEASURES

GOALS:

1. Install a helicopter parking area to the west of the apron.
2. Install upgraded PAPI and REIL systems.
3. Update the ALP.
4. Design and construction of eastern portion of South Parallel Taxiway.
5. Development of new Terminal.

OBJECTIVES:

1. Continue efforts to obtain Congressional appropriations and FAA funding for capital projects at Statesville Regional
2. Establish a working relationship with the CRTPO and pursue funding opportunities from it.
3. To operate and develop the City's Airport in the most fiscally responsible way to ensure aeronautical and facility
4. To protect life and property at the airport by being proactive in maintaining the safest possible facilities and

KEY PERFORMANCE MEASURES:

	2012-2013	2013-2014	2014-2015	2015-2016
	actual	budget	budget	budget
Fuel Flow	\$137,959	\$170,000	\$170,000	\$170,000
Leases	\$170,561	\$205,000	\$233,213	\$233,213
Grants	\$166,667	\$7,676,667	\$7,676,667	\$7,676,667
Tax Base	\$251,174,453	\$231,137,048	\$203,799,503	\$203,799,503

TRANSPORTATION

AIRPORT OPERATING FUND

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Salaries-Permanent	\$ -	\$ -	\$ -	\$ 116,071	N/A
Salaries-Overtime	-	-	-	1,100	N/A
Salaries-Temporary	-	-	-	13,500	N/A
FICA Expense	-	-	-	10,008	N/A
Group Life	-	-	-	604	N/A
Retirement	-	-	-	7,990	N/A
Group Health	-	-	-	14,606	N/A
Christmas Bonus	-	-	-	150	N/A
Total Personnel	-	-	-	164,029	N/A
Professional Services	-	-	-	26,280	N/A
Telephone/Communications	-	-	-	4,600	N/A
Utilities	-	-	-	19,762	N/A
Travel And Training	-	-	-	9,245	N/A
Maint & Rep/Bldgs & Grnds	-	-	-	35,900	N/A
Groundskeeping Expense	-	-	-	47,075	N/A
Contracted Serv-General	-	-	-	-	N/A
Dues & Subscriptions	-	-	-	1,110	N/A
Insurance & Bonds	-	-	-	19,083	N/A
Miscellaneous Expense	-	-	-	1,000	N/A
Inside Charges-Water	-	-	-	-	N/A
Inside Charges-Sewer	-	-	-	-	N/A
Total Operating	-	-	-	164,055	N/A
Capital Outlay-Land	-	-	-	-	N/A
Capital Outlay-Other Imp	-	-	-	-	N/A
Capital Outlay-Equipment	-	-	-	22,000	N/A
Non-Depreciable Capital	-	-	-	-	N/A
Total Capital Outlay	-	-	-	22,000	N/A
Contingency	-	-	-	16,916	N/A
Total Airport Operations	\$ -	\$ -	\$ -	\$ 367,000	N/A



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**Group Health and Property & Casualty Liability Fund
Summary of Revenues and Expenditures
For the Fiscal Year Ended June 30, 2015-16**

Summary of Revenues

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Revenue Sources:					
Investment Earnings	\$8,774	\$16,108	\$7,000	\$7,600	8.57%
Other Revenue	4,262,286	4,183,691	4,358,840	4,429,942	1.63%
Transfers	-	-	-	-	N/A
Fund Balance	-	-	92,000	-	N/A
Total Revenues	\$4,271,060	\$4,199,799	\$4,457,840	\$4,437,542	-0.46%

Summary of Expenditures

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Expenditures by Function:					
Health Insurance	\$3,524,475	\$3,232,993	\$3,664,916	\$3,632,480	-0.89%
Property & Casualty Liability	758,079	763,299	792,924	805,062	1.53%
Total Expenditures	\$4,282,554	\$3,996,291	\$4,457,840	\$4,437,542	-0.46%

INTERNAL SERVICE FUNDS

DETAIL REVENUES-GROUP HEALTH

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
HEALTH INSURANCE FUND					
Investments					
Earnings	\$4,032	\$7,776	\$3,000	\$4,000	33.33%
Total Investments	4,032	7,776	3,000	4,000	33.33%
Other Revenue					
City Contribution-Regular	2,755,042	2,699,052	2,833,564	2,820,768	-0.45%
Employee - Individual	1,360	920	-	-	N/A
Employee-Parent/Children	172,610	177,045	175,392	198,360	13.10%
Employee-Family	410,714	407,145	435,960	381,468	-12.50%
Dental Premiums	117,264	114,070	125,000	125,000	0.00%
Wellness Revenue	-	-	-	-	N/A
Retiree	103,321	85,112	90,000	100,884	12.09%
Dental Retiree And Cobra	2,494	2,532	-	-	N/A
COBRA	2,557	891	2,000	2,000	0.00%
Total Other Revenue	3,565,362	3,486,767	3,661,916	3,628,480	-0.91%
Fund Balance					
Appropriated Fund Balance	-	-	-	-	N/A
Total Fund Balance	-	-	-	-	N/A
Total Health Insurance Fund	3,569,394	3,494,543	3,664,916	3,632,480	-0.89%

INTERNAL SERVICE FUNDS

DETAIL REVENUES-PROPERTY AND LIABILITY

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
PROPERTY & CASUALTY LIABILITY INSURANCE FUND					
Investments					
Earnings	4,742	8,332	4,000	3,600	-10.00%
Total Investments	4,742	8,332	4,000	3,600	-10.00%
Other Revenue					
City Contribution-Regular Insurance Proceeds	696,924 -	696,924 -	696,924 -	801,462 -	15.00% N/A
Total Other Revenue	696,924	696,924	696,924	801,462	15.00%
Transfers and Fund Balance					
Transfer from Group Health	-	-	-	-	N/A
Appropriated Fund Balance	-	-	92,000	-	N/A
Total Fund Balance	-	-	92,000	-	N/A
Total Property & Casualty Liability Insurance Fund	\$701,666	\$705,256	\$792,924	\$805,062	1.53%
Total Revenues					
Group Health & Liability Funds	\$4,271,060	\$4,199,799	\$4,457,840	\$4,437,542	-0.46%

Major Revenue Sources

The Health Insurance Fund and the Property and Casualty Liability Insurance Fund are internal service funds. Internal service funds are used to account for the financing of goods and services provided by one department or agency to other departments or agencies of the City, or to other governments, on a cost reimbursement basis.

The City's contribution has remained at \$7,303 as result of low health care claims.

Health Insurance Fund

Group Health Fund Balance

This fund is used to account for the operations of the City's health plan and wellness program. The group health fund is a self-funded operation with a third party administrator.

The Proposed Budget does not recommend appropriating fund balance for fiscal year 2015-2016 .

Two revenue categories account for most of Health Insurance Fund resources as discussed below:

Property and Casualty Liability Insurance Fund

1. City Contributions
2. Employee Contributions

This fund is used to account for the City's premiums and retained loss portion of its Property and Casualty Liability, Municipal Equipment and Boiler and Machinery. This fund also accounts for the City's self-funded worker's compensation claims processed by a third party administer.

