



The City of Statesville, North Carolina invites applications for:

ASSISTANT CHIEF OF POLICE



THE OPPORTUNITY:

The City of Statesville seeks qualified applicants for the position of Assistant Chief of Police due to the retirement of one of our current Assistant Chiefs of Police. Candidate must be committed to building the next generation of leaders, project a visible role within the community and demonstrate the willingness to interact with and participate in community projects and activities.

The Statesville City Council has placed an emphasis on crime prevention and supporting community involvement of the department, as well as new techniques and technologies to assist in those efforts.



ABOUT THE CITY:

Statesville is an All-America City and home to roughly 26,000 residents. The National Civic League recognized Statesville in 1997 and again in 2009 as an All-American City.

Located along I-77 and I-40, Statesville offers central access to all that North Carolina has to offer. The City of Charlotte is just 38 miles to the south along I-77 and Winston-Salem is just 39 miles to the east along I-40. Statesville is just 15 minutes from scenic Lake Norman, the state's largest man-made lake with 520 miles of shoreline, and just 45 minutes from Charlotte-Douglas International Airport and the framed Blue Ridge Mountains. The Statesville region welcomes families, businesses, and success.

FORM OF GOVERNMENT:

The City operates under the Council-Manager form of Government. IT is governed by a mayor and city council comprised of eight members.

Largest Private Sector Employers Statesville Region (Iredell County):

- Iredell Memorial Hospital
- Piedmont Healthcare
- Manheim Statesville
- Kewaunee Scientific
- Ammo of NC, Inc.
- Lowe's Regional Distribution Center
- Davis Regional Medical Center
- Engineered Sintered Components
- Walmart
- J.C.P. Logistics Distribution Center
- Doosan Infracore-Portable Power
- Pratt Industries
- Mack Molding
- Goodyear Tire & Rubber
- Homestar North America

About the Department

MISSION: The Statesville Police Department will serve the citizens and businesses equally and without bias while committing out efforts to build relationships and protecting the quality of life for all residents.

ACTIVITIES: The Statesville Police Department will respond to emergency and non-emergency calls for service, investigate crimes, and provide crime prevention services while improving our technology to become more efficient and effective.

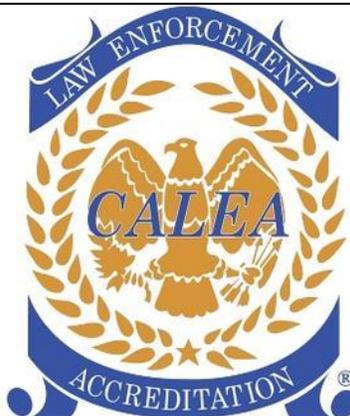
ACTION PLAN FOR FISCAL YEAR 2020-2021:

1. Develop and create leaders within the organization through education and offering learning experiences.
2. Employ COMPSTAT and intelligence-based policing to identify crime trends and deploy resources effectively to reduce criminal activity.
3. Become more involved in the Statesville Community through participation in community programs and hosting monthly meetings to discuss crime with residents.
4. Create succession plans for each division which will allow for the smooth transfer of knowledge to incoming personnel.
5. Create an active partnership with law enforcement agencies within Iredell County, the state, and federal government.

GOALS FOR THE FUTURE:

1. Increase staffing levels in the patrol division through establishing a program with Mitchell Community College and other local universities.
2. Rebuild community trust and relationships in neighborhoods across the City of Statesville.
3. Visit the structure of the Statesville Police Department to determine to determine what changes could benefit our service to Statesville's community.

The Statesville Police Department
was accredited on
November 18, 2017.



THE NEXT ASSISTANT CHIEF:

The City's Police Department Conscientiously strives to be responsive to the needs of the community through professionalism, integrity and fairness as it serves and protects members of the community in a collaborative effort to ensure that Statesville is a city in which people can live, work, and recreate in a safe environment. Statesville seeks a new Assistant Chief who embodies that mission and can lead its 84 sworn officers, 9 reserve officers, and 21 civilians to protect the residents and countless business across the city's 25 square miles. Police seeks qualified applicants for the position of Assistant Chief of Police due to the retirement of one of our current Assistant Chiefs of Police. Candidate must be committed to building the next generation of leaders, project a visible role within the community and demonstrate the willingness to interact with and participate in community projects and activities.

The new Assistant Chief will help lead a CALEA-accredited department and be responsible for continuing a collaborative community-oriented approach to policing the city. The Police Department discharges patrol, investigative, and preventative programs, which are supported by a variety of technical and administrative functions. The department's overall budget is \$9.9 million.

Minimum Requirements: Graduation from an accredited college or university with major course work in the field of law enforcement, public administration or related field and extensive experience of a wide and progressively responsible nature in police service including considerable supervisory experience; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Candidates should possess solid knowledge of progressive law enforcement practices, personnel and fiscal management, problem solving and communication skills. Must have a valid NC Driver's License or ability to obtain after hire and must have possession of a NC Law Enforcement Certificate.

Salary Range: \$64,401.79 - \$106,263.46

To Apply: Submit an online application at www.statesvillenc.net