Contributions

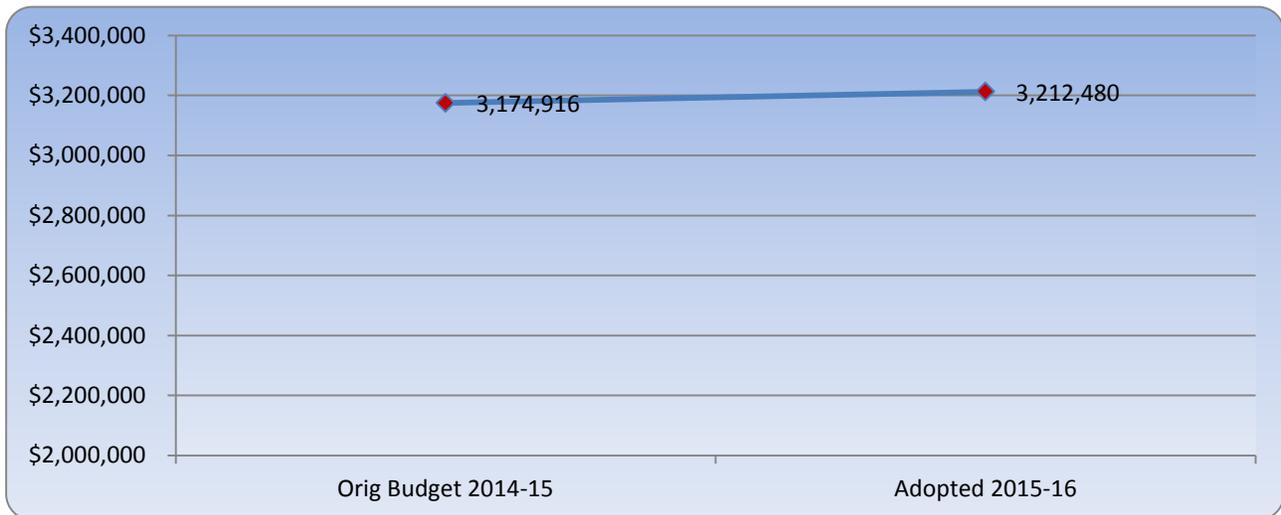
As with the Health Insurance Fund, the primary revenue source is premiums transferred from the operating funds of the City. Fiscal year 2015-2016 premiums are to increase to \$801,462.

City contributions of \$2,820,768 are determined during the budget process and charged to each department based on active employees. \$807,712 are also charged to both active (their contribution) and full rate charged to qualified retirees.

Fund Balance

The proposed Budget does not recommend appropriating in fund balance for fiscal year 2015-2016.

Self-Insured Health Claims



INTERNAL SERVICE FUNDS**GROUP HEALTH**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Wellness Program	\$7,628	\$14,567	\$20,000	\$20,000	0.00%
Professional Services	-	-	-	-	N/A
Third Party Admin	209,044	205,412	210,000	190,000	-9.52%
Stop Loss Premium	229,693	232,221	260,000	210,000	-19.23%
Health Claims	2,965,140	2,671,692	3,049,916	3,087,480	1.23%
Dental Claims	112,970	109,101	125,000	125,000	0.00%
Transfer to Property/Liability	-	-	-	-	N/A
Total Health Insurance Fund	\$3,524,475	\$3,232,993	\$3,664,916	\$3,632,480	-0.89%

INTERNAL SERVICE FUNDS

PROPERTY & CASUALTY LIABILITY INSURANCE FUND

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Insurance Premiums	\$460,339	\$426,523	\$465,000	\$465,000	0.00%
Auto & Liability Claims	10,156	56,733	50,000	40,000	-20.00%
Water/Sewer Backups	-	-	5,000	4,000	-20.00%
Professional Services	-	-	-	-	N/A
Property Claims	-	-	5,000	4,000	-20.00%
Litigation Claims	2,500	-	5,000	5,000	0.00%
Accident Claims	574	868	2,000	1,000	-50.00%
Workers Comp Claims	284,510	209,704	175,924	190,062	8.04%
WC Third Party Administration	-	15,250	15,000	16,000	6.67%
WC Stop Loss Insurance	-	54,220	60,000	80,000	33.33%
Appraisals	-	-	10,000	-	N/A
Total Operating	758,079	763,299	792,924	805,062	1.53%
#REF!	-	-	-	-	N/A
Total Property & Casualty Liability Insurance Fund	\$758,079	\$763,299	\$792,924	\$805,062	1.53%

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OCCUPANCY TAX FUND**DETAIL REVENUES**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Other Taxes & Licenses					
5% Hotel/Motel Taxes	\$802,655	\$818,512	\$815,000	\$900,000	10.43%
Total Other Taxes & Licenses	802,655	818,512	815,000	900,000	10.43%
Investments					
Earnings	567	1,038	-	-	N/A
Total Investments	567	1,038	-	-	N/A
Fees					
Penalty & Interest	1,174	101	-	-	N/A
Total Fees	1,174	101	-	-	N/A
Total Revenues	\$804,396	\$819,650	\$815,000	\$900,000	10.43%

Major Revenue Sources

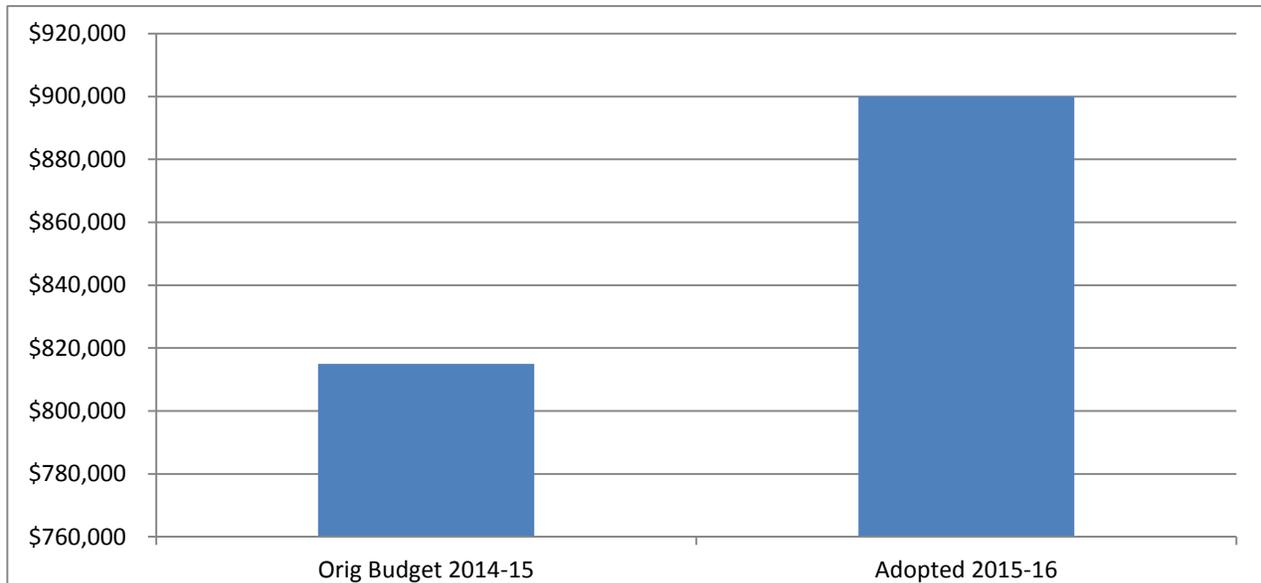
The Occupancy Tax Fund is a special revenue fund. Special revenue funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes. The Occupancy Tax Fund is used to account for receipts of a local Hotel/Motel Occupancy Tax that are restricted to the operations of the civic center and the promotion of travel and tourism.

This revenue category represents taxes that are levied on the occupancy of city hotels and motels.

Occupancy taxes are projected in 2014-15 to decrease by 1.21% or \$10,000 from the prior year.

One revenue, Occupancy Tax, accounts for 100% of the Occupancy Tax Fund resources.

Fiscal Year 2015-2016
Total Revenues
\$900,000

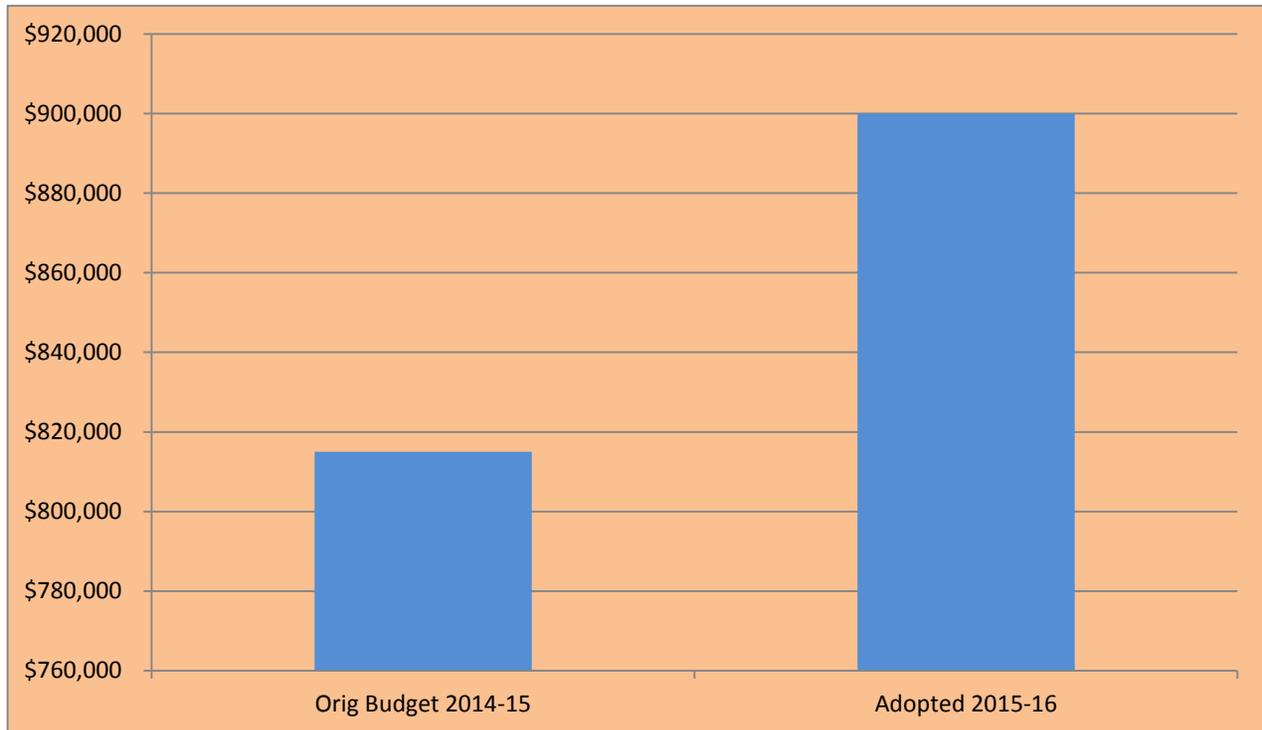


OCCUPANCY TAX FUND

SUMMARY OF EXPENDITURES

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Total Expenditures	\$802,400	\$739,137	\$815,000	\$900,000	10.43%
Expenditures by Area					
Personnel Services	\$ -	\$ -	\$ -	\$ -	N/A
Operating	174,899	178,271	177,520	195,200	9.96%
Transfers	627,501	560,866	617,404	569,791	-7.71%
Future Capital & Debt Service	-	-	20,076	135,009	572.49%
Total Expenditures	\$802,400	\$739,137	\$815,000	\$900,000	10.43%

**Fiscal Year 2015-2016
Total Expenditures
\$900,000**



OCCUPANCY TAX FUND**DETAIL EXPENDITURES**

	Actual 2012-13	Actual 2013-14	Original Budget 2014-15	Adopted Budget 2015-16	% Change
Reimbursements to General Fund	\$18,024	\$18,186	\$18,150	\$19,000	4.68%
Distributions to CVB	156,875	160,085	159,370	176,200	10.56%
Total Operating	174,899	178,271	177,520	195,200	9.96%
Civic Center Fund	627,501	560,866	617,404	569,791	-7.71%
Total Transfers	627,501	560,866	617,404	569,791	-7.71%
Future Capital & Debt Svc	-	-	20,076	135,009	572.49%
Total Debt Service	-	-	20,076	135,009	572.49%
Total Occupancy Tax Fund	\$802,400	\$739,137	\$815,000	\$900,000	10.43%

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**CITY OF STATESVILLE, NORTH CAROLINA
2015-2016 BUDGET ORDINANCE**

BE IT ORDAINED by the City Council of Statesville, North Carolina, In Session Assembled:

Section One. The following amounts are hereby appropriated for the operation of Statesville Government and its activities for the fiscal year beginning July 1, 2015 and ending June 30, 2016, according to the following summary and schedules.

SUMMARY				
FUND	ESTIMATED REVENUE	FUND BALANCE APPROPRIATED	TRANSFERS	APPROPRIATED
General	\$ 25,698,212	\$ 1,838,714	\$ 962,056	\$ 28,498,982
Electric	50,816,415	34,625	27,943	50,878,983
Water and Sewer	10,143,858	809,585	115,000	11,068,443
Civic Center	291,000	-	569,791	860,791
	\$ 86,949,485	\$ 2,682,924	\$ 1,674,790	\$ 91,307,199

Section Two. That for said fiscal year there is hereby appropriated out of the General Fund the following:

CODE (010)	GENERAL FUND	AMOUNT
4100	Mayor and Council	\$ 216,605
4200	City Manager	361,713
4300	City Clerk	139,713
4400	Finance	2,309,023
4500	Human Resources	541,310
4700	Legal	97,500
4800	Planning	788,636
4900	Main Street	175,030
5100	Police	8,207,812
5300	Fire	4,914,442
5500	Engineering	463,816
5510	Garage	588,055
5530	Street	1,904,134
5535	Street Construction	672,500
5540	Warehouse	121,404
5580	Sanitation	1,686,243
6210	Recreation-Administration	424,910
6220	Recreation-Athletics	206,048
6230	Recreation-Programs	320,689
6233	Recreation-Fitness Center	518,395
6237	Recreation-Leisure Pool	190,736
6240	Recreation-Park Maintenance	1,280,959

Section Two (cont). That for said fiscal year there is hereby appropriated out of the General Fund the following:

<u>CODE (010)</u>	<u>GENERAL FUND</u>	<u>AMOUNT</u>
5541	Public Grounds and Cemetery	647,612
6500	Airport	-
6600	General Expense	1,648,911
6610	Special Appropriations	72,786
	TOTAL GENERAL FUND APPROPRIATIONS	<u>\$ 28,498,982</u>

Section Three. It is estimated that the following revenues will be available in the General Fund for fiscal year beginning July 1, 2015, and ending June 30, 2016:

<u>CODE (010)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	Ad Valorem Taxes	\$ 11,798,886
	Other Taxes and Licenses	7,708,500
	Unrestricted Intergovernmental	716,000
	Restricted Intergovernmental	946,972
	Permits and Fees	362,100
	Sales and Services	857,448
	Investment Earnings	145,000
	Miscellaneous	20,000
	Reimbursements and Internal Charges	3,143,306
	Transfers	962,056
	Fund Balance Appropriated	1,838,714
	TOTAL GENERAL FUND REVENUES	<u>\$ 28,498,982</u>

Section Four. That for said fiscal year there is hereby appropriated out of the Electric Fund the following:

<u>CODE (030)</u>	<u>ELECTRIC FUND</u>	<u>AMOUNT</u>
8100	Electric Utility Department	\$ 50,878,983
	TOTAL ELECTRIC FUND APPROPRIATIONS	<u>\$ 50,878,983</u>

Section Five. It is estimated that the following Electric Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing appropriations:

<u>CODE (030)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	Electric Sales	\$ 46,022,000
	Taxes	3,221,540
	Fees	560,375
	Other Revenues	706,500
	Services	60,000
	Rent	146,000
	Investment Earnings	100,000
	Transfers	27,943
	Fund Balance	34,625
	TOTAL ELECTRIC FUND REVENUES	<u>\$ 50,878,983</u>

Section Six. That for said fiscal year there is hereby appropriated out of the Water and Sewer Fund the following:

<u>CODE (031)</u>	<u>WATER AND SEWER FUND</u>	<u>AMOUNT</u>
5581	Sewer Maintenance	\$ 559,386
5582	Water Maintenance	1,154,047
8220	Water Purification	6,564,520
8230	Third Creek Wastewater Treatment	917,542
8240	Fourth Creek Wastewater Treatment	1,872,948
TOTAL WATER & SEWER FUND APPROPRIATIONS		<u>\$ 11,068,443</u>

Section Seven. It is estimated that the following Water and Sewer Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing appropriations:

<u>CODE (031)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	Sewer Fees	\$ 5,885,000
	Water Sales	3,786,000
	System Development Fees	310,000
	Investment Earnings	75,000
	Other Revenue	73,600
	Reimbursements	14,258
	Transfers	115,000
	Fund Balance	809,585
TOTAL WATER AND SEWER FUND REVENUES		<u>\$ 11,068,443</u>

Section Eight. That for said fiscal year there is hereby appropriated out of the Civic Center Fund the following:

<u>CODE (032)</u>	<u>CIVIC CENTER FUND</u>	<u>AMOUNT</u>
6250	Civic Center	\$ 860,791
TOTAL CIVIC CENTER FUND APPROPRIATIONS		<u>\$ 860,791</u>

Section Nine. It is estimated that the following Civic Center Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing appropriations.

<u>CODE (032)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	Fees and Other Revenue	\$ 285,000
	Investment Earnings	6,000
	Transfers from Occupancy Tax Fund	569,791
	Fund Balance Appropriated	-
TOTAL CIVIC CENTER FUND REVENUES		<u>\$ 860,791</u>

Section Ten. There is hereby levied for the fiscal year ending June 30, 2016 the following rates of taxes on each (\$100) assessed valuation of taxable property as listed as of January 1, 2015 for purpose of raising the revenues from the current year's property tax as set forth in the foregoing estimates of revenues, and in order to finance the foregoing appropriations.

TOTAL TAX RATE PER ONE HUNDRED DOLLARS (\$100)		
APPRAISED VALUATION FOR GENERAL FUND	\$	<u>0.41</u>
SERVICE TAX DISTRICTS:		
Downtown Service Tax District	\$	0.10
City-wide tax rate		<u>0.41</u>
Total Downtown Service Tax District tax rate	\$	0.51
Woods Drive Dam Municipal Service District	\$	0.21
City-wide tax rate		<u>0.41</u>
Total Woods Drive Dam Municipal Service District tax rate	\$	0.62

The General Fund rate is based on an estimated total appraised value of property of \$2,856,000,000 at a 96% collection rate. Downtown Service Tax rate is based on an estimated total appraised value of property of \$111,011,000 at a 96.00% collection rate. Woods Drive Dam Service District is based on an estimated total appraised value of property of \$1,723,360 at a 100.00% collection rate.

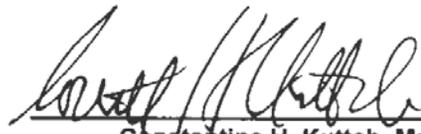
Section Eleven. The fees, rates and charges as shown in Attachment A, B, and C are amended effective as of July 1, 2015 for the purpose of billing and raising revenues as set forth in the foregoing estimates of revenues, and in order to finance the foregoing appropriations.

Section Twelve. The Budget Officer is hereby authorized to transfer appropriations within a fund contained herein under the following conditions:

- a. He may transfer amounts between objects of expenditure within a department without limitations.
- b. He may transfer amounts between departments of the same fund with an official report of such transfers to the City Council.
- c. He may make interfund loans as he deems necessary.
- d. He may make expenditures and/or transfers from appropriations as he deems necessary.

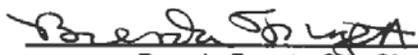
Section Thirteen. Copies of this budget Ordinance shall be furnished to the Finance Officer and the Budget Officer of the City of Statesville, North Carolina, to be kept on file by them for their direction in the collection of revenues and expenditures of amounts appropriated.

Adopted this 15th day of June, 2015.



 Constantine H. Kutteh, Mayor

Attest:



 Brenda Fugett, City Clerk



**Attachment A - 2015-2016 Budget
Ordinance Water and Sewer Rate Schedule**

Inside rates

Water charge

Minimum	\$ 7.21	base facility fee
Per 100 cubic feet	\$ 2.13	per 100 cubic feet

Sewer Charge

Minimum	\$10.65	base facility fee
Per 100 cubic feet	\$ 3.50	per 100 cubic feet

Flat rate sewer charge \$25.27

Outside rates

2.5 times inside rates

Water charge

Minimum	\$18.03	base facility fee
Per 100 cubic feet	\$ 5.33	per 100 cubic feet

Sewer Charge

Minimum	\$26.63	base facility fee
Per 100 cubic feet	\$ 8.76	per 100 cubic feet

Flat rate sewer charge \$63.16

Note: 7.5 gallons per cubic feet

Billing

- (A) The gathering of data for, the preparation of, and the collection of, utility bills shall be the responsibility of the City Finance Director.
- (B) Bills for utility services are payable at the Statesville City Offices.
- (C) Notice of amounts due for the utility services shall be given by mail. Failure to receive such notice shall not excuse the customer from paying any bill when due.
- (D) When meters are installed to measure the utility services used by the City's customers, all charges for utilities used, except certain minimum charges, shall be calculated from the readings of such meters. However, if it should clearly appear that the meter has failed to perform its function and has not correctly registered the amount of utilities used, or if the meter has been bypassed, the amount of utilities used shall be estimated based upon the average of the customer's preceding twelve (12) accurate bills, adjusted by known changes in the amount of consumption of utilities.

These rates shall be effective for all bills rendered after July 1, 2015.

**Attachment B - 2015-2016 Budget Ordinance
Civic Center Rate Adjustment**

Effective July 1, 2015, the non-profit discount rate for Fridays is hereby rescinded. The non-profit rates will still be offered Sunday thru Thursday to those organizations that provide a copy of their 501(c)3 documentation.

This rate shall be effective July 1, 2015.

**Attachment C - 2015-2016 Budget Ordinance Recreation
Rate Adjustment**

Bentley Membership Rates		
Individual (18-54)	Resident	Non-Resident
Annual	\$80	\$120
Monthly	\$10	\$15
Daily	\$1	\$2
Youth (16 &17)	Resident	Non-Resident
Annual	\$50	\$75
Monthly	\$5	\$10
Daily	\$1	\$2
Seniors (55+)	Resident	Non-Resident
Annual	\$50	\$75
Monthly	\$5	\$10
Daily	\$1	\$2

These rates shall be effective July 1, 2015.

**Attachment D - 2015-2016 Budget Ordinance
Electric Reconnection Rate Adjustment**

Reconnection Fees for next day service shall be reduced from \$50.00 to \$25.00. Reconnection Fees for same day and after hours shall be reduced from \$100.00 to \$75.00. The current State utility sales tax shall be applied to the above charges.

This rate shall be effective July 1, 2015.

BE IT ORDAINED by the City Council of Statesville, North Carolina, In Session Assembled:

Section One. The following balanced financial plan is approved for the Health Insurance Fund of the City of Statesville's for fiscal year beginning July 1, 2015 and ending June 30, 2016, according to the following estimated revenues and appropriations.

Section Two. That for said fiscal year there is hereby appropriated out of the Health Insurance Fund the following:

<u>CODE (033)</u>	<u>HEALTH INSURANCE FUND</u>	<u>AMOUNT</u>
	Wellness Program	\$ 20,000
	Third Party Administration	190,000
	Stop Loss Premiums	210,000
	Health Claims	3,087,480
	Dental Claims	125,000
	TOTAL APPROPRIATIONS	\$ 3,632,480

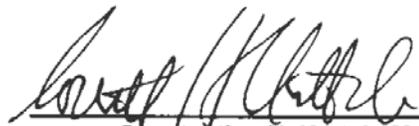
Section Three. It is estimated that the following Health Insurance Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing Health Insurance Fund expenditures:

<u>CODE (033)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	City Contributions-Regular	\$ 2,820,768
	Employee-Parent/Children Contributions	198,360
	Employee-Family Contributions	381,468
	Dental Premium	125,000
	Retiree Premium	100,884
	Interest Income	4,000
	Cobra Premium	2,000
	TOTAL REVENUES	\$ 3,632,480

Section Four. The Budget Officer is hereby authorized to transfer appropriations within this fund and report such transfers to the City Council.

Section Five. Copies of this ordinance shall be furnished to the Finance Officer and the City Clerk for their direction in the disbursements of the City's funds and for public inspection.

Adopted this 15th day of June, 2015.



 Constantine H. Kutteh, Mayor

Attest:



 Brenda Fugett, City Clerk



BE IT ORDAINED by the City Council of Statesville, North Carolina, In Session Assembled:

Section One. The following balanced financial plan is approved for the Property and Casualty Liability Fund of the City of Statesville's for fiscal year beginning July 1, 2015 and ending June 30, 2016, according to the following estimated revenues and appropriations.

Section Two. That for said fiscal year there is hereby appropriated out of the Property and Casualty Liability Fund the following:

<u>CODE (034)</u>	<u>PROPERTY AND CASUALTY LIABILITY FUND</u>	<u>AMOUNT</u>
	Insurance Premiums	\$ 465,000
	Auto and Liability Claims	40,000
	Water/Sewer Backup Claims	4,000
	Property Claims	4,000
	Litigation Claims	5,000
	Accident Claims	1,000
	Worker's Compensation Claims	190,062
	Worker's Compensation Third Party Administration	16,000
	Worker's Compensation Stop Loss Insurance	80,000
	TOTAL APPROPRIATIONS	<u>\$ 805,062</u>

Section Three. It is estimated that the following Property and Casualty Liability Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing Property and Casualty Liability Fund expenditures:

<u>CODE (034)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	City Contributions	\$ 801,462
	Interest Income	3,600
	Fund Balance	-
	TOTAL REVENUES	<u>\$ 805,062</u>

Section Four. The Budget Officer is hereby authorized to transfer appropriations within this fund and report such transfers to the City Council.

Section Five. Copies of this ordinance shall be furnished to the Finance Officer and the City Clerk for their direction in the disbursements of the City's funds and for public inspection.

Adopted this 15th day of June, 2015.



 Constantine H. Kutteh, Mayor

Attest:



 Brenda Fugett, City Clerk



ORDINANCE NO **18-15**

BE IT ORDAINED by the City Council of Statesville, North Carolina, In Session Assembled:

Section One. The following amounts are hereby appropriated for the operation of the City of Statesville's Occupancy Tax Fund for fiscal year beginning July 1, 2015 and ending June 30, 2016, according to the following estimated revenues and appropriations.

Section Two. That for said fiscal year there is hereby appropriated out of the Occupancy Tax Fund the following:

<u>CODE (062)</u>	<u>OCCUPANCY TAX FUND</u>	<u>AMOUNT</u>
	Reimbursements to the General Fund	\$ 19,000
	Distributions to Convention and Visitors Bureau	176,200
	Transfers to the Civic Center Fund	569,791
	Future Capital and Debt Service	135,009
	TOTAL APPROPRIATIONS	\$ 900,000

Section Three. It is estimated that the following Occupancy Tax Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing Occupancy Tax Fund expenditures:

<u>CODE (062)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	Occupancy Tax Receipts	\$ 900,000
	TOTAL REVENUES	\$ 900,000

Section Four. The Budget Officer is hereby authorized to transfer appropriations within this fund and report such transfers to the City Council.

Section Five. Copies of this ordinance shall be furnished to the Finance Officer and the City Clerk for their direction in

Adopted this 15th day of June, 2015.



Constantine H. Kutteh, Mayor

Attest:



Brenda Fugett, City Clerk



ORDINANCE NO 19-15

AN ORDINANCE CREATING AN AIRPORT OPERATING FUND

BE IT ORDAINED by the City Council of Statesville, North Carolina, In Session Assembled:

Section One. The City of Statesville is responsible for the efficient operations and maintenance of the Statesville Regional Airport and,

Section Two. The City of Statesville is responsible to ensure that the City is in compliance with all Federal and State airport grants and,

Section Three. in order to segregate accounting for airport operating revenues and expenditures to demonstrate compliance with said grants, a self-balancing set of accounts is necessary and proper and,

Section Four. The following amounts are hereby appropriated for the operation of the City of Statesville's Occupancy Tax Fund for fiscal year beginning July 1, 2015 and ending June 30, 2016, according to the following estimated revenues and appropriations.

Section Five. That for said fiscal year there is hereby appropriated out of the Airport Operating Fund the following:

<u>CODE (025)</u>	<u>AIRPORT OPERATING FUND</u>	<u>AMOUNT</u>
	Airport	\$ 367,000
	TOTAL APPROPRIATIONS	<u>\$ 367,000</u>

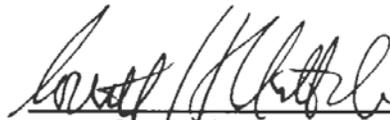
Section Six. It is estimated that the following Airport Operating Fund revenues will be available during the fiscal year beginning July 1, 2015, and ending June 30, 2016 to meet the foregoing Occupancy Tax Fund expenditures:

<u>CODE (062)</u>	<u>REVENUE SOURCES</u>	<u>AMOUNT</u>
	Airport Rent	\$ 220,000
	Iredell County Contribution	22,000
	Fueling Flow Fees	<u>125,000</u>
	TOTAL REVENUES	<u>\$ 367,000</u>

Section Four. The Budget Officer is hereby authorized to transfer appropriations within this fund and report such

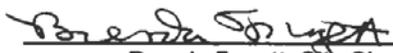
Section Five. Copies of this ordinance shall be furnished to the Finance Officer and the City Clerk for their direction in

Adopted this 15th day of June, 2015.



Constantine H. Kutteh, Mayor

Attest:



Brenda Fugett, City Clerk



City of Statesville
Analysis of Travel and Training
2009-10 Through 2015-16

DEPARTMENT	Actual	Actual	Actual	Actual	Actual	Original	Adopted
	2009-10	2010-11	2011-12	2012-13	2013-14	Budget 2014-15	Budget 2015-16
Mayor & Council	\$ 12,978	\$ 9,000	\$ 9,000	\$ 3,384	\$ 5,260	\$ 9,000	\$ 9,000
City Manager	3,542	3,170	3,170	1,914	2,404	2,900	2,700
City Clerk	1,300	1,300	1,300	652	1,278	1,535	5,780
Finance-Admin	2,000	2,000	6,200	3,879	2,774	5,890	6,200
Finance-Collections	1,000	1,000	3,375	2,028	1,804	3,800	4,000
Finance-IT	1,500	1,500	2,400	2,106	3,193	6,400	6,200
Finance-Purchasing	1,500	1,500	2,157	2,006	1,919	2,460	2,460
Human Resources	18,000	14,000	14,000	9,079	6,705	12,500	12,500
Legal	1,900	1,500	1,900	-	1,328	1,900	1,900
Planning	10,700	10,700	10,700	3,731	2,963	8,000	13,465
Police	31,307	25,000	33,247	25,633	30,727	32,200	36,000
Fire	12,745	11,000	22,375	20,306	27,581	24,000	25,355
Engineering	4,485	3,800	3,800	4,480	4,111	5,650	11,900
Garage	1,000	1,000	900	740	100	900	900
Street	1,000	1,000	1,000	-	207	1,000	1,000
Warehouse	500	500	625	900	-	-	-
Public Grnds/Cem	600	600	600	210	156	600	600
Sanitation	1,500	1,500	1,800	801	1,117	2,000	2,000
Recreation-Admin	2,020	2,020	2,020	1,564	1,305	2,020	2,020
Athletics	1,135	1,135	1,135	939	627	1,135	1,135
Program	6,035	1,000	1,750	1,420	1,445	1,750	1,750
SFAC	-	1,500	2,250	2,118	1,761	4,250	4,250
Leisure Pool	-	1,000	1,000	-	-	1,000	1,000
Parks	1,000	1,000	1,000	2,184	979	2,500	2,500
Urban Forestry	1,500	1,000	1,500	-	-	-	-
Airport	840	900	3,335	540	921	5,000	-
General Fund	<u>120,087</u>	<u>99,625</u>	<u>132,539</u>	<u>90,614</u>	<u>100,666</u>	<u>138,390</u>	<u>154,615</u>
Airport Operating Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>9,245</u>
Electric Fund	<u>31,350</u>	<u>30,000</u>	<u>30,000</u>	<u>27,838</u>	<u>24,234</u>	<u>38,000</u>	<u>38,815</u>
Sewer Maintenance	750	750	750	655	1,673	2,000	2,000
Water Maintenance	3,000	3,000	3,000	2,308	1,807	5,500	6,000
Water Purification	2,370	2,370	4,805	3,204	1,244	3,820	3,850
Third Creek	2,475	1,960	1,970	916	-	1,860	1,860
Fourth Creek	7,475	7,400	9,920	7,659	2,715	8,400	8,995
Water and Sewer Fund	<u>16,070</u>	<u>15,480</u>	<u>20,445</u>	<u>14,742</u>	<u>7,439</u>	<u>21,580</u>	<u>22,705</u>
Civic Center Fund	<u>1,000</u>	<u>1,500</u>	<u>1,500</u>	<u>1,019</u>	<u>1,044</u>	<u>3,000</u>	<u>4,000</u>
Total City	<u>\$ 168,507</u>	<u>\$ 146,605</u>	<u>\$ 184,484</u>	<u>\$ 134,213</u>	<u>\$ 133,383</u>	<u>\$ 200,970</u>	<u>\$ 229,380</u>



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**CITY OF STATESVILLE
POSITION CLASSIFICATION AND PAY PLAN
Effective as of July 1, 2008 (updated March 10, 2015)**

GRADE LEVELS	POSITIONS:
1	None
2	None
3	None
4	None
5	Waste Collector, Parking Control Officer
6	Stock Clerk, WWT Plant Operator I
7	Accounting Clerk, Laboratory Tech, Meter Reader
8	Police Records Data Entry Clerk, Warehouse Technician, Skilled Laborer, Administrative Secretary
9	Customer Service Attendant, Records Supervisor, Customer Service Representative, Small Engine Mechanic, Commercial Driver, Residuals Equipment Operato
10	Water Treatment Plant Operator Grade C, Wastewater Treatment Plant Operator Grade II, Brick Mason, Utility Billing Specialist
11	Office Manager, Marketing & Event Coordinator, Water/Sewer Meter Maintenance Technician, Camera Technician, Pretreatment Technician, Motor Equipment Operator, Firefighter, Assistant Center Director, Automotive Mechanic, Senior Customer Service Representative, Property Evidence Technician
12	Accounting Technician/Accounts Payable, Accounting Technician/Payroll, Airport Maintenance Supervisor, Building Maintenance Technician, Cemeteries and Recreation Technician, Police Telecommunicator, Water Treatment Plant Operator Grade B, Wastewater Treatment Plant Operator Grade III, Personnel Technician, Utility Locator
13	Line Technician I, Property Evidence Custodian, Metering and Control Technician, Staking Technician
14	Communications Technician, General Supervisor, Plant Maintenance Mechanic, Water Treatment Plant Operator Grade a, Wastewater Treatment Plant Operator Grade IV, Fire Lieutenant, Accountant
15	Police Officer, Customer Service Supervisor, Center Director, Wastewater Residuals Supervisor, Building Maintenance Supervisor, Information Technology Technician, GIS Analyst, Assistant Fleet Manager, Line Technician II, Substation Technician, Fitness Coordinator, Assistant Facility Manager
16	Crew Supervisor/Inspector Technician, Planner I/Code Enforcement Officer, Planner I/Zoning Officer, Parks Maintenance Supervisor, Senior Water Treatment Plant Operator, Senior Wastewater Treatment Plant Operator, Public Grounds/Cemeteries Supervisor, Assistant Sanitation Superintendent, Assistant Street Superintendent, Engineering Technician I

**CITY OF STATESVILLE
POSITION CLASSIFICATION AND PAY PLAN
Effective as of July 1, 2008 (updated March 10, 2015)**

GRADE LEVELS	POSITIONS:
17	Backflow Cross Connection Technician, Police Investigator, Line Technician III, Construction Inspection Supervisor, Fire Captain, City Clerk, Substation Specialist, Athletic/Aquatics Coordinator, Community Resources Coordinator, Metering and Control Specialist
18	Business Development Specialist, Chemist, Water Treatment Plant Supervisor, Wastewater Treatment, Plant Supervisor, Geographic Information System Coordinator, Planner II/Airport & HPC, Planner II/Plans Review, Assistant Water/Sewer Utility Superintendent, Collections Manager/Revenue Officer, Civic Center Director, Facility Manager, Surveyor
19	Police Sergeant, Fleet Manager, Street Superintendent, Sanitation Superintendent, Battalion Chief, Purchasing Agent, Program Director, Engineering Services Supervisor, Accreditation Manager
20	Water and Sewer Utility Superintendent, Police Technology Specialist
21	Senior Planner, Pretreatment Coordinator, Line Crew Supervisor, Technical Services Supervisor, Substation Supervisor, Assistant Fire Chief, Line Clearance Supervisor/Utility Arborist
22	Director Public Affairs, Superintendent of Parks and Public Grounds, Superintendent of Recreation, Systems Administrator
23	Police Captain, Street/Stormwater Superintendent, Airport Manager
24	Line Superintendent, Human Resources Director
25	Assistant Director of Planning and Development, Assistant Water Resources Director
26	Assistant Chief of Police, Deputy Fire Chief , Assistant Finance Director, Electrical Engineer
27	Assistant Director of Electric Utilities, Assistant Public Works Director, Assistant City Engineer
28	None
29	None
30	Personnel/Risk Manager, Director of Planning and Development, Director of Water Resources, Director of Parks and Recreation
31	Director of Finance, Fire Chief, Police Chief
32	Public Works Director/City Engineer, Director of Electric Utilities
33	None
34	None
35	Assistant Manager- Policy & Administration

CITY OF STATESVILLE PAY SCHEDULE
As of January 1, 2015

GRADE	-----MINIMUM-----			-----MAXIMUM-----		
	HOURLY	BIWEEKLY	ANNUALLY	HOURLY	BIWEEKLY	ANNUALLY
1	\$8.71	\$696.64	\$18,112.64	\$14.37	\$1,149.45	\$29,885.70
2	\$9.14	\$731.46	\$19,018.06	\$15.09	\$1,206.93	\$31,380.18
3	\$9.60	\$768.06	\$19,969.46	\$15.84	\$1,267.28	\$32,949.28
4	\$10.08	\$806.42	\$20,967.02	\$16.63	\$1,330.62	\$34,596.12
5	\$10.58	\$846.74	\$22,015.34	\$17.46	\$1,397.17	\$36,326.42
6	\$11.11	\$889.10	\$23,116.70	\$18.34	\$1,467.03	\$38,142.78
7	\$11.67	\$933.57	\$24,272.77	\$19.25	\$1,540.36	\$40,049.36
8	\$12.25	\$980.22	\$25,485.82	\$20.22	\$1,617.39	\$42,052.14
9	\$12.87	\$1,029.23	\$26,760.03	\$21.23	\$1,698.28	\$44,155.28
10	\$13.51	\$1,080.70	\$28,098.10	\$22.29	\$1,783.19	\$46,362.94
11	\$14.18	\$1,134.76	\$29,503.76	\$23.40	\$1,872.31	\$48,680.06
12	\$14.89	\$1,191.48	\$30,978.48	\$24.57	\$1,965.94	\$51,114.44
13	\$15.64	\$1,251.03	\$32,526.83	\$25.80	\$2,064.23	\$53,669.98
14	\$16.42	\$1,313.62	\$34,154.02	\$27.09	\$2,167.45	\$56,353.70
15	\$17.24	\$1,379.30	\$35,861.70	\$28.45	\$2,275.85	\$59,172.10
16	\$18.10	\$1,448.25	\$37,654.45	\$29.87	\$2,389.62	\$62,130.12
17	\$19.01	\$1,520.66	\$39,537.06	\$31.36	\$2,509.12	\$65,237.12
18	\$19.96	\$1,596.69	\$41,513.89	\$32.93	\$2,634.55	\$68,498.30
19	\$20.96	\$1,676.54	\$43,590.14	\$34.58	\$2,766.27	\$71,923.02
20	\$22.00	\$1,760.38	\$45,769.78	\$36.31	\$2,904.61	\$75,519.86
21	\$23.10	\$1,848.39	\$48,058.19	\$38.12	\$3,049.83	\$79,295.58
22	\$24.26	\$1,940.78	\$50,460.38	\$40.03	\$3,202.33	\$83,260.58
23	\$25.47	\$2,037.83	\$52,983.63	\$42.03	\$3,362.43	\$87,423.18
24	\$26.75	\$2,139.74	\$55,633.34	\$44.13	\$3,530.54	\$91,794.04
25	\$28.08	\$2,246.70	\$58,414.30	\$46.34	\$3,707.09	\$96,384.34
26	\$29.49	\$2,359.05	\$61,335.25	\$48.66	\$3,892.44	\$101,203.44
27	\$30.96	\$2,476.99	\$64,401.79	\$51.09	\$4,087.06	\$106,263.56
28	\$32.51	\$2,600.84	\$67,621.84	\$53.64	\$4,291.42	\$111,576.92
29	\$34.14	\$2,730.89	\$71,003.09	\$56.32	\$4,505.99	\$117,155.74
30	\$35.84	\$2,867.43	\$74,553.23	\$59.14	\$4,731.26	\$123,012.76
31	\$37.64	\$3,010.82	\$78,281.22	\$62.10	\$4,967.84	\$129,163.84
32	\$39.52	\$3,161.37	\$82,195.57	\$65.20	\$5,216.24	\$135,622.24
33	\$41.49	\$3,319.40	\$86,304.40	\$68.46	\$5,477.06	\$142,403.56
34	\$43.57	\$3,485.40	\$90,620.40	\$71.89	\$5,750.90	\$149,523.40
35	\$45.75	\$3,659.68	\$95,151.68	\$75.48	\$6,038.43	\$156,999.18
90	\$7.50	\$600.30	\$15,607.90	\$18.00	\$1,439.79	\$37,434.54
96	\$34.80	\$2,783.61	\$72,373.81	\$64.91	\$5,192.82	\$135,013.32
97	\$115.90	\$231.81	\$6,026.99	\$179.97	\$359.95	\$9,358.70
98	\$90.71	\$362.82	\$9,433.44	\$179.97	\$719.90	\$18,717.40
99	\$95.75	\$191.49	\$4,978.76	\$179.97	\$359.95	\$9,358.70
111	\$10.71	\$1,134.76	\$29,503.81	\$17.66	\$1,872.31	\$48,680.06
114	\$12.39	\$1,313.62	\$34,154.01	\$20.45	\$2,167.46	\$56,353.96
117	\$14.35	\$1,520.65	\$39,537.02	\$23.67	\$2,509.13	\$65,237.38
119	\$15.82	\$1,676.55	\$43,590.27	\$26.10	\$2,766.27	\$71,923.02

Grades 90-99 are applicable to City Manager, Mayor & Council, and temporary positions.
Grades 111-119 apply to Fire Department positions.



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Accrual Basis of Accounting – A method of accounting where revenues are recognized in the accounting period when earned and expenses are recognized in the period when incurred.

Adopted Budget – The budget approved by City Council and enacted through a budget ordinance adopted on or before June 30 of each year.

Ad Valorem Taxes – Commonly referred to as property taxes, are levied on the value of real, certain personal, and public utility property according to the property's valuation and tax rate.

Amortization – to liquidate a debt by installment payments or to reduce premium or discount on a debt or investment.

Appropriated Fund Balance – The amount of fund balance budgeted as revenue to offset expenses that exceed current revenue.

Appropriation – The amount budgeted on a yearly basis to cover projected expenditures which has been legally authorized by the City Council.

Area – Same as object of expenditure that describes the article purchased or the service obtained.

Assessed Valuation – The value of real estate or personal property as determined by the Iredell County Tax Assessor as a basis for levying property taxes.

Authorized Positions – Employee positions that are authorized in the adopted budget to be filled during the year.

Available (Undesignated) Fund Balance – Funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget – a budget in which the sum of estimated net revenues and appropriated fund balance is equal to appropriations

Base Budget – Cost of continuing the existing levels of service in the current budget year.

Bond – A written promise to pay a specific amount of money with interest within a specific time period, usually long-term. borrows money by selling bonds, the sale is referred to as a bond issue. A municipal government's outstanding

Bond Issue – Whenever a municipal government bond debt can be the result of multiple bond issues sold over the course of several years in varying amounts and with different terms of repayment.

Bond Rating – A grade indicating a governmental unit's investment quality. Generally, the higher the bond rating, the less risk investors assume resulting in a more favorable interest rate and lower cost of financing capital projects for the governmental unit. The three main bond rating agencies include: Standard and Poor's, Moody's, and Fitch.

Budget – A financial plan containing estimated expenditures and resources covering a fiscal year.

Budget Amendment – A change in budgeted appropriations or revenues during the fiscal year, which has been legally authorized by the City Council.

Budget Calendar – The schedule of key dates which are followed in the preparation and adoption of the budget.

Budget Document – A formal document prepared by the City's administrative staff and presented to the City Council containing the proposed financial plan for a fiscal year.

Budgetary Control – The control or management of the adopted budget for the purpose of keeping expenditures within the limitations of appropriations and available resources.

Budget Message – A written summary of the proposed budget to the Mayor and City Council, which discusses major budget issues and recommendations.

Budget Ordinance – The official enactment by City Council establishing the legal authority for administrative staff to obligate and expend funds.

Capital Improvement Program (CIP) – A plan of proposed capital outlay to be incurred each year over a fixed number of years to meet capital needs.

Capital Outlay – Fixed assets of significant value (\$5,000 or more) and having a useful life of more than one year.

Capital Project – Major construction, acquisition, or renovation activities which add value to physical assets or significantly increase their useful life.

Capital Project Fund – A fund used to account for financial resources accumulated for the acquisition or construction of major capital facilities.

Capital Reserve Fund – A fund used to account for monies restricted for the purchase of fixed assets.

Comprehensive Annual Financial Report (CAFR) – A financial report that encompasses all funds and component units of the government. The CAFR should contain (a) the basic financial statements and required supplementary information, (b) combining statements to support columns in the basic financial statements that aggregate information from more than one fund or component unit, and (c) individual fund statements as needed. The CAFR is the governmental unit's official annual report and also should contain introductory information, schedules necessary to demonstrate compliance with finance-related legal and contractual provisions, and statistical data.

Consumer Price Index – A statistical description of price levels provided by the U.S. Department of Labor. The index is used as a measure of the increase in the cost of living (economic inflation).

Cost-of-Living Adjustment (COLA) – An increase in salaries to offset the adverse effect of inflation on compensation.

Department – An organizational unit of the City which is functionally unique in its delivery of services or activities.

Debt Limit – The maximum amount of outstanding gross or net debt legally permitted. The State of North Carolina forbids cities from incurring debt in excess of 8% of the total assessed valuation of taxable property within the city.

Debt Service – Payment of long term debt principal, interest, and related costs on borrowed funds such as bonds. Debt service is budgeted and accounted for in the fund in which it is incurred.

Depreciation – an accounting practice in which the cost of an asset is allocated over the useful life of the asset.

Downtown Statesville Development Corporation (DSDC) – An organization contracted with by the City to maintain and develop Historic Downtown Statesville and the cultural, social, historic and economic center of the community.

Encumbrances – The commitment of appropriated funds to purchase an item, goods or services.

Enterprise Fund – A fund that accounts for operations that are financed and operated in a manner similar to private business enterprises. Operations are financed from charges to users for services provided.

Expenditure – The cost of goods or services whether payment has been made or not.

Expense – Cash or non-cash financial transactions that result in a decrease of net assets.

Fiscal Year – A twelve-month period from July 1 through the following June 30 designated as the operating year for accounting and budgeting purposes.

Function – Group of related activities aimed at a major service for which government is responsible. For example public safety, transportation, etc.

Fund – A fiscal entity with revenues and expenses that are segregated for the purpose of accounting for an activity(s) with common objectives.

Fund Balance – The excess of the assets of a fund over its liabilities.

General Fund – A fund that accounts for most of the basic government services such as public safety, streets and highways, sanitation, parks and recreation, and general government services.

General Obligation Bonds – Bonds issued by a government which are backed by its full faith, credit, and taxing authority.

GFOA – Government Finance Officers Association. GFOA is the professional association of state/provincial and local finance officers in the United States and Canada.

Governmental Funds – Funds generally used to account for tax-supported activities.

Interfund Transfers – The movement of monies between funds of the same governmental entity.

Internal Charges – The charges to user departments for internal services by other City departments.

Internal Service Fund – A fund which accounts for the provision of services to City departments by other City departments on a cost reimbursement basis.

Levy – To impose taxes for the support of government services and activities.

Line-Item – A budgetary account representing a specific object of expenditure.

Local Government Budget and Fiscal Control Act – General Statute of the State of North Carolina governing budgetary and fiscal affairs of local governments.

Modified Accrual Basis of Accounting – A method for accounting for the receipt and expenditure of funds whereby revenues are recorded when they become measurable and available and expenditures are recorded when the liability is incurred.

Non-Depreciable Capital – a classification used by the City to distinguish items that have a useful life in excess of one year and value between \$1,000 and \$4,999.

Object (of expenditure) – Also see definition of Area of expenditure. Object of expenditure describes the article purchased or the service obtained.

Pay-As-You-Go- Basis – A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Payment in Lieu of Taxes (PILOT) – Transfers from an enterprise fund of the government entity to its General Fund equivalent to the amount in taxes the entity would have received had the operations of the enterprise fund been provided by a private firm.

Personnel Services – Expenditures for salaries, wages, and fringe benefits.

Powell Bill Funds – Revenue from state-shared gasoline tax which is restricted for use on maintenance of local streets and roads.

Proposed Budget – The City Manager’s recommended balanced budget, which is submitted to City Council prior to June 1.

Proprietary – A government’s continuing business type activity.

Proprietary Funds – Funds used to separate,

control and track financial resources of business-type activities carried out by a government. The two proprietary fund types include: 1) Enterprise Funds and 2) Internal Service Fund.

Refunding – The issuance of new debt whose proceeds are used to repay previously issued debt. The proceeds may be used immediately for this purpose (a current refunding), or they may be placed with an escrow agent and invested until they are used to pay principal and interest on the old debt at a future time (an advanced refunding).

Revenue – An increase in net assets. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available.

Special Revenue Fund – Used to provide full budgetary accountability for restricted revenues. A special revenue fund is established when required by legal mandate or sound financial management practices.

Standard Performance Pay Increase (SPPI) - This program awards a 3.5% pay increase to employees performing at an "expected" level.

Tax Collection Rate – The percentage of the tax levy that can be expected to be collected during the fiscal year.

Tax Levy – The product when the tax rate is multiplied by assessed values.

Tax Rate – The amount per \$100 of property valuation that is levied for the support of government services or activities.

Transmittal Letter – A letter from the City Manager summarizing the major differences between the proposed budget and the adopted budget.

Unreserved (Available) Fund Balance – The portion of a fund’s balance that is not restricted for a specific purpose and is available for general appropriation.

User Charges – The payment of a fee for direct receipt of a public service by the party who benefits from the service.



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